

INDUSTRIAL SKILLS FRAMEWORK (IndSF)

What's Inside?

1 IndSF Development



2 IndSF Enhancement



3 Sectorial Training Committee (STC)

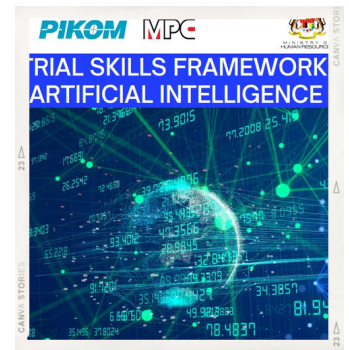
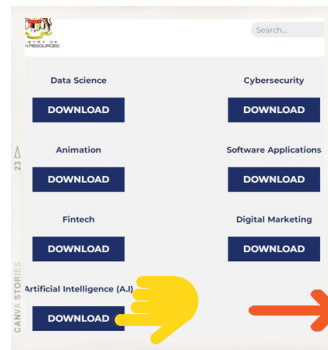


4 IndSF Download Statistics



Editor's Note

Happy New Year to all. Our IndSf unit is now four years old! Since we were established, we have produced and published 11 IndSF documents on the HRD Corp portal. We also have 6 IndSF documents from 2022 in the pipeline. This includes IndSF Digital Technology which has been expanded with ten focus areas, including artificial intelligence. This document is now available for download via this link- (<https://hrdcorp.gov.my/indsf/>).



The IndSF Unit is looking forward to developing new IndSF documents for the following three industries:

- a) IndSF Healthcare - Nursing Chapter
- b) IndSF Agriculture - Non-Perennial Crops
- c) IndSF Finance & Banking - Consumer Banking

The Unit will also be working on enhancing IndSF documents under these three industries with previously published IndSF documents:

- a) IndSF Digital Technology - Cybersecurity & Data Science
- b) IndSF Apparel & Footwear - Apparel & Footwear Manufacturing
- c) IndSF Hospitality - Hotel

Aside from this, the IndSF Unit will conduct a series of STC engagements with our appointed members to achieve the agreed deliverables.

1 INDSF HEALTHCARE



Proposed Focus Area

Nursing

Potential Collaborators

Malaysia Medical Association

Association of Private Hospitals Malaysia (APHM)

2 INDSF AGRICULTURE

Proposed Focus Area

Non-perennial crops

Potential Collaborators

Malaysia Digital Economy Corporation

FGV Holdings Berhad

MPC Agro Food Productivity Nexus

Federation of Livestock Farmers Association of Malaysia (FLFAM)



3 INDSF BANKING



Proposed Focus Area

Consumer Banking

Potential Collaborators

The Asian Institute of Chartered Bankers

The Association of Banks in Malaysia

Finance Accreditation Agency

Association of Development Finance Institutions of Malaysia

Association of Islamic Banking and Financial Institutions Malaysia

1 INDSF DIGITAL TECHNOLOGY



Proposed Focus Area

Cybersecurity

Data Science

Potential Collaborators

Malaysia Digital Economy Corporation (MDEC)

The National Tech Association of Malaysia (PIKOM)

Malaysian National Computer Confederation (MNCC)

2 INDSF APPAREL & FOOTWEAR

Proposed Focus Area

Apparel & Footwear Manufacturing

Potential Collaborators

Malaysian Textile Manufacturers Association (MTMA)

Malaysian Knitting Manufacturers Association (MKMA)

Malaysian Footwear Manufacturers Association (MFMA)



3 INDSF HOSPITALITY



Proposed Focus Area

Hotel

Potential Collaborators

Malaysian Association of Hotels (MAH)

Malaysia Budget Hotel Associations (MyBHA)

Sectorial Training Committee (STC)

We established 26 STCs in 2022 with at least a minimum of five (5) members each. This year, the IndSF Unit will be focusing on conducting STC meetings to enable members to carry out activities that will enable them to achieve four (4) deliverables under the STC which are to:

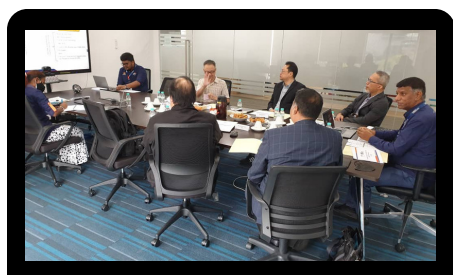
- a) Assist in the development of the IndSF document
- b) Provide strategic input for
 - i) certification-based training programme
 - ii) priority areas
- c) Promote levy utilisation
- d) Facilitate/organise seminars/conferences to promote IndSF & other human capital development agendas

We managed to conduct a total of eight inaugural STC meetings in January 2023 with the presence of both permanent and alternate members at Wisma HRD Corp.

