

MARCH 2024 | VOL 42

Newsletter

EDITOR'S NOTE

Dear Readers,

Welcome to the latest instalment of the IndSF Newsletter. As we enter the month of March, we're excited to unveil the strides made in advancing the Industrial Skills Framework initiative, emphasising the paramount importance of continuous learning in today's dynamic job market.

In this ever-evolving world of technological advancement and emerging industries, the need for continuous skill development is vital. This edition is your guide in navigating the dynamic landscape of professional growth.

We'll explore the industrial skills landscape, highlighting the most sought-after competencies across diverse sectors. Our aim is to equip you with the tools and knowledge necessary to thrive in an ever-evolving market.

Whether you're seeking career advancement or simply staying abreast of industry trends, there's something for everyone in this edition.

We trust you'll find this newsletter both engaging and informative. Stay tuned for more invaluable insights and resources in the months to come.

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IndSF MINING & QUARRYING

We are pleased to announce a collaborative initiative between three esteemed partners:

- Malaysian Quarries Association (MQA)
- Perak Quarry Association (PQA)
- Malaysian Chamber of Mines



Together, they will pool their expertise and resources to develop an IndSF document focusing on mining and quarrying. This initiative aims to establish a comprehensive skills document in the Mining & Quarrying sector, foster sustainable development, and further ongoing efforts to enhance productivity and efficiency in the sector. We will continue to provide progress reports as this initiative moves forward.



The development of the IndSF Security document is smoothly progressing in collaboration with Persatuan Industri Keselamatan Malaysia (PIKM)

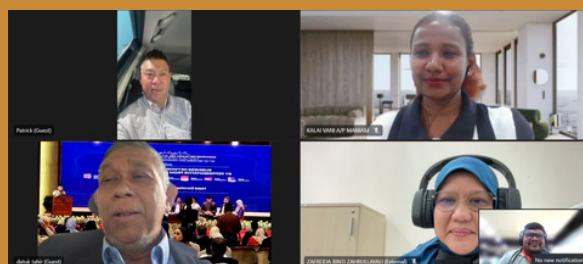
The primary focus is on the development of skills related to:

- K9
- Close Protection
- Guarding Services



This initiative aims to address critical needs within the security industry. We are delighted to report that the team has successfully gathered a total of nine Subject Matter Experts, whose diverse expertise will contribute to the comprehensive development of the IndSF Security document. More details will follow as we continue to shape the future of security skills and practices.

IndSF SECURITY



IndSF CONSTRUCTION

Exciting developments are underway as the framework takes a significant stride forward through a collaboration with:

- Master Builders Association Malaysia (MBAM)
- Construction Industry Development Board (CIDB)
- The Institution of Engineers Malaysia (IEM)

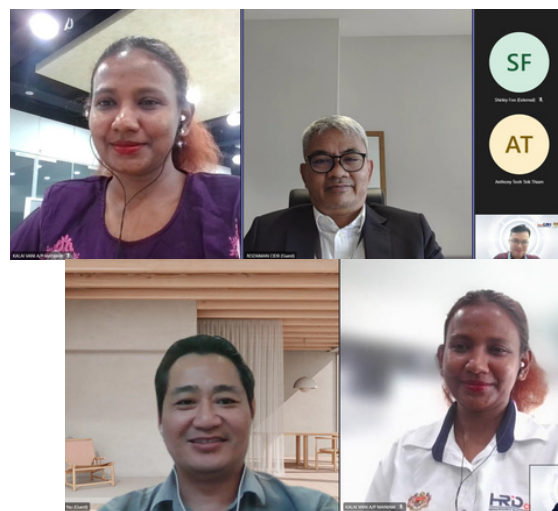


This collaboration is dedicated to preparing the IndSF Construction document, focusing on crucial areas such as:

- Construction Management
- Production
- Project Management
- General Management
- Facilities Management



With SMEs pooling their knowledge and experience, the development of this framework is progressing rapidly. We have identified 11 SMEs who are actively contributing to its development. Look forward for more updates on this initiative in the future!



