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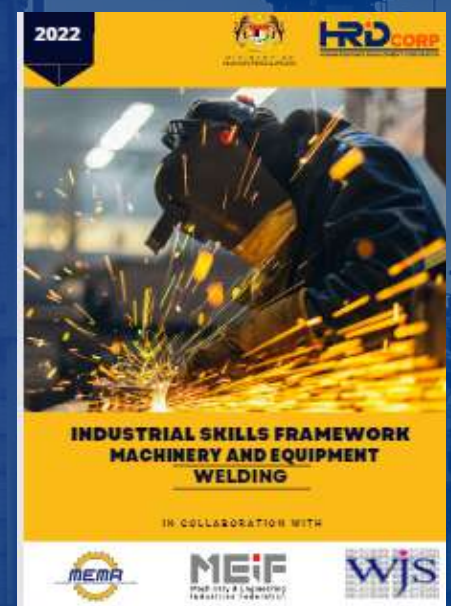
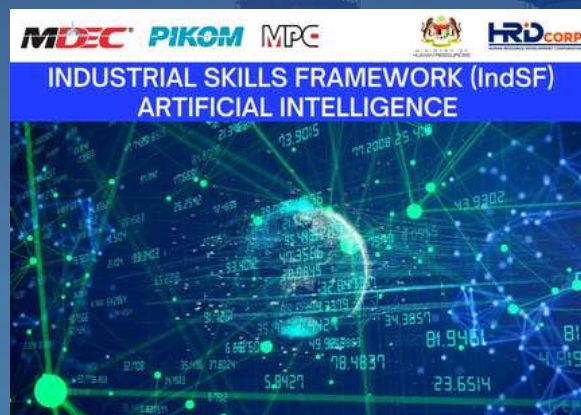
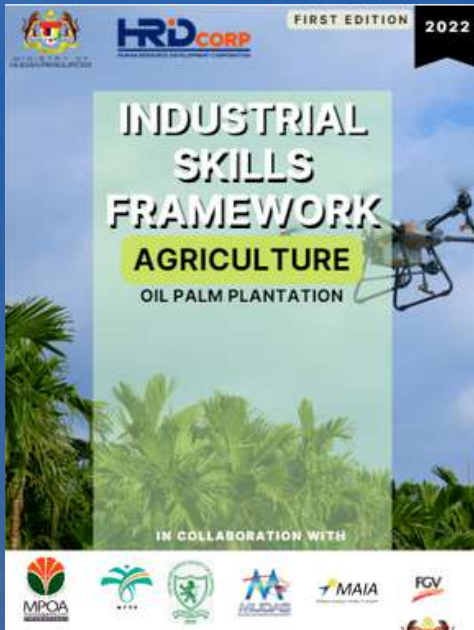
Wishing all our readers a Merry Christmas and a blessed 2023!

As we move into the new year, we are happy to announce that we are in the final stages of publishing our IndSF documents for 2022.

We have also started engaging with potential collaborators for the next cycle of IndSF development. We firmly believe that the continuity of this initiative could meet the industry's talent development needs regularly and effectively.



In 2022...



As stated above, we worked on six (6) IndSF documents for 2022. Completing these documents was a great experience that led us to a fruitful year.

We are nearing the publishing stage of the IndSF documents. We would like to convey our deepest gratitude to all the subject matter experts, validators, and collaborators involved. Their precious time, effort, and dedication have helped shape our work to be comprehensive and of high quality.

For 2023, our focus will be on enhancing industries such as digital technology, apparel, and hospitality, including developing healthcare, non-perennial crops in the agriculture industry, and finance & banking.

SECTORIAL TRAINING COMMITTEE



By the end of 2022, our team has successfully formed 26 Sectorial Training Committees (STC) comprising 238 sectors. We aim to work closely with STC members to produce, enhance and promote the use of IndSF documents in their respective industries.

As we embark into the new year, we look forward to meeting all of our STC members and getting them involved in the following deliverables:

1. Assist in the development of the IndSF document
2. Provide strategic input for:
 - a. Certification-based training programmes
 - b. Priority areas
3. Promote levy utilisation
4. Facilitate in organising seminars

ENGAGEMENT SESSION: MALAYSIA AEROSPACE INDUSTRY ASSOCIATION (MAIA)

On the 20th of December, HRD Corp held an engagement session with human resource representatives from the aerospace industry and Malaysia Aerospace Industry Association (MAIA). The meeting was a chance to highlight and discuss how the industry can improve employee skills and competencies while retaining its workforce.

On that note, we shared our current initiatives with suggestions to arrange more seminars to promote the framework, discuss issues in learning and development, and attract new talents in the industry.

They also discussed the challenges of implementing Flexible Working Arrangements (FWA) in this industry. In this post-pandemic era, most businesses are moving to operate in hybrid mode. Therefore, it is crucial to create options for employees to work remotely without compromising their productivity and effectiveness. MAIA also highlighted that the meeting notes will be shared with the National Human Resource Centre (NHRC) for reference.