The first STC meetings were as follows:

- Digital Technology
- Hospitality
- Textiles, Apparel & Footwear
- Oil, Gas & Energy
- Wood-Based Products
- Utility & Services
- Telecommunication
- Agriculture & Agriculture-Based Products

STC Digital Technology

**18 January**

Industry Collaborators



The National Tech Association of Malaysia (PIKOM)



Malaysia Digital Economy Corporation (MDEC)



Association of Accredited Advertising Agents Malaysia (4As)



Malaysian National Computer Confederation (MNCC)

STC Hospitality



Industry Collaborators

- ✓ Malaysian Association of Hotels (MAH)
- ✓ Malaysian Association of Tour and Travel Agents (MATTA)
- ✓ Malaysian Inbound Tourism Association (MITA)
- ✓ Malaysian Indian Travel and Tour Association (MITTA)
- ✓ Malaysia Budget & Business Hotel Association (MyBHA)

STC Textile, Apparel & Footwear



Industry Collaborators

- ✓ Malaysian Footwear Manufacturers' Association (MFMA)
- ✓ Malaysian Textile Manufacturers' Association (MTMA)
- ✓ Malaysia Garment Marketers' Association (MGMA)
- ✓ Branding Association of Malaysia (BAM)
- ✓ Malaysian Investment Development Authority (MIDA)

STC Oil, Gas & Energy



Industry Collaborators

- ✓ Petroliaam Nasional Berhad (Petronas)
- ✓ The Malaysian Oil & Gas Services Council (MOGSC)
- ✓ Tenaga Nasional Berhad (TNB)
- ✓ Malaysian Oil & Gas Engineering Council (MOGEC)
- ✓ Department of Occupational Safety & Healthy (DOSH)

STC Wood Based Products

26 January



Industry Collaborators

- ✓ Malaysian Wood Industries Association (MWIA)
- ✓ Malaysian Wood Moulding & Joinery Council (MWMJC)
- ✓ The Malaysian Panel-Products Manufacturers' Association (MPMA)
- ✓ The Timber Exporters' Association of Malaysia (TEAM)

STC Utility & Services

27 January



Industry Collaborators

- ✓ Malaysian Water Association (MWA)
- ✓ Suruhanjaya Perkhidmatan Air Negara (SPAN)
- ✓ Indah Water Konsortium Sdn Bhd (IWK)
- ✓ Perbadanan Pengurusan Sisa Pepejal & Pembersihan Awam (SWCorp)
- ✓ Malaysia Association of Cleaning Contractor (MACC)

STC Telecommunication

30 January



Industry Collaborators

- ✓ Telekom Malaysia Berhad
- ✓ Maxis Broadband Sdn Bhd
- ✓ Malaysian Communications & Multimedia Commission (MCMC)
- ✓ Measat
- ✓ Celcom Axiata Berhad

