

JULY 2024

Newsletter

Vol. 46



July 2024:

A Highly Productive Month for the Industrial Skills Framework (IndSF) Unit

This month has been incredibly productive for the IndSF Unit as we held multiple engagement and workshop sessions focused on the development and enhancement of IndSF documents. Our key development initiatives included IndSF Construction, IndSF Mining & Quarry, and IndSF Electrical & Electronics.

Additionally, we have been working diligently on enhancing existing documents, including IndSF Telecommunication, IndSF Hospitality (Tourism), and IndSF Digital Technology (Games & Animation). The IndSF Unit is dedicated to continuously improving these frameworks to ensure they meet the evolving needs of the industry and support Malaysia's human capital development.

Stay tuned for more updates as we continue to innovate and collaborate with industry partners to create robust and relevant IndSF documents.

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IndSF Development



Discussion with CIDB - IndSF Construction

In preparation for the 1st IndSF Construction workshop that will tentatively take place in July 2024, the IndSF Unit from HRD Corp has visited one of our collaborators' office, Construction Industry Development Board (CIDB).

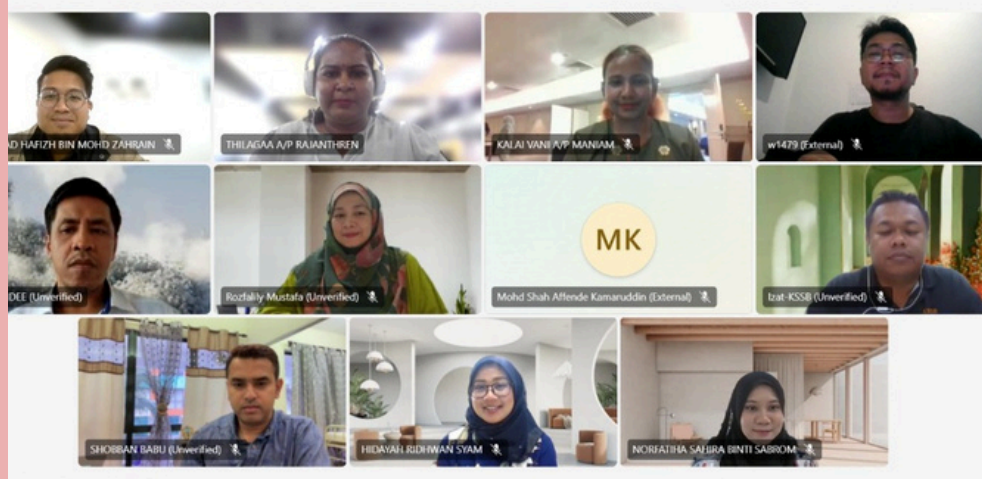
This visit is focused on having a better understanding of how the current construction skills qualifications framework (CSQF) and practices can be utilized for talent development.

The visit was facilitated by Mr Rozaiman HJ. Hassan, A member of the STC Construction representing CIDB. STC has been playing a vital role in driving talent and competencies development within their respective industries.

IndSF Mining & Quarry - SME Briefing Session

A session of the IndSF Subject Matter Expert (SME) Briefing was conducted with the attendance of five SMEs focused on the Development of IndSF Mining & Quarry.

The SMEs received detailed briefings on the initiative. The first workshop is tentatively scheduled for the first week of August, and the secretariat is currently finalizing the SME appointments for the initiative.



IndSF Construction - SME Briefing Session

A round of the IndSF Subject Matter Expert (SME) Briefing Session was conducted with one SME from the Master Builders Association Malaysia (MBAM) for IndSF Construction and one SME from CelcomDigi Berhad for IndSF Telecommunication in attendance.

To date, 15 SMEs have been briefed and are currently in the final stage of official appointment for the IndSF Construction Development.

