

Newsletter

September 2024

<https://hrdcorp.gov.my/indsf>



Spotlight: IndSF Tunnel Shines at NHCCE 2024

From 30 September to 2 October 2024, HRD Corp hosted the National Human Capital Conference & Exhibition (NHCCE) 2024 at MITEC, Kuala Lumpur. Officiated by YB Steven Sim, Minister of Human Resources, this year's event, themed 'Humanising AI for the Future Workforce', brought together over 30 influential speakers and 250+ exhibitors. Together, they explored the transformative impact of AI on the workforce, offering insights and innovations to shape Malaysia's future.

This year's NHCCE prominently featured the Industrial Skills Framework (IndSF) Tunnel, a dynamic space divided into five sections, each dedicated to showcasing different aspects of IndSF. These sections offered delegates a comprehensive view of the IndSF initiative, including an overview of the framework, a list of published IndSF documents, and insights into industry-specific training. The IndSF Tunnel recorded an impressive 22,718 downloads as of September 2024, reflecting the continuous support and commitment from the industry towards IndSF.

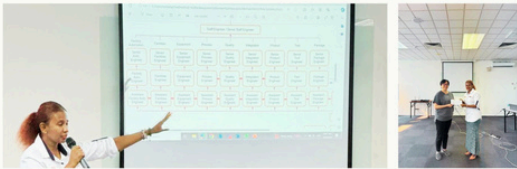
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IndSF Development



IndSF Electrical & Electronics

The second and third workshops on the development of the IndSF Electrical & Electronics (E&E) framework brought together Subject Matter Experts (SMEs) to finalise key aspects of the framework.

The second workshop, involving 8 SMEs, covered essential domains such as Equipment, Process, Quality, Product, Testing, and Package. The session focused on refining career pathways, job descriptions, technical skills matrix, and competency standards for 27 job positions across nine domains.

The third workshop involved 3 SMEs and addressed the remaining domains: Factory Automation, Facilities, and New Product Introduction or Integration. As of 25 September 2024, the discussions have covered 34 out of 37 job positions under Technical & Engineering across 10 domains. The remaining 3 job positions will be finalised in the fourth workshop, scheduled for mid-October 2024, before moving into the validation phase.

IndSF Construction

The second workshop session for the development of IndSF Construction was recently conducted with 15 SMEs from four identified focus areas: Project Management (Contractors), Project Management (Client/Consultant), Facility Management, and Healthcare Facilities Management.

The session held long discussions with SMEs and representatives from CIDB to finalise the career pathways and ensure adherence to sector standards. The workshop attendees also deliberated job descriptions, soft skills, and technical skills across all four focus areas.

These discussions integrated valuable insights from industry SMEs, which will now be refined even further in this collaboration with CIDB. This process ensures that the standards are aligned with sector-specific requirements for training programmes and competencies. The first document currently has a total of 22 job positions for the sector.



IndSF Mining & Quarry

The first workshop, held on 16 August 2024, focused on establishing career pathways and identified 52 job positions in the mining sector and 23 job positions in the quarrying sector.

During the second and third workshops on 26 September 2024, SMEs progressively compiled and reviewed inputs for 10 out of 23 job positions in quarrying.

The upcoming fourth workshop, scheduled for 29 October 2024, will finalise these inputs before moving on to the validation phase, tentatively set for 2 November 2024.



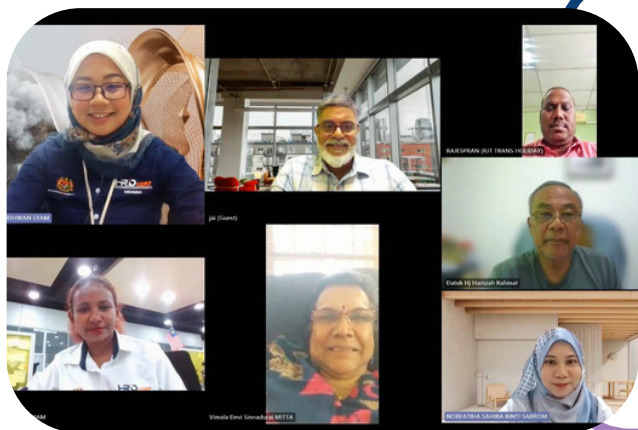
IndSF Enhancement



IndSF Hospitality (Tourism)

The second workshop of IndSF Hospitality was conducted with 5 SMEs who reviewed previous data and refined it further with additional inputs. The session finalised 36 total job positions across 4 domains within the Ticketing sector under Tourism.

