

Ref. No : (32) PSMB/20/8 Kulit 8
Date : 18 August 2026

EMPLOYER'S CIRCULAR NO. 3/2026

IMPLEMENTATION OF PATRIOTIC SONGS FOR TRAINING PROGRAMMES RECEIVING HRD CORP FINANCIAL ASSISTANCE IN CONJUNCTION WITH THE 2026 NATIONAL DAY AND MALAYSIA DAY CELEBRATIONS

1.0 PURPOSE

- 1.1 This Circular aims to require employers and training providers conducting training programmes with HRD Corp financial assistance to play patriotic songs at the beginning of each training session, as part of efforts to foster patriotism, unity, national identity and love for the country among Malaysia's workforce.

2.0 BACKGROUND

- 2.1 HRD Corp plays an important role in the development of the nation's human capital by providing financial assistance to support employers in training and developing the skills and competencies of their employees.
- 2.2 Developing a quality workforce involves not only enhancing skills and competencies, but also cultivating a strong national identity, spirit of unity and sense of responsibility towards the country.
- 2.3 In conjunction with the 2026 National Day and Malaysia Day celebrations, HRD Corp is implementing this initiative to utilise training programmes receiving HRD Corp financial assistance as a platform to foster patriotism among employees and training participants.
- 2.4 The initiative also aims to promote the spirit of patriotism across the training ecosystem, including employers, training providers, trainers and participants.

3.0 OBJECTIVES

The implementation of this requirement aims to:

- 3.1 Foster patriotism, unity and a strong national identity among Malaysia's workforce.
- 3.2 Utilise training programmes as a platform to promote love for the country in conjunction with the 2026 National Day and Malaysia Day celebrations.
- 3.3 Strengthen the values of **Malaysia MADANI** by promoting a skilled, integrity-driven, united and patriotic workforce.

4.0 SCOPE AND IMPLEMENTATION REQUIREMENTS

- 4.1 This Circular applies to all Employers and Training Providers conducting training programmes with HRD Corp financial assistance.
- 4.2 All training programmes approved for HRD Corp financial assistance shall **play patriotic songs at the beginning of each training session**, including training conducted online.
- 4.3 During the implementation period, the following patriotic songs shall be played and may be obtained from the official materials provided by Radio Televisyen Malaysia (RTM):
 - i. **Negaraku**; and
 - ii. **Generasi Muda - Aku Kasih Malaysia**.
- 4.4 The songs shall be played in an orderly and appropriate manner before the training session commences.
- 4.5 Employers and Training Providers shall ensure that this requirement is communicated to all relevant trainers, facilitators and participants. Compliance may be subject to monitoring and verification by HRD Corp.

5.0 IMPLEMENTATION DATE

- 5.1 This Circular shall take effect immediately and remain in force until **16 September 2026**, in conjunction with the 2026 National Day and Malaysia Day celebrations.
- 5.2 HRD Corp may review, extend, modify or discontinue this requirement after the stated period based on implementation needs and its effectiveness.

6.0 ENQUIRIES

- 6.1 For further clarification or assistance, kindly contact our Support Team via support@hrdcorp.gov.my or 1300 88 4800.

'MADANI Bekerja'



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TN. HJ. AMIR HAMZAH BIN RAHMAT

Chief Operating Officer

Human Resource Development Corporation (HRD Corp)

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ACCESS THE RELEVANT VIDEO

Scan the QR code or click the link to download the video.



Negaraku

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OR

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**Generasi Muda - Aku Kasih
Malaysia**

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