

Newsletter

EDITOR'S NOTE

Greetings,

In this edition of our Industrial Skills Framework (IndSF) newsletter, we continue to highlight the ongoing development and enhancement of IndSF, which promotes continuous learning and helps workers stay relevant in today's fast-evolving job market.

HRD Corp, in collaboration with the Ministry of Human Resources and the International Labour Organization (ILO), has hosted the ASEAN Skills Forum (ASF) at M Resort & Hotel, Kuala Lumpur. The event brought together policymakers from across ASEAN to discuss key issues like human capital development, talent mobility and lifelong learning, as Malaysia prepares to take on the ASEAN Chairmanship next year.

The forum featured keynote speeches from Srinivas B Reddy of ILO and YB Steven Sim Chee Keong, Minister of Human Resources, as well as panel sessions with global representatives discussing the future of skills development and regional collaboration.

In exciting news for employers and training providers, YB Steven Sim announced updates to HRD Corp's Allowable Cost Matrix, offering more flexibility and better access to high-quality training for Malaysian employees.

We hope you find this edition informative and valuable. Stay tuned for more updates, and thank you for your continued interest and support!

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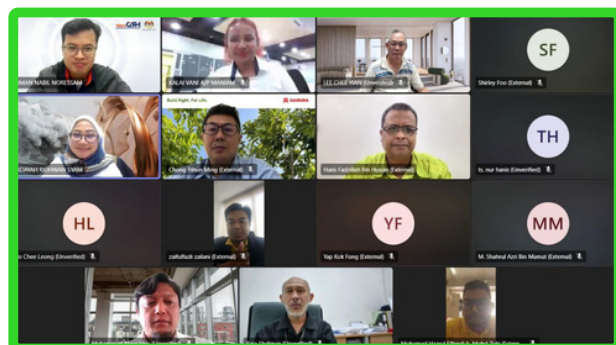
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IndSF Construction

Significant progress is underway for the IndSF Construction document, with career pathways confirmed and 16 job positions identified in Project Management (Contractor), Facility Management, and Healthcare Facility. On 9 and 24 October, workshops were held to review the information and ensure that it aligns with industry needs.

While the draft is nearing completion, additional input from CIDB is required, with a workshop scheduled for November 11 at the CIDB office. Six validators have been briefed and will provide Subject Matter Expert (SME) insights and CIDB feedback to finalise the document by early December, keeping the project on track to meet industry standards.



IndSF Mining & Quarry

For the month of October, IndSF Mining and Quarry made rapid progress through active participation from SMEs, with valuable inputs and feedback received. With sufficient input gathered from SMEs, the secretariat has prepared a draft of the document for validation by industry validators. During the input-gathering process, validators were also identified with three names confirmed by the end of October. A briefing session for validators and the validation session are scheduled for early November.



IndSF Development

IndSF Electrical & Electronics

The IndSF Electrical & Electronics project is progressing on the right path with strong collaborations to finalise the draft framework. Following the workshop in September, a fourth workshop on October 21 refined training programmes and competency standards for 34 job roles across nine Technical & Engineering domains and one Technician domain. Further input from expert En. Parid is needed for three senior roles—Senior Staff, Principal, and Fellow. The Secretariat is also identifying industry validators to ensure accuracy during the validation stage. With Part 1 of the draft 70% complete, the project remains on track to meet industry needs.



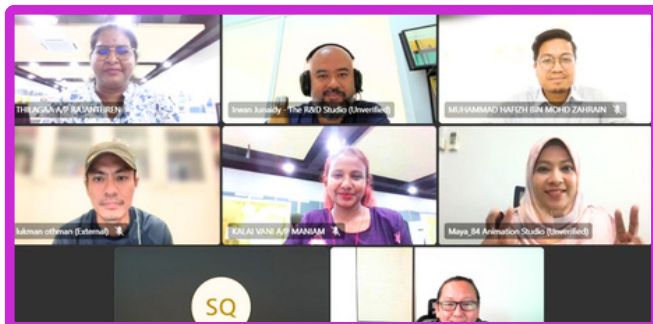
IndSF Apparel & Footwear Manufacturing Published in August—Now Available for Download!



IndSF Enhancement

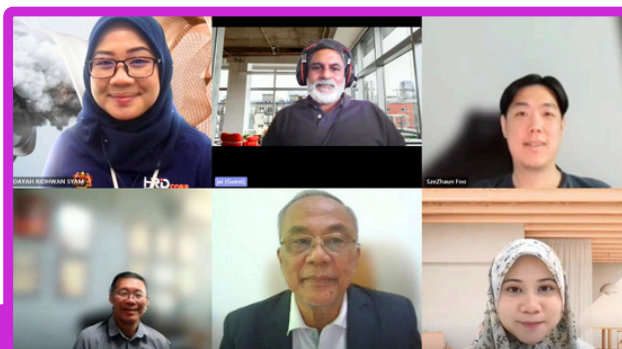
IndSF Digital Technology - Games & Animation

To enhance the IndSF Digital Technology – Games and Animation documents, we have worked with collaborators to identify potential validators, receiving four nominations from Animas and MNMC. On October 21, the Secretariat held the fourth Workshop, focusing on C-level positions and their prerequisites for 87 job positions across 19 domains. The session was productive, covering 83 of the positions. A follow-up workshop is scheduled for November 11 to continue refining the document.