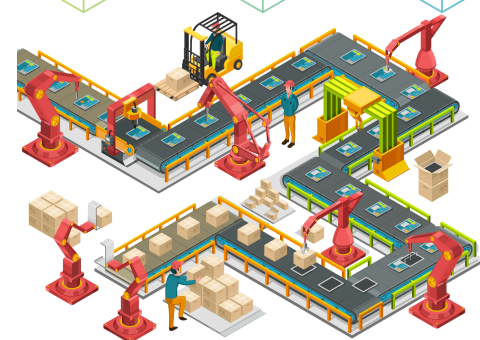


IndSF Development

Visit to the CIDB Akademi Binaan Malaysia (ABM) Wilayah Tengah

A follow up of the work visit to CIDB's office and knowledge sharing on the current development within the construction industry, the IndSF Unit from HRD Corp has also visited Akademi Binaan Malaysia (ABM) under CIDB at Wilayah Tengah. ABM has been actively upskilling young talents in construction related skills such as wiring, air-conditioning services, welding, blasting and painting. The visit was led by ABM Wilayah Tengah's Chief Operating Officer, Dr. Rozaimi.

ABM is well equipped with latest technology such as VR simulation technology and 3D printing facilities for construction which allows trainees to experience interactive learning environment. Through this visit, the IndSF Unit gained valuable insights into the current technologies and training programs offered within the construction industry and CIDB's significant role in talent and competencies enhancement within the construction industry.



IndSF Electrical & Electronics - SME Briefing Session

The IndSF Unit will be conducting workshop session to develop IndSF document for Electrical & Electronics industry. A briefing session was conducted today with two more potential subject matter experts nominated by our collaborators, the Malaysia Semiconductor Industry Association (MSIA).

So far, 7 SMEs have been briefed on the IndSF initiative, with five of them officially appointed to work on IndSF Electrical & Electronics 2024. Preparations for the first workshop are currently underway, scheduled to take place in August 2024.

IndSF Enhancement

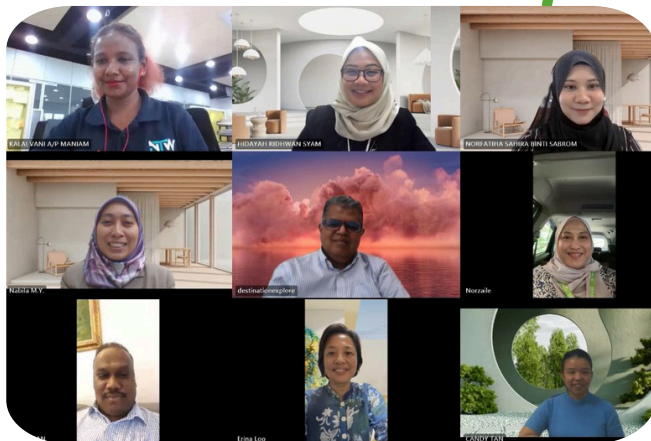


IndSF Telecommunication - SME Briefing Session

A round of the IndSF Subject Matter Expert (SME) Briefing Session was conducted with one SME from CelcomDigi Berhad for IndSF Telecommunication in attendance.

To date, 8 SMEs have been briefed on the initiative and are in the final phase of official appointments.

With the first workshop planned for the month of July, secretariats are working on finalizing the SME appointments for the initiative.



IndSF Hospitality (Tourism) - SME Briefing Session

IndSF Unit has been closely collaborating with the Hospitality industry associations in developing IndSF Hospitality documents, 1st Edition (2019) and 2nd Edition (2023). The successful collaborative efforts, led by STC Hospitality members will continue this year with the development of IndSF Hospitality 3rd Edition focusing on Tourism.

A briefing session was conducted with 17 potential Subject Matter Experts (SMEs) who have been recommended by collaborators and possess in-depth insight into the industry. The session aimed to provide them with a comprehensive understanding of the IndSF initiative, their roles and responsibilities as appointed SMEs, and the career pathways within the focus area of Tourism.

This discussion will be followed up with the issuance of appointment letters to the SMEs before the first IndSF workshop sessions, which are tentatively scheduled for the end of July 2024.



IndSF Enhancement



IndSF Digital Technology (Games & Animation) - First Workshop Session

The IndSF Unit held a workshop with 8 subject matter experts (SMEs) from the animation and games industry to enhance the 1st edition of IndSF Games & Animation which was published in 2020.

In this workshop, the career pathway was revised to cover 94 job positions across 20 domains within the games and animation industry. The domains will be progressively updated with the current information on job descriptions, skills and training programs in the upcoming workshops.

