

MONTHLY NEWSLETTER

February 2024 | Volume 41

EDITOR'S NOTE

Greetings,

This month's newsletter dives into the latest IndSF initiative development, including the Sectoral Training Committee (STC) stakeholder engagement strategies, as well as current IndSF addition and expansion efforts.

At HRD Corp, we believe that the IndSF initiative plays a vital role in guiding career paths and ensuring that those in the industry stay abreast of their respective sectoral advancements. We are committed to its ongoing development and actively seek to expand its reach to encompass a wider range of sectors.

We hope you'll find this edition both engaging and informative!



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IndSF Development

IndSF Security



Proposed Focus Area

- K9 services
- Close Protection
- Guarding Services

Potential Collaborators

- Persatuan Industri Keselamatan Malaysia (PIKM)

Current Progress

The proposal for the development of IndSF Security has been approved by HRD Corp management. The next step in the process is to recruit Subject Matter Experts (SMEs).

IndSF Mining & Quarrying



Proposed Focus Area

- Downstream
- Upstream

Potential Collaborators

- Malaysia Quarries Association
- Perak Quarry Association
- Malaysian Chamber of Mines

Current Progress

The proposal for the development of IndSF Mining & Quarrying has been approved by HRD Corp management. The next step in the process is to recruit SMEs.

IndSF Construction



Proposed Focus Area

- Construction
- Consultancy

Potential Collaborators

- Construction Industry Development Board (CIDB)
- Master Builders Association Malaysia (MBAM)
- The Institute of Engineers Malaysia (IEM)

Current Progress

A session will be conducted on 11 and 12 March 2024 to finalise the potential collaborators and proposal for management approval.



IndSF Enhancement

IndSF Telecommunications

Proposed Focus Area

- Transport
- Operations & Support

Potential Collaborators

- Telekom Malaysia Berhad
- Maxis Berhad
- CelcomDigi Berhad
- MEASAT Global Berhad
- Digital Nasional Berhad (DNB)
- Malaysian Communications And Multimedia Commission (MCMC)

Current Progress

The proposal for the enhancement of IndSF Telecommunications has been approved by HRD Corp management. The next step in the process is to recruit SMEs.



IndSF Hospitality

Proposed Focus Area

- Tourism

Potential Collaborators

- Malaysian Association of Hotels (MAH)
- Malaysian Indian Tour & Travel Association (MITTA)
- Malaysian Inbound Tourism Association

Current Progress

The proposal for the enhancement of IndSF Hospitality has been approved by HRD Corp management. The next step in the process is to recruit SMEs.



IndSF Digital Technology

Proposed Focus Area

- Games & Animation

Potential Collaborators

- Malaysia Digital Economy Corporation (MDEC)
- Persatuan Industri Komputer Dan Multimedia Malaysia (PIKOM)

Current Progress

The proposal for the enhancement of IndSF Games & Animation has been drafted. Additionally, on 19 March 2024, an STC meeting will be conducted to discuss the proposal and potential collaborators.



Sectorial Training Committees

26

STCs Established

7 out of 26

First Meetings Conducted

Sectorial Training Committees (STCs) are vital partners of the IndSF initiative. Comprised of industry representatives from various organisations within a specific sector, they collaborate to address human capital development challenges. Through regular meetings, STC members develop frameworks to encourage reskilling and upskilling of the workforce to equip them with the necessary skills to thrive in the ever-evolving industry landscape.

Seven out of 26 STCs have already kicked off the year with their first meetings as of 29 February 2024. As four meetings are scheduled annually for each STCs, stay informed for updates on the remaining committee gatherings throughout March.

First STC Meetings conducted as of February:

1. Mining & Quarrying
2. Security
3. Construction
4. Transportation
5. Food & Beverages
6. Agriculture & Agriculture-Based Products
7. Arts, Entertainment & Recreation

STC Construction

Date: 6 February 2024

The inaugural meeting of STC Construction prioritised the development of its IndSF document. Discussions centred on identifying focus areas and potential collaborators to contribute effectively.

Proposed focus areas are:

- a) Construction
- b) Consultancy



Sectorial Training Committees

STC Transportation

Date: 14 February 2023

STC Transportation initiated their meeting by gathering insights on current industry training needs. Members also recommended alternative approaches to boost levy utilisation for upskilling and reskilling.



STC Food & Beverage

Date: 15 February 2024



STC Food & Beverage convened its first meeting at the Nestlé Head Office, focusing on identifying tech-driven skills that will impact future talent needs. Discussions also involved exploring talent requirements in food analytics and halal certification.



Sectorial Training Committees

STC Agriculture & Agriculture-Based Products

Date: 15 February 2024



STC Agriculture focused on committee development at its first meeting. Discussions centred on expanding membership in order to delve deeper into industry training needs. Challenges with levy utilisation for technical courses, among others, were also addressed, alongside plans to promote published IndSF documents through association events.