IndSF Hospitality - Tourism

As of October, the IndSF Hospitality - Tourism document has defined four focus areas: Ticketing, Outbound Tourism, Inbound Tourism, and Sales & Marketing. During the workshop last October 23, SMEs reviewed 35 job positions, providing key feedback. The first part of the document is drafted with ongoing input from collaborators. Seven validators have been nominated, with five briefed in October and additional sessions planned for November. A validation session in early November will incorporate SME insights to finalise the document and support skills development in Malaysia's hospitality and tourism sectors.



IndSF Hospitality 2nd Edition Released in August - Now Available for Download!

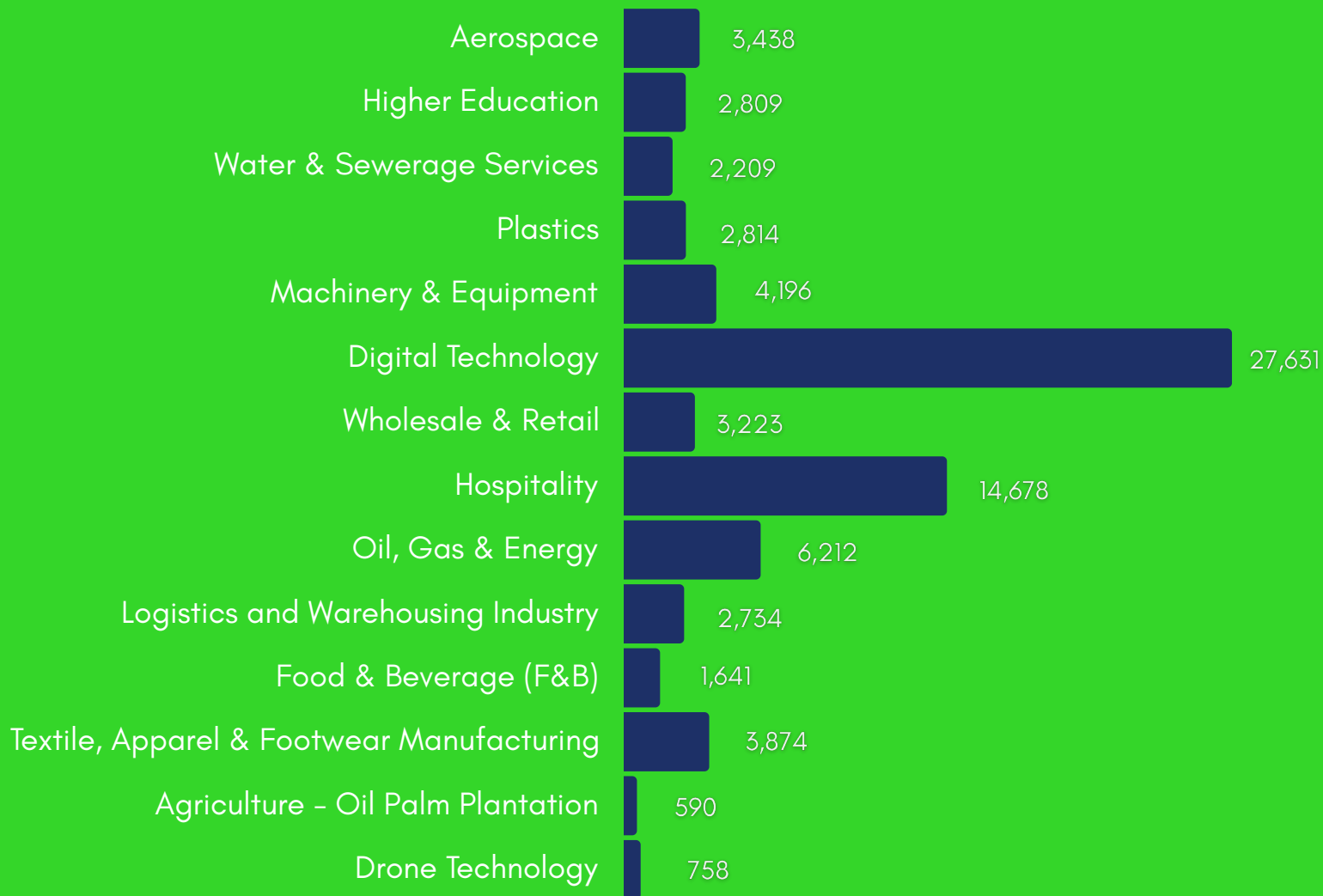


IndSF Telecommunications

The second workshop for IndSF Telecommunications is tentatively set for the first week of November. Career Pathways are confirmed, with 30 job positions identified in Engineering & Planning, Rollout/Delivery, and Operations & Maintenance. SMEs have provided valuable feedback, and the Secretariat is compiling inputs for the workshop. Engagement sessions for the second and third workshops will be held on 7 November 2024. The first part of the IndSF document is drafted, and follow-ups with collaborators are ongoing. Two validators have been confirmed so far.