To maintain momentum and continue this collaborative effort, the third workshop has been proposed to take place tentatively during the fourth week of September. This upcoming workshop session is expected to facilitate the completion of IndSF Hospitality – Tourism.



IndSF Digital Technology (Games & Animation)

The first workshop, held on 29 July 2024, brought together SMEs to identify five sub-sectors covering 20 domains and 92 job positions in Animation, and an additional five domains and 50 job positions in Games. A working Excel document was distributed to SMEs on 2 August 2024 to facilitate further review.

In the second and third workshops that were held on 12, 15, and 29 August 2024, SMEs reviewed and finalised 80 of 87 job positions in Animation and revised the career pathways. A follow-up meeting with collaborators is set for 11 October 2024 to complete the remaining Animation job positions for 2024, with the validation process proposed for the second week of November.



IndSF Telecommunications

Seven SMEs participated in the first workshop, held on 19 August 2024. They finalised the career pathways section, covering three domains and 30 job positions. During the second workshop, held on 2 September 2024, inputs were compiled for 20 of these job positions. The remaining 10 job positions were distributed to all SMEs, and their feedback has been received.

The third and fourth workshops, scheduled for 24 October 2024, will focus on finalising the inputs provided by the SMEs. Four validators have been identified and are awaiting appointment. The validation process is tentatively set for the first week of November 2024.



»» Sectorial Training Committee ««

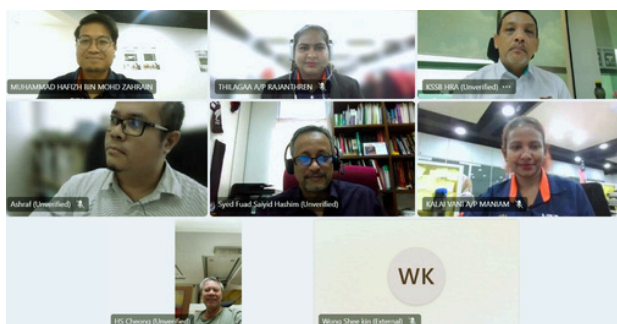
- **Total Meetings Completed as of September 2024:** 27 out of 90 meetings scheduled.
- **Breakdown of Completed Meetings:**
 - **First STC Meetings:** 24 out of 26 have been conducted.
 - **Second STC Meetings:** 3 out of 26 have been conducted.
- This progress reflects our ongoing commitment to ensure a steady and comprehensive engagement and alignment with sectoral stakeholders. The list of the second STC meetings conducted is as follows.



STC Arts, Entertainment & Recreation

The second STC meeting for Arts, Entertainment & Recreation for 2024 included a detailed discussion on training requirements in the recreation industry. One of the STC members previously provided a list of critical certification-based training programmes and the meeting focused on how to utilise the list.

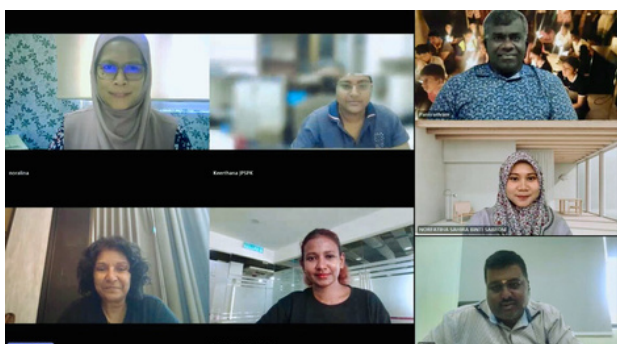
The meeting also touched upon improvements to the industry's training ecosystem, particularly the relationship between the recreation and entertainment industries. It included an in-depth discussion on the importance of enhancing certification training requirements in Malaysia. Additionally, the meeting addressed development updates for IndSF Games and Animations, exploring potential collaborations for the document's development.



STC Mining & Quarry

The second STC meeting for Mining & Quarry was attended by four out of the five appointed STC members. The discussion focused on relevant training programmes for the industry and the current progress of IndSF Mining & Quarry.