The workshop was also attended by Ms Sarah and Mr Velladurai from MDEC. MDEC is one of our collaborators for the enhancement IndSF Games and Animation

Sectorial Training Committee (STC)

STC meeting that have been conducted as of July 2024

1. STC Mining and Quarry
2. STC Security
3. STC Construction
4. STC Transportation
5. STC Food and Beverages
6. STC Agriculture & Agriculture-based Products
7. STC Arts, Entertainment and Recreation
8. STC Electrical & Electronics
9. STC Machinery and Equipment
10. STC Chemical and Chemical-based Products
11. STC Hospitality
12. STC Financial and Banking
13. STC Oil, Gas and Energy
14. STC Utility and Services
15. STC Community Development
16. STC Insurance
17. STC Telecommunication
18. STC Logistics and Warehousing
19. STC Digital Technology
20. STC Textile, Apparel and Footwear
21. STC Business and Consultancy
22. STC Education
23. STC Wholesale and Retail
24. STC Wood-based Products



26
STC
Established



24 / 26
First Meeting
Conducted

Sectorial Training Committees (STCs) are essential to the IndSF initiative, addressing human capital development challenges by collaborating with industry representatives from various organizations within specific sectors. These committees meet regularly to develop frameworks that promote reskilling and upskilling, ensuring the workforce is equipped with the skills needed to thrive in the ever-evolving industry landscape. As of July 2024, 24 out of 26 STCs have already held their first meetings of the year, with each committee scheduled to meet four times annually. Stay tuned for updates on the remaining committee meetings scheduled throughout July 2024.

Additional Activities

Malaysia Aerospace Industry Association (MAIA) Members Briefing 2024

The IndSF Unit has successfully conducted a webinar session with 60 members of Malaysia Aerospace Industry Association (MAIA). This is a continuous effort that the IndSF Unit has taken throughout 2024 to continuously promote published IndSF documents to industry players.

The IndSF Aerospace (MRO) document was published in 2022 in the HRD Corp portal followed by IndSF Aerospace (Manufacturing) in 2023.

The IndSF Unit aims to enhance visibility and raise awareness among our registered employers and Malaysians about the availability of IndSF documents. These documents serve as valuable guides for training and capacity building, ultimately promoting more effective and efficient levy utilization.



64 Job Roles



594 Certification Programmes



889 Technical/Soft Skills



81 Job Roles



625 Certification Programmes



1481 Technical/Soft Skills



HRD Corp Regional Seminar Series - Roadmap to VM2026 (Visit Malaysia 2026)

The IndSF Unit and the Southern Region Legacy Account Department of HRD Corp in collaboration with the Malaysian Association of Hotels (MAH) has successfully organized Regional Briefing Session, continuing with the MAH Southern Region (Melaka, Negeri Sembilan and Johor)

This event is focused on empowering the Hospitality industry with knowledge on HRD Corp schemes, current HRD Corp events and competencies building initiatives.

The IndSF Unit has embarked on this session to present on our current progress with the Hospitality industry in creating awareness on the published IndSF Hospitality documents and the development of IndSF document for Tourism industry this year.