STC Arts, Entertainment & Recreation

Date: 20 February 2024

STC Arts, Entertainment & Recreation's first 2024 meeting centred on developing IndSF documents for the sector, exploring industry engagement and providing levy and training updates. Members also had an in-depth discussion on enhancing Malaysia's certification training requirements to benefit the industry.



Additional Activities with Sectorial Training Committees



Potential Collaboration with Malaysian Financial & Banking Industry - Future Skills Framework (FSF)

Date: 2 February 2024

The Financial and Banking Industry has developed its very own skills framework document, referred to as the Financial Skills Framework (FSF) which will be launched soon.

This initiative is led by the Asian Institute of Chartered Bankers (AICB) in collaboration with the Islamic Banking and Finance Institute Malaysia (IBFIM) and The Malaysian Insurance Institute (MII), with support from Bank Negara Malaysia.

HRD Corp looks forward to the launching of FSF and will work closely with our STC Financial & Banking members to conduct promotional activities following its launch.

Meeting To Develop IndSF Document for STC Hospitality - Tourism

Date: 5 February 2024



A sub-committee was formed to develop a new IndSF document for Tourism, another critical focus area under STC Hospitality. A meeting session was held to define the scope, identify potential collaborators and draft a proposal for developing the IndSF document. This proposal will be presented at the first STC Hospitality meeting.



Engagements & Promotional Activities

HRD Corp at the Youth Empowerment Fair 2024 (YEF24)



3 & 4 February 2024



Kuala Lumpur Convention Centre,
KLCC



300 visitors

HRD Corp opened a booth at the Youth Empowerment Fair 2024 (YEF24) to promote the Industrial Skills Framework (IndSF) initiative to university students and graduates.

Activities were organised to encourage booth visitors to download the IndSF documents from the HRD Corp portal and learn how to refer to the IndSF documents for insights into career pathways, job opportunities, skills and competencies required, as well as recommended training programmes.

The objective is to ensure more students and local graduates learn how to leverage the IndSF documents to plan their career progression upon entering their preferred industry.

More than 300 people visited the booth, attended the IndSF initiative briefings by HRD Corp officers, and participated in the activities organised.

HRD Corp representatives complemented the booth activities with a talk on the IndSF initiative, informing YEF24 visitors about the programme.



Engagements & Promotional Activities

Regional Team Briefing



14 February 2024



Online via Microsoft Teams



105 regional team members

The IndSF Unit organised a briefing for regional team members to introduce the IndSF initiative and its potential value to HRD Corp stakeholders comprised of registered employers, training providers, and trainers.

The regional team members play an important role in connecting HRD Corp to stakeholders throughout Malaysia and bridging the gap in terms of knowledge and information. Thus, it is crucial to ensure that they are well informed on all the products and services.

A total of 105 regional team members including from Sabah and Sarawak attended this briefing session on the IndSF initiative.



Engagements & Promotional Activities

Discussion with Malaysian Association of Hotels (MAH) in collaboration with HRD Corp Regional Operations Division