STC Agriculture & Agriculture-Based Products

31 January

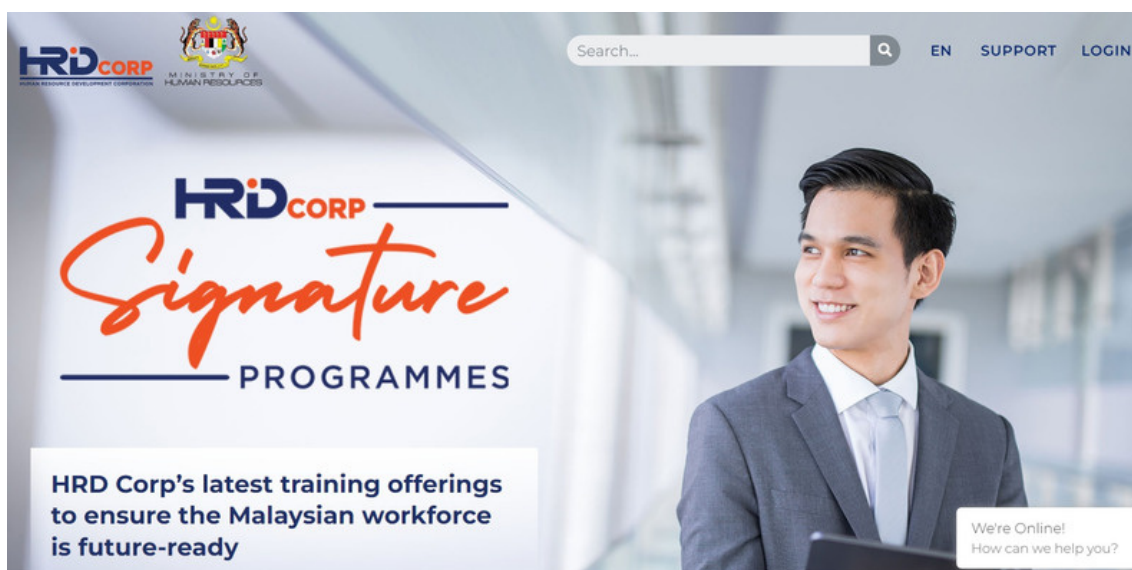


Industry Collaborators

- ✓ Malaysian Palm Oil Association (MPOA)
- ✓ Federation of Livestock Farmers Association of Malaysia (FLFAM)
- ✓ Malaysia Rubber Products Manufacturers Association (MRPMA)
- ✓ Malaysian Agricultural Producers Association (MAPA)
- ✓ Ministry of Plantation and Commodities

HRD CORP *Signature* PROGRAMMES

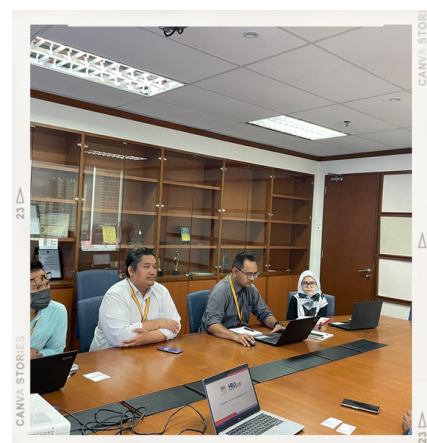
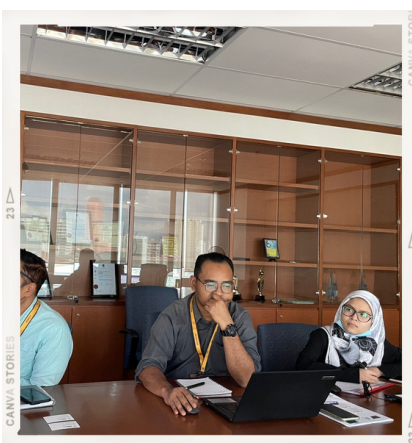
Check out exclusive training programmes developed in collaboration with local and international subject matter experts, merging the human capital development needs of the industry with the Malaysian government's aspirations. Head to <https://hrdcorp.gov.my/signature/> to get started!



Other Activities

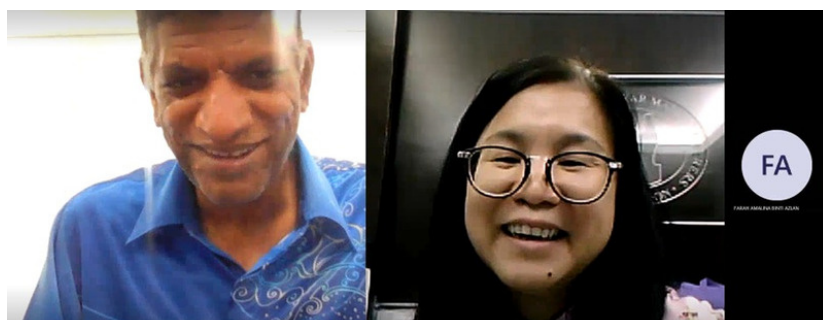
18 January

Meeting with Potential Collaborators for the development of IndSF Agriculture - Non Perennial Crop



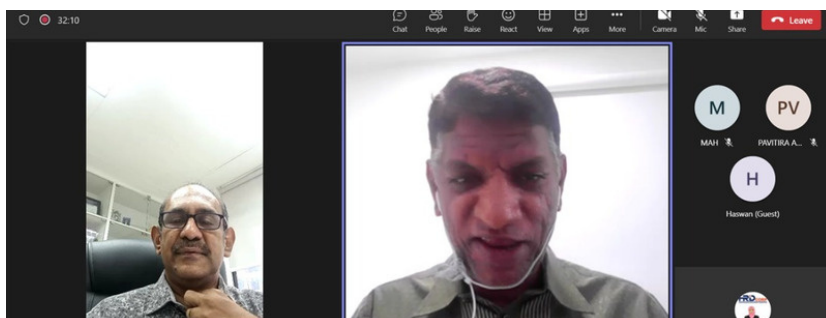
26 January

Meeting with Potential Collaborators for the development of IndSF Apparel & Footwear Manufacturing