IndSF Enhancement

IndSF HOSPITALITY-TOURISM

IndSF Hospitality - Tourism moves forward with the latest development. Both the Memo and Proposal have been escalated to HRD Corp management for approval, bringing the initiative one step closer to completion thanks to our prominent collaborators including:

- Malaysian Indian Tour & Travel Association (MITTA)
- Malaysian Inbound Tourism Association (MITA)
- Malaysian Association of Tour & Trade Agents (MATTA)
- Malaysian Association of Hotels (MAH)
- Malaysia Budget and Business Hotel Association (MyBHA)



The documents under enhancement will focus on three key sub-areas:

- Ticketing
- Outbound Tours
- Inbound Tours



We'll continue to provide further details as this project progresses.

IndSF DIGITAL TECHNOLOGY GAMES & ANIMATION

Steady progress continues in the development of the IndSF Digital Technology Games & Animation framework, now that the proposal has been drafted and reviewed. The framework, outlining 16 focus areas crucial to advancing the sector, encompasses:

- Game Production
- Game Design
- Game Technical Development



- Technical Design and Programming
- Game Quality Assurance
- Game Script / Story Development
- 2D Art
- 3D Art
- Animation

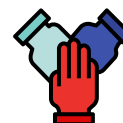
- Game Sound
- Standards and Practices
- Localisation
- Media Product Management
- Analytics and Customer Insights
- Media Marketing
- Media Sales and Distribution

The document is currently pending confirmation by the STC Digital Technology committee members, with the proposal slated for discussion in the near future.

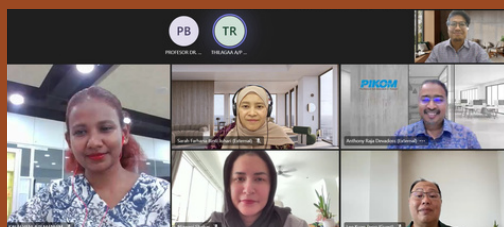
IndSF TELECOMMUNICATIONS - TRANSPORT AND OPERATION & SUPPORT

Notable headway has been made for the IndSF Telecommunications: Transport and Operation & Support as the invitation letter for collaboration has been forwarded for signing to select partners including:

- Telekom Malaysia Berhad
- Maxis Berhad
- CelcomDigi Berhad
- MEASAT Global Berhad
- Digital Nasional Berhad (DNB)
- Malaysian Communications and Multimedia Commission (MCMC)



The collaborators have nominated 19 SMEs to contribute their expertise to the project. Additionally, an IndSF briefing session is tentatively planned to provide further insights into the initiative. The findings will be covered in future editions.



Sectorial Training Committee

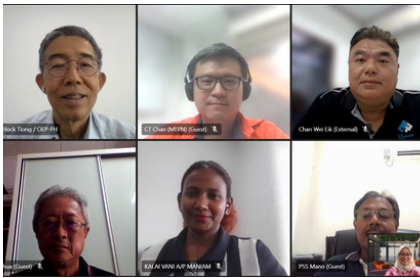
Steady progress continues in March 2024 with the commencement of 12 first STC Meetings for the 26 established STC Committees. These meetings covered a range of crucial topics, including Technology Assessment for sectors and industries, Engagement Session Opportunities throughout the year 2024, and discussions on the development of IndSF 2024. The committees listed below have been actively engaged in shaping the future of industrial skills development:

- STC Electric & Electronics
- STC Machinery & Equipment
- STC Chemical & Chemical-based Products
- STC Hospitality
- STC Financial & Banking
- STC Oil, Gas & Energy
- STC Utility & Services
- STC Community Development
- STC Telecommunications
- STC Logistics & Warehousing
- STC Digital Technology
- STC Insurance