The committee, which also consists of collaborators for the IndSF initiative deliberated on the selection of potential validators. Members were then invited to attend the NHCCE 2024 exhibition area where the IndSF initiative will be prominently displayed.



STC Community Development

The second STC meeting for Community Development was held on 27 September 2024, and attended by four out of five appointed STC members.

The discussion focused on technology assessment within the industry. The committee expressed interest in meeting with industry experts to gain insights on current technologies that could be adapted for the community development sector. The next meeting is tentatively scheduled for mid-October 2024.

Members were also invited to attend the NHCCE 2024 exhibition, where the IndSF initiative will be prominently showcased.

Engagement Activities

Regional Briefing Series East Coast Region Malaysian Association of Hotels (MAH)

The IndSF Unit and the Central Region Legacy Account Department of HRD Corp, in collaboration with the Malaysian Association of Hotels (MAH), have successfully hosted the Regional Briefing Session for hospitality industry players from the east coast region.

The session aimed to empower registered employers in the hospitality industry through knowledge sharing and a refresher on HRD Corp schemes, the upcoming NHCCE 2024, and the IndSF initiative. The session was attended by 32 hoteliers, including representatives from MAHTEC, who expressed enthusiasm for the various learning and development opportunities presented.



Workshop IndSF Document Development: Traditional & Complementary Medicine (TCM) Sector with the Ministry of Health (MOH)

The workshop, organised by the T&CM Division of MOH in collaboration with the IndSF Unit of HRD Corp, aimed to identify local traditional and complementary medicine industry stakeholders, skill requirements, and workforce needs.

Developing the IndSF document is a proactive step by MOH under the T&CM Blueprint to drive the skills and development of this industry in Malaysia.

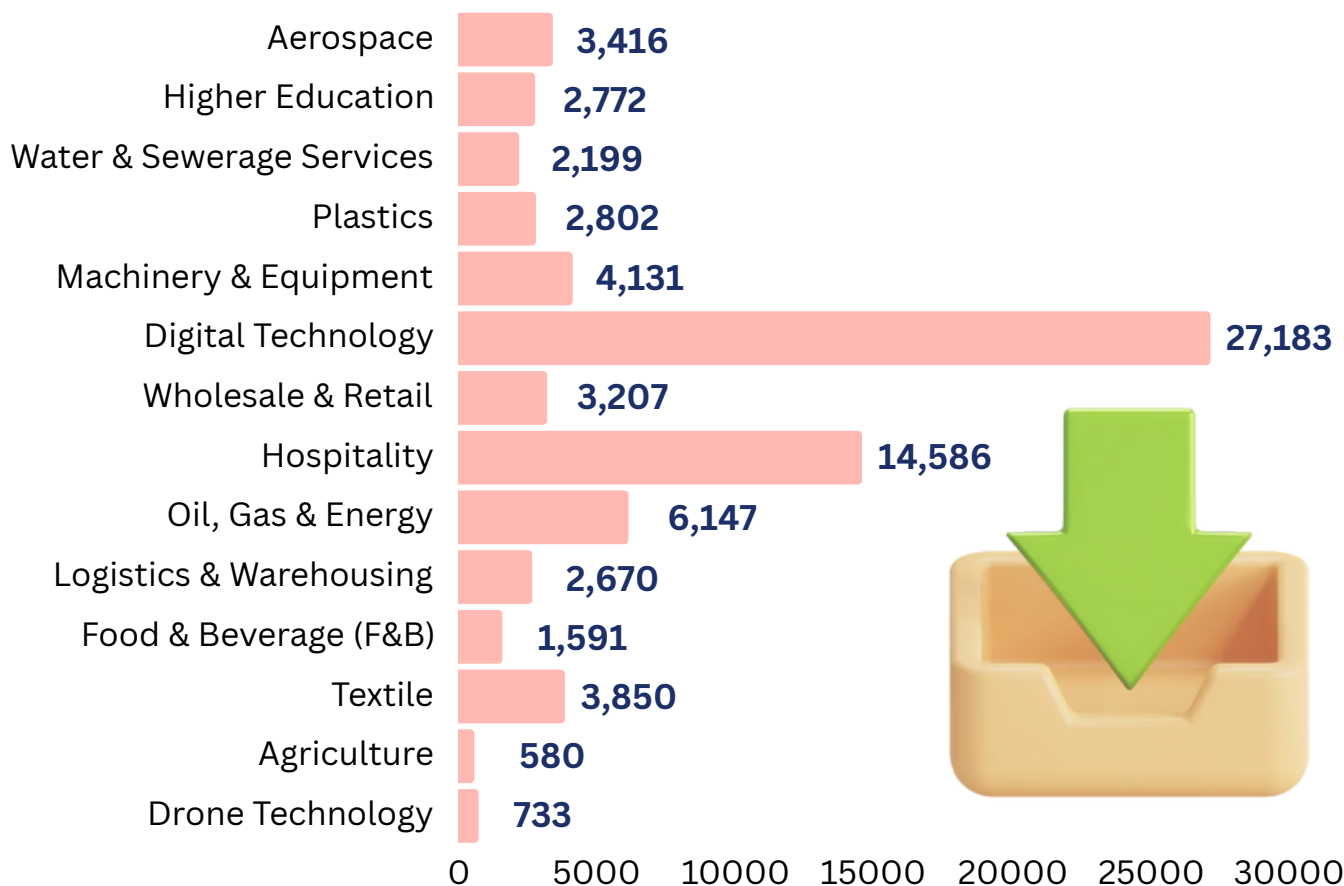
The IndSF Unit played a role during the workshop as a facilitator, assisting industry experts in mapping out focus areas and career pathways, while also identifying skill gaps within the industry.