27 January

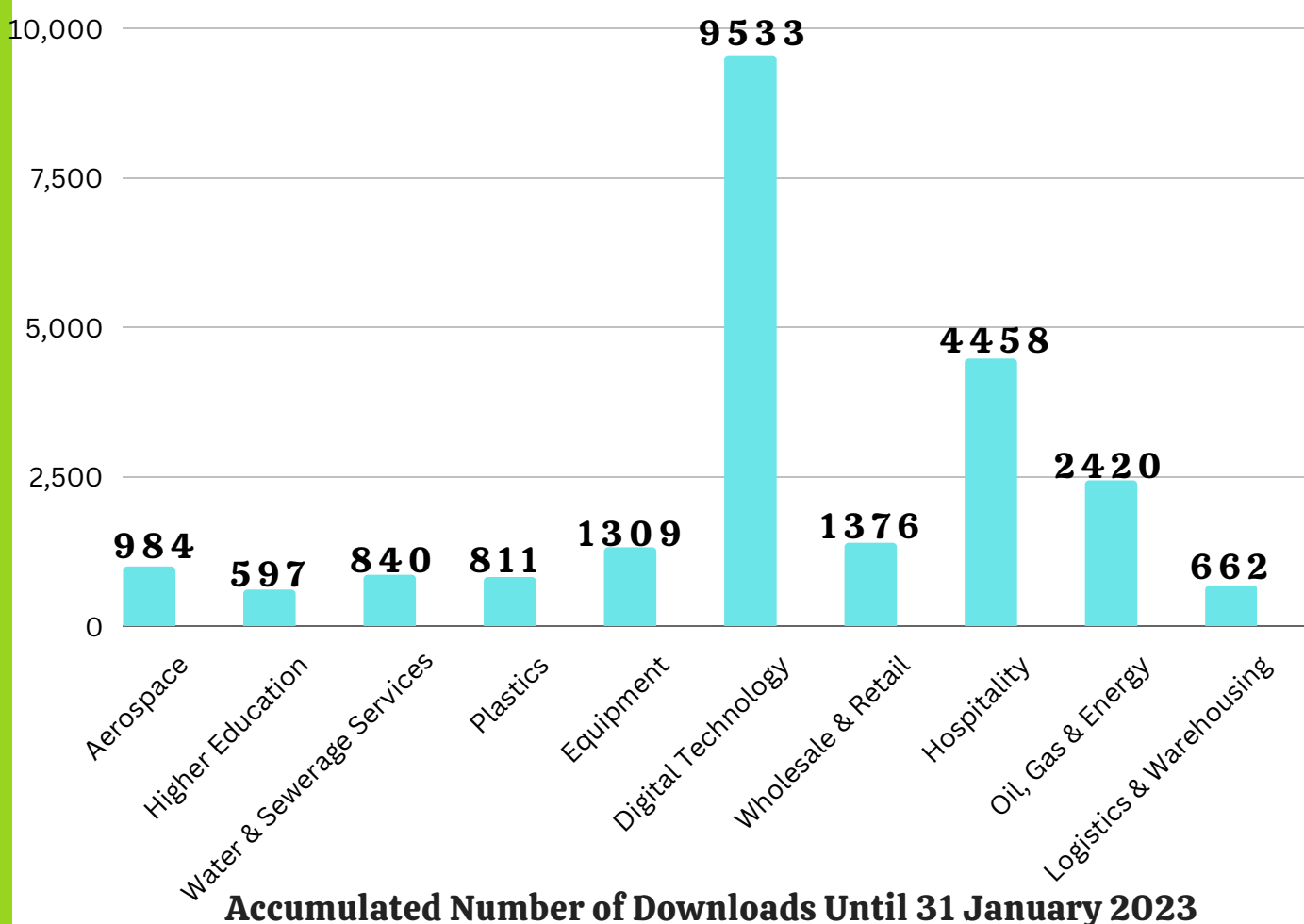
Meeting with Potential Collaborators for the development of IndSF Hospitality



The IndSF Unit is closely monitoring the number of downloads for IndSF documents from the HRD Corp portal as we progressively work with our STC members to promote the availability of these documents to our industry partners.

The number of downloads of IndSF documents from the HRD Corp portal as of 31 January 2023

22,990
Downloads



Documents pertaining to IndSF are freely available on the HRD Corp website (<https://hrdcorp.gov.my/indsf/>). The IndSF Unit has been tracking the number of downloads for each of the released industry documents, and there has been a consistent increase throughout the year. The IndSF Unit intends to engage with and promote the document to the public in order to raise awareness of the document's significance and relevance to Malaysia's human capital development. In addition, we will continue to collaborate with more industries to create new IndSF documents in the coming years.