STC ELECTRIC & ELECTRONICS **1 MARCH**



STC MACHINERY & EQUIPMENT **12 MARCH**



STC CHEMICAL & CHEMICAL-BASED PRODUCTS **13 MARCH**



STC HOSPITALITY **14 MARCH**



STC FINANCIAL & BANKING **18 MARCH**



STC OIL, GAS & ENERGY **19 MARCH**



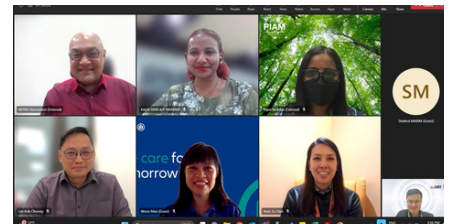
STC UTILITY & SERVICES **20 MARCH**



STC COMMUNITY DEVELOPMENT **20 MARCH**



STC INSURANCE **25 MARCH**



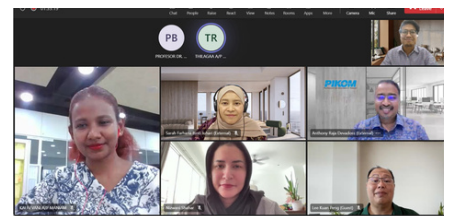
STC TELECOMMUNICATIONS **26 MARCH**



STC LOGISTICS & WAREHOUSING **27 MARCH**



STC DIGITAL TECHNOLOGY **29 MARCH**

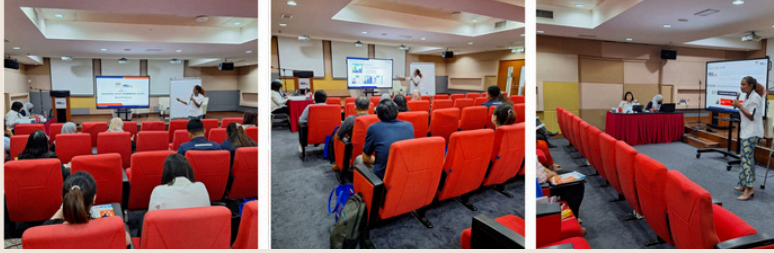


19 out of 26 first STC Meetings have been conducted as of March 2024. With these committees continuing their collaborative efforts, more developments are anticipated to unfold in the coming months, further enhancing the industrial landscape.

19/26



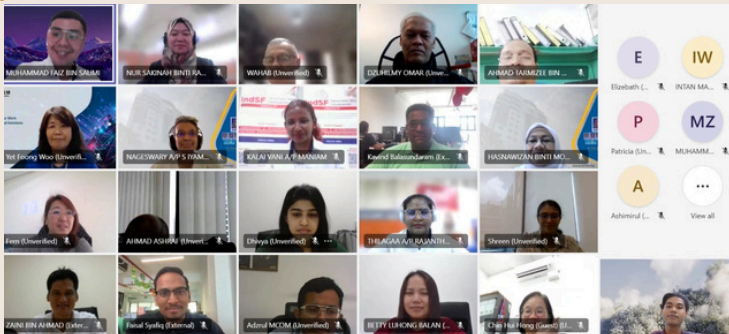
Engagement and Promotional Activities



Focus Group Discussion with Manufacturing Industry

Date: 6 March 2024
Attendees: 15 Participants
Location: Auditorium, Wisma HRD Corp

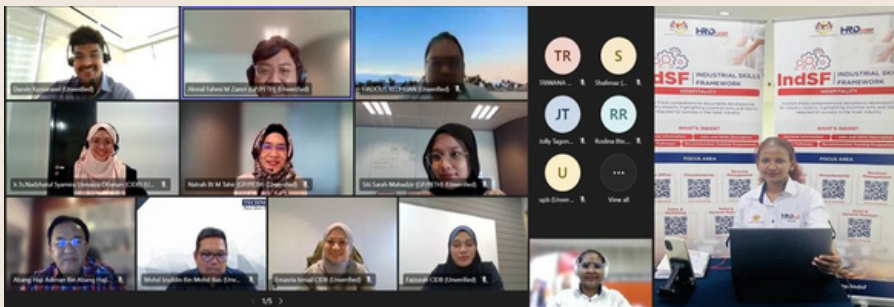
A briefing session on the IndSF initiative was conducted recently with 15 participants from the manufacturing sector, representing the glass, metal, and steel industries. Organised by the Central Region - New Sector team, the session aimed to introduce participants to various HRD Corp initiatives, including IndSF. The attendees were briefed on how the IndSF initiative can benefit their organisations. One of the HR managers who attended the session found it surprising, stating, "Before this briefing, we didn't know there are IndSF documents that we can refer to for training purposes." Moving forward, the IndSF Unit will continue to conduct briefing sessions with industry players to raise awareness of the IndSF initiative and published IndSF documents.