The workshop was attended by over 40 industry experts and representatives in these specific sectors:

- Traditional Malay Medicine
- Traditional Chinese Medicine
- Traditional Indian Medicine
- Homeopathy
- Islamic Medicine
- Chiropractic & Osteopathy

IndSF Downloads



75,867

Total Downloads as of
September 2024

We're pleased to share the positive results of our ongoing efforts to enhance accessibility and awareness of IndSF documents. In September 2024 alone, downloads surged to 31,688 from the HRD Corp portal, reflecting the growing acknowledgement of our role in advancing Malaysia's human capital development. To date, we've recorded a total of 75,867 downloads.

Our continued engagement through webinars and workshops is instrumental in highlighting the significance of these documents. Moving forward, we are committed to working closely with industry experts to innovate and expand the IndSF portfolio.

The IndSF Unit is also looking forward to seeing even more downloads following our team's efforts in briefing delegates and exhibitors at the IndSF Tunnel during NHCCE 2024.

IndSF Tunnel



IndSF TUNNEL @ NHCCE 2024

The IndSF Unit under HRD Corp is most honored to share this proud moment where YB Steven Sim Chee Keong, Minister of Human Resources visited the IndSF Tunnel at the Exhibition Area of NHCCE 2024.



This is the first time in the history of the IndSF initiative that we have been given a prominent spot to showcase our progress. We also had the brief opportunity to introduce the IndSF initiative to YB Steven Sim.



The IndSF Tunnel also caught the attention of the HRD Corp Chairman, Datuk Abu Huraira Abu Yazid, who dropped by for a quick visit during NHCCE 2024. In addition, we received a lot of positive feedback from visitors on the IndSF initiative.



A huge thanks to all our industry collaborators and subject matter experts who have contributed to the success of the IndSF initiative over the past five years through the Sectorial Training Committee (STC).

We were honoured to have several STC representatives present at the IndSF Tunnel, including Encik Aslam from KTMB (STC), Encik Paniirselvam from PSPK (STC), Dr Juzita and Puan Masliza from Advanced Energy (SME), and many more. Their dedication and expertise continue to drive our progress and achievements.



IndSF Tunnel



Milestones and Impact: IndSF Tunnel at NHCCE 2024

The IndSF Tunnel at NHCCE 2024 turned out to be a major highlight, drawing enthusiastic participation and engagement from both industry leaders and visitors. Throughout the event, our team facilitated numerous briefings and interactive sessions, showcasing the initiative's relevance and strategic importance in today's evolving workforce landscape. These sessions included engagements with the STCs, SMEs, and exhibitors, further enriching discussions on the industry's skill needs and collaborative efforts.

Thanks to the heightened interest and awareness, the IndSF documents saw an impressive surge in downloads, increasing by 20,000 to reach an all-time total of 75,867 downloads. This milestone underscores the growing recognition of IndSF's value as a resource for skills development across industries.

With such a positive response, we look forward to continuing our mission of strengthening Malaysia's workforce with the invaluable support of our partners and contributors.