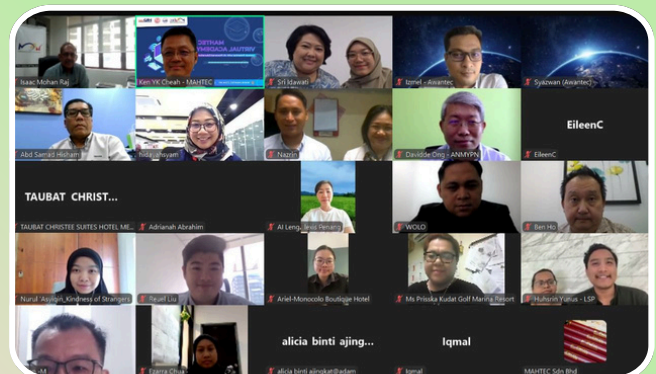


IndSF Hospitality Engagement Session

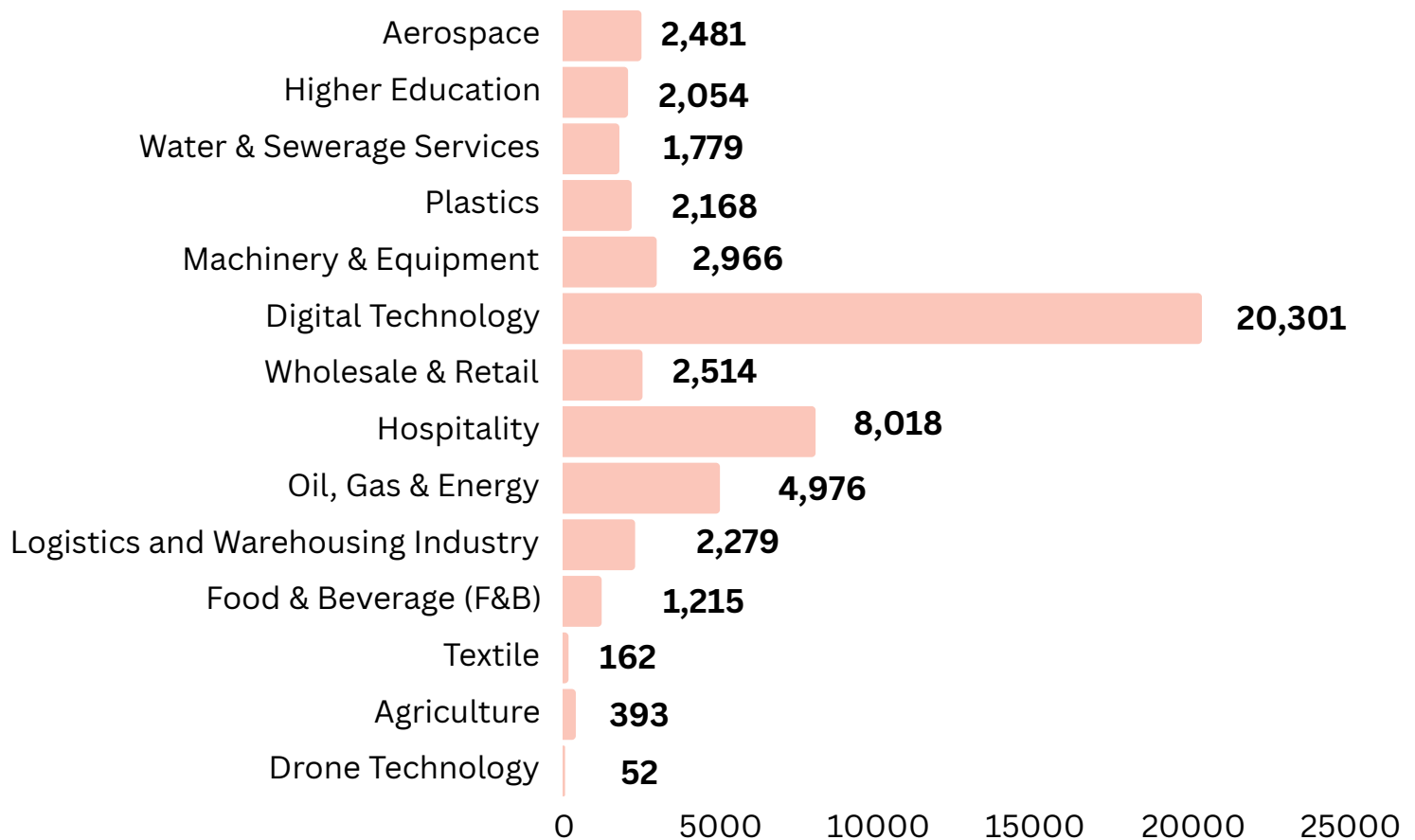
In a continuous effort to increase visibility of IndSF initiative under HRD Corp, the IndSF Unit has presented on the enhanced IndSF Hospitality document through an online webinar session.

The presentation was focused on how registered employers can leverage on the enhanced IndSF Hospitality document for capacity building purposes. By providing accessible guidance on training and

capacity building, HRD Corp aspires to optimize levy utilization and drive workforce talent development.



IndSF Downloads



51,358

**TOTAL DOWNLOADS
AS OF JULY 2024**

We are delighted to report the positive impact of our efforts to enhance accessibility and awareness of the Industry Skills Framework (IndSF) documents. In July 2024, we saw a significant increase, with 7,179 downloads from the HRD Corp portal, underscoring the growing recognition of IndSF's importance in Malaysia's human capital development. As of July 2024, we have reached a total of 51,358 downloads. Our engagement through webinars and workshops continues to raise awareness about the crucial role these documents play. Looking ahead, we remain committed to collaborating with industries to innovate and develop new IndSF documents.