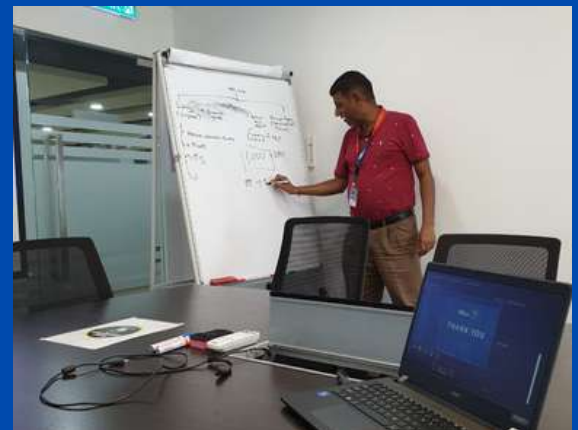


ENGAGEMENT SESSION: MALAYSIAN DIGITAL ECONOMY CORPORATION (MDEC)

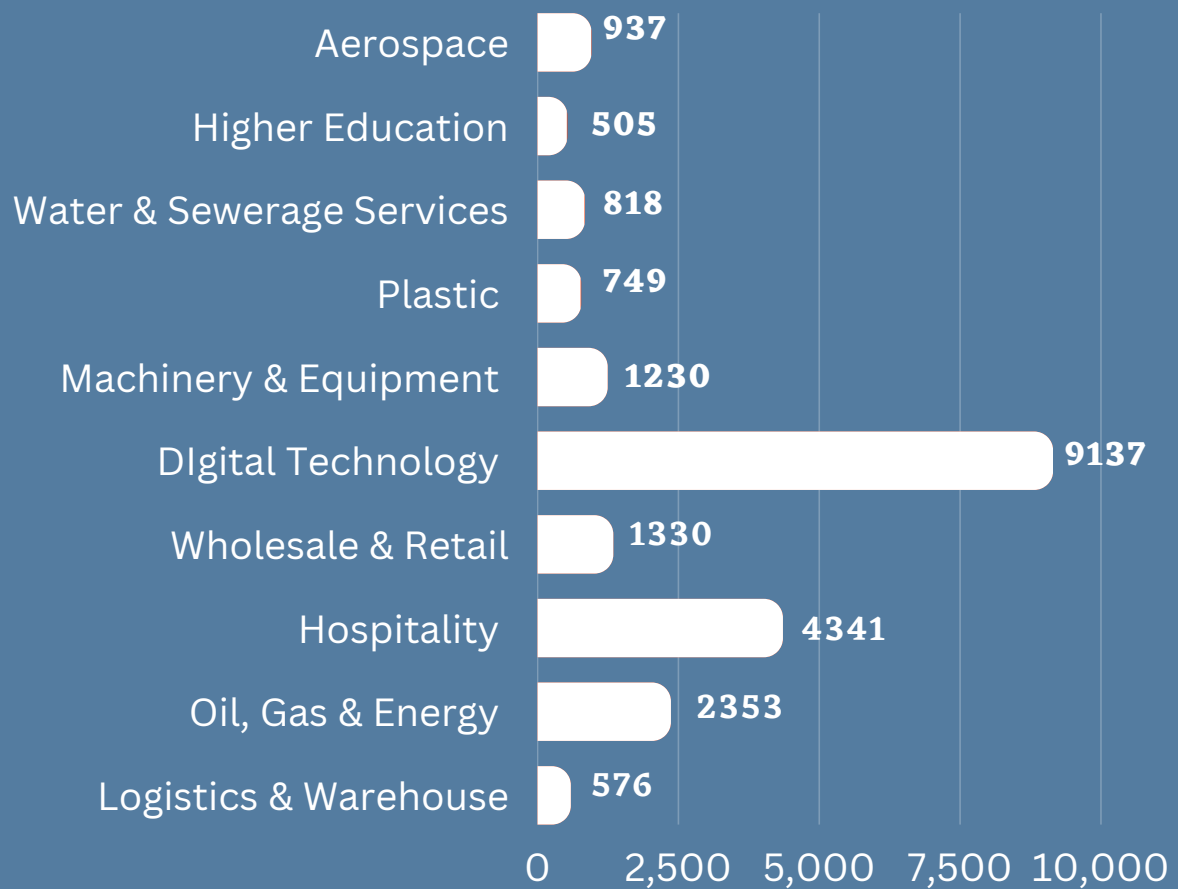
Over the past year, HRD Corp has worked closely with the Malaysian Digital Economy Corporation (MDEC) on multiple projects. On the 30th of December 2022, Effendy Khalid from MDEC had an engagement session with the Head of the Skills Framework Unit and the Head of Development Department. In this meeting, the following were discussed:

- a. Issues in their industry, including talent retention, skills and competencies, recruitment, and government policies.
- b. The importance of cybersecurity as businesses and industries move towards digitalisation.

We look forward to working more closely with MDEC to rectify issues discussed during the engagement.



STATISTICS: INDSF DOCUMENT DOWNLOADS FOR 2022



Data as of 31st December

The IndSF documents are freely available on the HRD Corp website (<https://hrdcorp.gov.my/indsf/>). The IndSF Unit has been tracking the number of downloads for each industry document. We note that there has been a consistent increase throughout the year.

As we close the books for the year, we are looking at new ways to raise awareness and promote the importance of IndSF documents among industry players.