HRD Corp Pocket Talk on Environmental, Sustainability & Governance (ESG)

Date: 27 March 2024
Attendees: 62 Participants
Platform: Microsoft Teams

A recent online discussion led by Faiz Saumi from the Central Region team provided a platform for registered employers to engage with the IndSF team. With 62 participants in attendance, the session explained how employers can leverage the IndSF document for training and levy utilisation reference. Moving forward, the IndSF team will collaborate closely with the Central Region team to conduct similar talk sessions throughout the year.



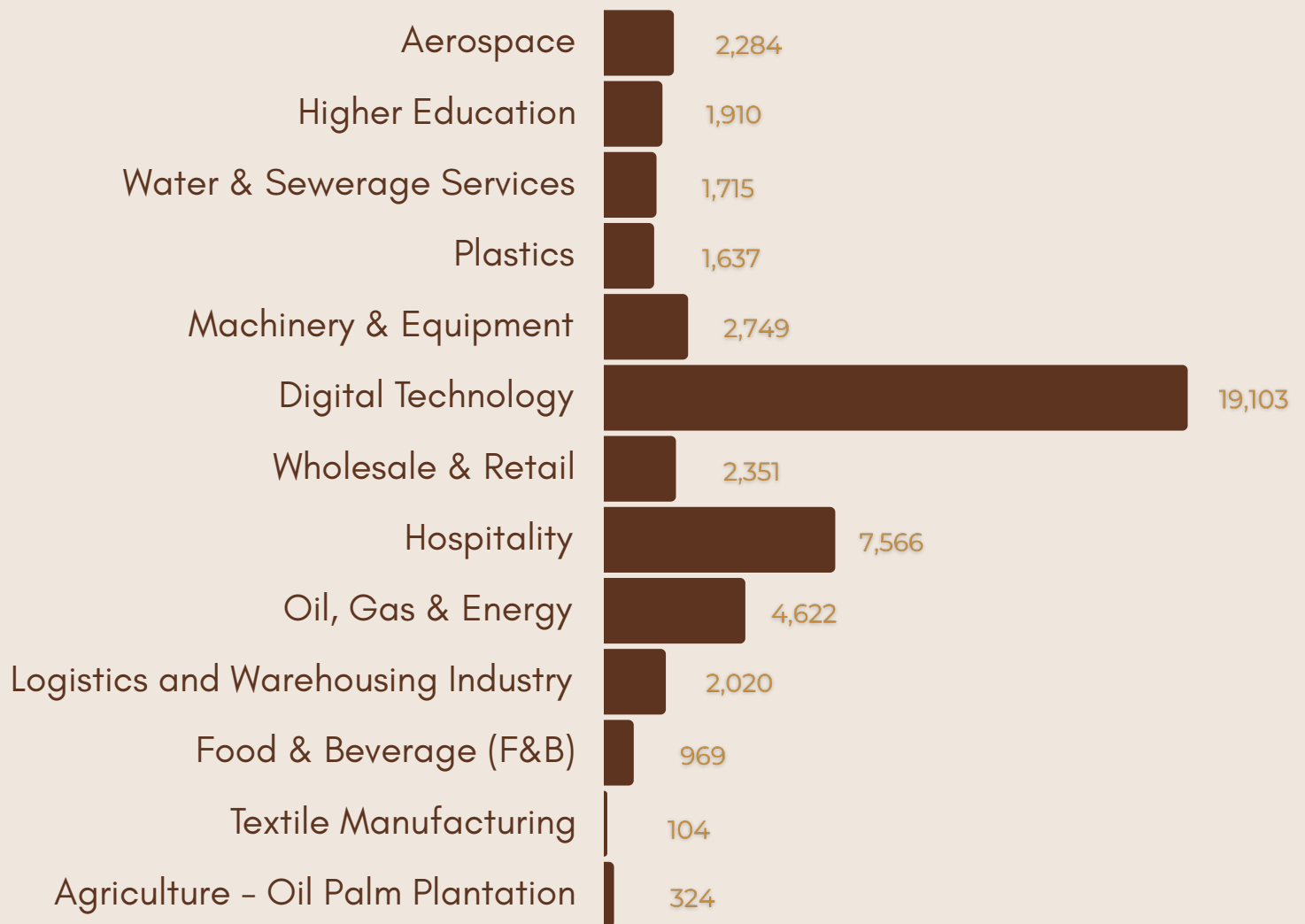
Webinar on IndSF Oil, Gas & Energy (Petronas & HRD Corp collaboration)