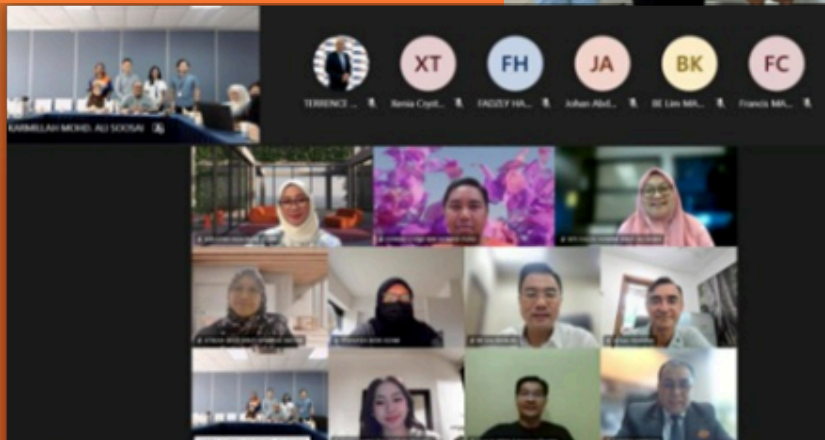
16 February 2024



Wisma HRD Corp



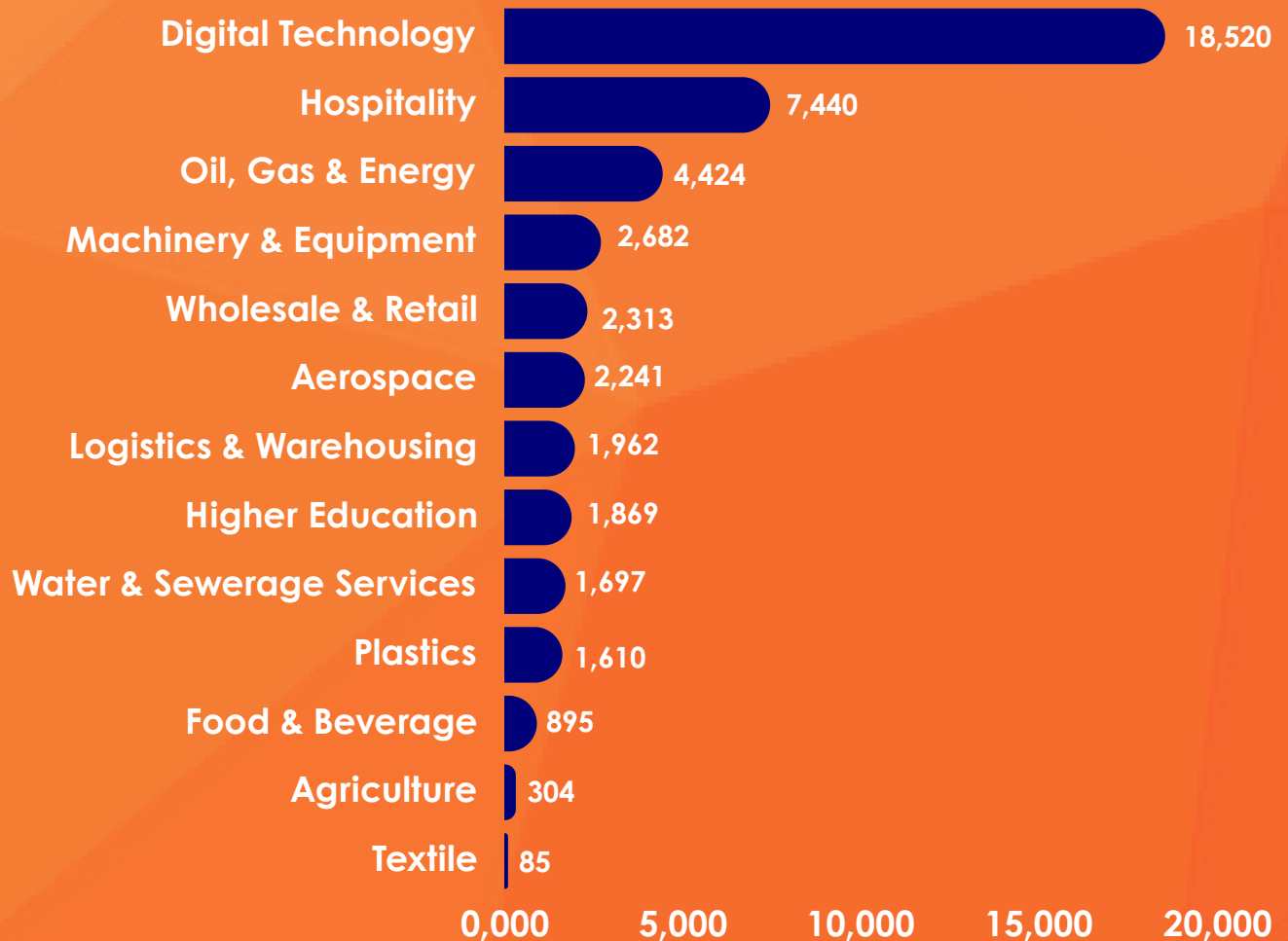
20 participants



The IndSF team held a meeting with the Regional Operations Division officers and the Malaysian Association of Hotels (MAH) chapters to discuss details of event planning for regional industry events for the year. This includes outlining schedules, agendas, and venues. The respective officers will collaborate with the MAH chapters in their regions to organise these events. The meeting was productive, and participants are looking forward to the next meeting in mid-March.



IndSF Downloads



FEBRUARY 2024
CUMULATIVE
DOWNLOADS

46,052



Launched in June 2020 with 6 documents, IndSF downloads on the HRD Corp portal have grown steadily, reaching 44,179 across 13 industries by December 2023. **February 2024 saw a surge of 908 downloads, highlighting the rising recognition of the IndSF documents.** With a cumulative total of 46,052 downloads, we remain committed to collaboration and innovation as we continue to develop new IndSF documents.



National Training Index 2023

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A BRIEF OVERVIEW

Building a brighter future through
human capital development insights



Explore the realms of training
and development in Malaysia
from a unique perspective you've
never encountered before.



National Training Index (NTI) 2023 is now available in our portal

Check it out at the link below

<https://hrdcorp.gov.my/reports>