



HRD AWARDS 2026 FREQUENTLY ASKED QUESTIONS (Training Providers & Trainers)

1. WHAT IS HRD AWARDS?

- I. The HRD Awards are the highest national recognition in the field of human capital development, awarded by the Human Resource Development Corporation (HRD Corp).
- II. It was introduced by HRD Corp in 2001 to recognise its registered Training Providers and Trainers who have consistently excelled at a high level and demonstrated excellence in the training landscape. They are also adept at adopting the best methods for developing programmes that align with current industry trends.

2. WHO CAN SUBMIT A PROPOSAL FOR THE HRD AWARDS 2026?

HRD Corp Registered Training Providers and Trainers who have fulfilled the criteria below are eligible to participate in the Awards:

- I. **Training Provider:** HRD Corp Registered Training Provider who has achieved a Training Effectiveness Evaluation (TEE) score above 4.50.
- II. **Trainer:** HRD Corp Accredited Trainer who has achieved a Training Effectiveness Evaluation (TEE) score above 4.50.
- III. No history of any complaints filed against them in the year 2025.

3. HOW WILL TRAINING PROVIDERS/TRAINERS BE NOTIFIED IF THEY ARE ELIGIBLE TO PARTICIPATE?

The secretariat will email an invitation together with the submission link and guidelines to all eligible training providers and trainers. A sharing session will be conducted thereafter.

4. WHAT HAPPENS TO MY PROPOSAL AFTER HRD CORP RECEIVES IT?

Once the proposal is received, it will undergo a thorough prerequisite assessment to determine award nominee eligibility. If the proposal meets the requirements, it will then proceed to evaluation by the judging panel.

5. HOW AND WHEN WILL I BE NOTIFIED OF MY APPLICATION STATUS?

You will receive an email from the secretariat regarding your shortlisting following the evaluation. The final winners will be announced at the Awards ceremony.

6. WHEN WILL THE AWARDS CEREMONY BE HELD?

The Awards ceremony is tentatively slated to take place on 25 November 2026. More information will be provided in due course.

7. WHEN IS THE DEADLINE FOR PROPOSAL SUBMISSION?

Submissions must be made on or strictly before 2 October 2026 at 6.00 pm, using the online submission form, together with the required supporting information or documents specified. Submissions received after the deadline will be rejected.

8. CAN THE SUBMISSION BE MADE VIA EMAIL?

No. All information and documents must be submitted via the submission form available on our website.

9. WHAT SHOULD I DO IF MY PROPOSAL FILE EXCEEDS THE MAXIMUM SIZE ALLOWED BY THE SYSTEM?

If your file exceeds the system's size limit (e.g. 25MB), we recommend uploading the document to a cloud storage service such as Google Drive or OneDrive.

10. I HAVE PARTICIPATED IN THE PREVIOUS HRD AWARDS. AM I ELIGIBLE TO PARTICIPATE AGAIN?

Yes, you are. However, the previous winners from 2023, 2024 and 2025 are ineligible to participate in the HRD Awards 2026.

11. ARE THERE ANY CHARGES IMPOSED FOR TRAINING PROVIDERS/TRAINERS TO PARTICIPATE IN THE HRD AWARDS 2026?

HRD Corp does not impose any charges for Training Providers/Trainers to participate in the HRD Awards 2026.

12. WILL THERE BE A BRIEFING SESSION FOR THE HRD AWARDS 2026?

The awards committee at HRD Corp will conduct special briefing sessions on the guidelines and award information. To participate in one of these sessions, please register your interest by emailing hrdawards2026@hrdcorp.gov.my

13. WHAT IS THE RECOGNITION GIVEN TO THE WINNERS OF THE HRD AWARDS 2026?

Winners will be awarded prestigious trophies and certificates of excellence.

14. CAN WE ANSWER THE QUESTIONS WITHOUT PROVIDING ANY SUPPORTING DOCUMENTS?

Training Providers and Trainers are advised to provide a combination of detailed explanations and relevant supporting documents for each question to strengthen their submission. Supporting documents are therefore strongly encouraged to improve your chances of winning.

15. THERE ARE A FEW SEGMENTS IN EACH AWARD CATEGORY PROPOSAL. DO WE NEED TO PROVIDE ANSWERS FOR ALL OR CAN WE SELECT WHICH QUESTIONS TO ANSWER?

All segments must be answered according to your selected award category template. Training Providers/Trainers may indicate '**Not Applicable**' if a question is not relevant to them. However, please be reminded that the winners will be selected based on the highest marks obtained across all questions in the proposal.

16. HOW CAN I CONTACT THE HRD AWARDS SECRETARIAT?

For more details and enquiries, you may email hrdawards2026@hrdcorp.gov.my