IndSF Downloads



**Total Downloads As Of
October 2024**

76,807 

We're excited to share the latest updates on our efforts to enhance accessibility and awareness of the IndSF document downloads. In October 2024, we achieved a significant milestone with a consistent surge of 940 downloads, contributing to a total of 76,807 downloads so far this year—highlighting the growing value recognition of IndSF documents in Malaysia's human capital development. In 2024, we introduced three new IndSF documents on our portal: "IndSF Textile, Apparel & Footwear Manufacturing" and "IndSF Hospitality 2nd Edition," both released in August, and "IndSF Drone Technology," released in June. Through proactive engagement with industry players via webinars and workshops, we remain dedicated to raising awareness about the pivotal role these documents play. Looking ahead, our unwavering commitment to collaboration and innovation drives our efforts to develop new IndSF documents in partnership with diverse industries.



hrdcorp.gov.my/indsf

SECTORIAL TRAINING COMMITTEE

**STC Meetings
October 2024**

26

STCs Establised

24/26

First Meeting
Conducted

3/26

Second Meeting
Conducted

- **STC Security**
- **STC Insurance**
- **STC Education**
- **STC Hospitality**
- **STC Healthcare**
- **STC Construction**
- **STC Transportation**
- **STC Utility & Services**
- **STC Food & Beverages**
- **STC Oil, Gas & Energy**
- **STC Digital Technology**
- **STC Wholesale & Retail**
- **STC Mining & Quarrying**
- **STC Financial & Banking**
- **STC Professional Services**
- **STC Telecommunications**
- **STC Electric & Electronics**
- **STC Wood-Based Products**
- **STC Business & Consultancy**
- **STC Machinery & Equipment**
- **STC Logistics & Warehousing**
- **STC Community Development**
- **STC Textile, Apparel & Footwear**
- **STC Arts, Entertainment & Recreation**
- **STC Chemical & Chemical-Based Products**
- **STC Agriculture & Agriculture-Based Products**



ENGAGEMENT ACTIVITIES

Malaysia-India Business Forum 2024



In October, Malaysia Digital Economy Corporation (MDEC) welcomed 15 Indian tech innovators for a strategic session aimed at fostering collaboration and sharing insights with local digital stakeholders. This gathering, following the recent visit by YB Steven Sim Chee Keong to India, strengthened ties between Malaysia and India's leading technology players. MDEC showcased its initiatives on upskilling and reskilling Malaysia's digital workforce, including IndSF for Digital Technology. Since 2019, this initiative has identified 10 key focus areas and listed 191 digital courses in the MD Workforce Training Directory, progressively available for training under MDEC. The initiative emphasises aligning industry insights with competencies and relevant training programmes to meet evolving demands.



Prominently highlighted during the session was the successful five-year collaboration between MDEC and HRD Corp through the IndSF initiative and Sectorial Training Committee (STC). This collaboration underscores the significant role of IndSF in enhancing Malaysia's digital competencies and ensuring industry relevance. The recognition of IndSF under HRD Corp reflects its strategic importance in driving Malaysia's digital transformation, with even greater potential to unlock new opportunities in the near future.



ASEAN Skills Forum 2024: A Milestone for Human Capital Development and Regional Collaboration



HRD Corp, in collaboration with the Ministry of Human Resources and the International Labour Organization (ILO), proudly hosted the ASEAN Skills Forum (ASF) today at M Resort & Hotel, Kuala Lumpur. This landmark event brought together policymakers, experts, and thought leaders from across ASEAN, creating a dynamic platform for discussions on human capital development, social inclusivity, talent mobility, and lifelong learning. As Malaysia prepares to take on the ASEAN Chairmanship in 2025, the forum has provided an opportunity to engage in important dialogues on the future of skills development around the region. The event featured keynote speeches by Mr Srinivas B. Reddy from ILO and YB Steven Sim Chee Keong, Minister of Human Resources, and included engaging panel discussions with governments, employers, workers' organisations, and youth representatives.

Big News for Employers and Training Providers!

YB Steven Sim Chee Keong, Minister of Human Resources, announced updates to HRD Corp's Allowable Cost Matrix, offering more flexibility and better access to high-quality training for Malaysian employees. This change empowers employers and training providers to access additional resources, ensuring Malaysian workers continue to build the skills needed for success in an evolving job market. Representatives from the European Union, United Kingdom, Australia, and other regions also participated, emphasising the importance of intra-regional collaboration for addressing the future of work. As we look ahead to ASEAN Year Skills 2025, we thank the ILO, ASEAN leaders, and all global representatives for their active participation and look forward to continuing our efforts in fostering skills development across the region.