Date: 27 March 2024
Attendees: 116 Vendors
Platform: Microsoft Teams

PETRONAS, in collaboration with HRD Corp and STC Oil, Gas & Energy members, recently organised a webinar session aimed at promoting the published IndSF Oil, Gas & Energy documents (1st and 2nd edition). The primary objective of the webinar was to encourage OGSE vendors and employees to capitalise on the published IndSF documents, leveraging current skills and competencies to enhance employability and foster career advancement opportunities. A remarkable turnout of 116 vendors from PETRONAS participated in the webinar, during which Dr. Kalai Vani, Head of Unit (HOU) of the IndSF team, delivered a comprehensive presentation on the published IndSF documents. The webinar also featured presentations by two other speakers from CIDB and NIOSH on topics related to Oil, Gas, and Energy services. Looking ahead, the IndSF team plans to conduct similar engagement sessions with STC members throughout the year to further promote the IndSF document and its benefits.



IndSF Downloads



TOTAL DOWNLOADS AS
OF MARCH 2024

47,354 

Since its launch in June 2020, the IndSF downloads on the HRD Corp portal have shown steady growth. The month of March 2024 witnessed a surge of 1302 downloads, the highest recorded number of downloads increment for the year 2024, indicating a growing recognition of the IndSF documents. With a cumulative total of 3175 downloads in 2024, we remain committed to collaboration and innovation as we develop new IndSF documents to meet evolving industry needs. Stay tuned for more updates and exciting developments in our upcoming April newsletter!

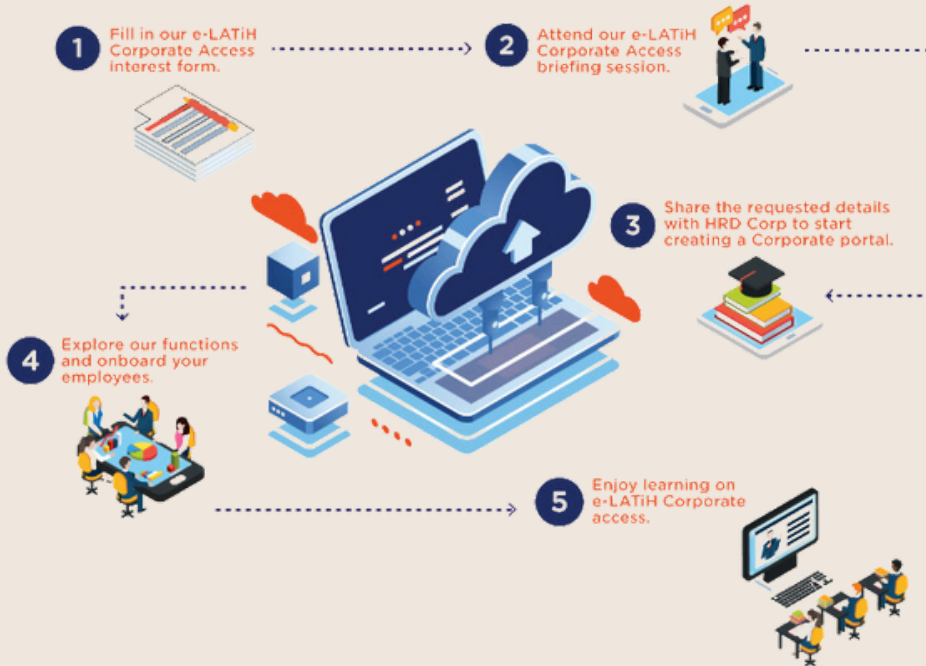


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e-LATiH Corporate Access

e-LATiH Corporate Access empowers employers by providing a learning and development platform to track and monitor employees' learning journeys.

Steps to becoming a **corporate user**?



BENEFITS

- One-Stop Hub
- Cost-Effective
- Time-Saving
- Convenient Levy Transaction
- Systematic Tracking
- Free Trial
- Personalised Learning Journey
- Vast Course Selections

FEATURES



TRACK & MONITOR

Track and monitor employee's learning progress in real-time.

GROUP & ASSIGN

Assign courses and employees in designated groups.



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Create and upload specific courses for employers.

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