

Industrial Skills Framework (IndSF) Newsletter

Editor's Note

Happy 64th Independence Day Malaysia!

August 31st is a very special day for Malaysians. It is a day we mark our success of gaining independence through peaceful negotiations. This independence gave us the opportunity to govern the country according to our vision, hopes and dreams as a sovereign nation.

Speaking of hopes and dreams, we at HRD Corp have evolved our vision and mission, where we now focus on driving employment and industrial training placements, career coaching, counselling and developing income-generating opportunities for Malaysians from all walks of life. This enables us to support everyone, regardless of skillsets, backgrounds and capabilities. On top of that, we also aim to be the catalyst in driving the development of Malaysia's current and future workforce, in line with the nation's pursuit to become a digitally-driven, high income economy.



On another note, the IndSF Unit has consistently been at the forefront of creating, improving and publishing comprehensive skills documents that serve as a guide for individuals, employers, and training providers on the training required for specific skills according to job levels in the respective industries.

Please visit our official website at hrdcorp.gov.my/indsf/ for more exclusive updates.

What's Inside?



IndSF Enhancement



Progress Update on IndSF Development



IndSF Promotional Activities

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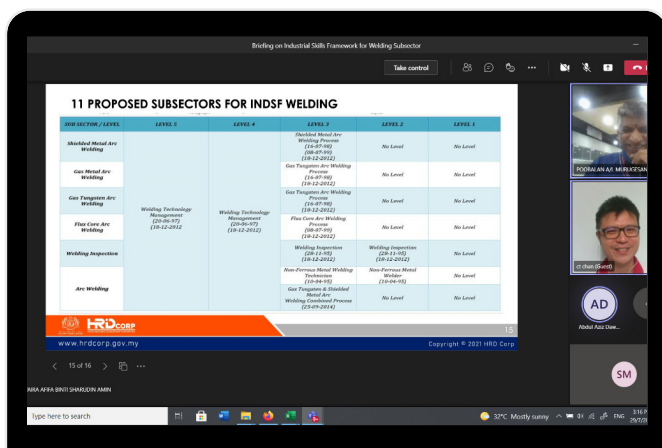
Read more on
the next page



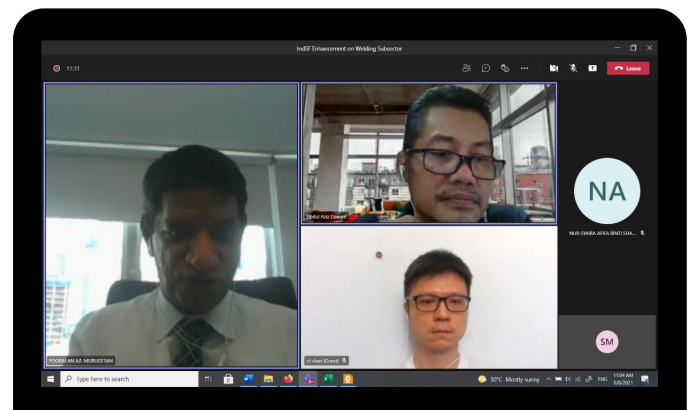
IndSF Enhancement - Focus Job Position: Welding -



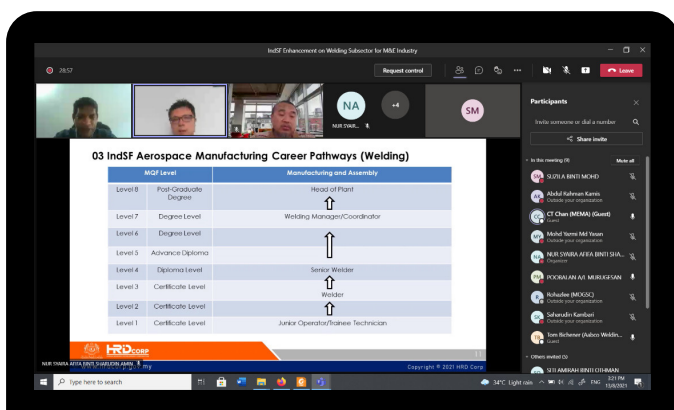
- ✓ The IndSF unit has been working with several stakeholders from the Oil & Gas and Machinery & Engineering Industries to garner more insights into an additional focus area; Welding. This enhancement aims to help individuals to make informed decisions on skills development, support employers in recognising the right skillset to invest into and help training providers to design programmes that are tailored to industry demands.
- ✓ The development of the IndSF enhancement document consists of four main components: - (1) Sectoral Information; (2) Career Pathways; (3) Job and Skills Description; and (4) Training Programmes.
- ✓ Several meetings were conducted to discuss and finalise the Welding career pathways. This led to positive progress for the enhancement document.



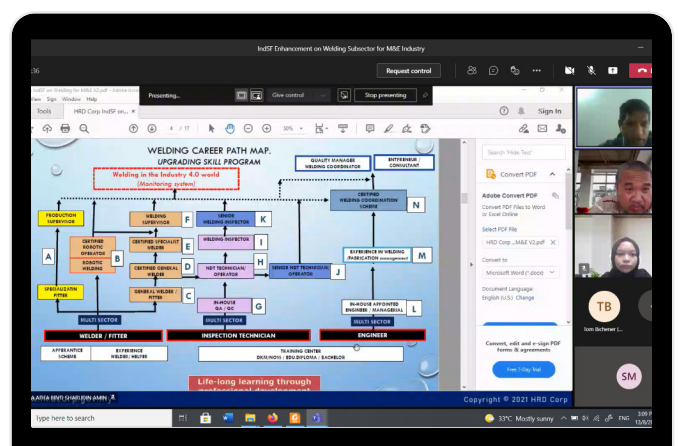
Briefing on Industrial Skills Framework for Welding Subsector
Tuesday, 3rd August 2021



IndSF Enhancement on Welding
Career Pathways
Tuesday, 3rd August 2021

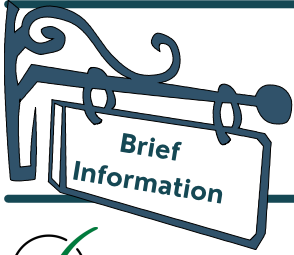


IndSF Enhancement on Welding Subsector
Friday, 6th August 2021



IndSF Enhancement on Welding Subsector
for M&E Industry
Friday, 13th August 2021

IndSF Enhancement - Welding - Project Collaborators -



✓ We are glad to announce our potential collaborators for the IndSF enhancement - Welding as below:



- The establishment of Malaysian Oil & Gas Services Council (MOGSC) in 2003 is to promote the capabilities and expertise of the Malaysian Service Providers.
- Apart from that, MOGSC also aims to enhance business values and value creation within the Oil and Gas Industry.



- The Machinery and Engineering Industries Federation (MEiF) was established to coordinate, promote and spearhead the progressive development of Malaysia's machinery and engineering support industries.
- MEiF also seeks to boost domestic consumption while integrating into the global value chain.

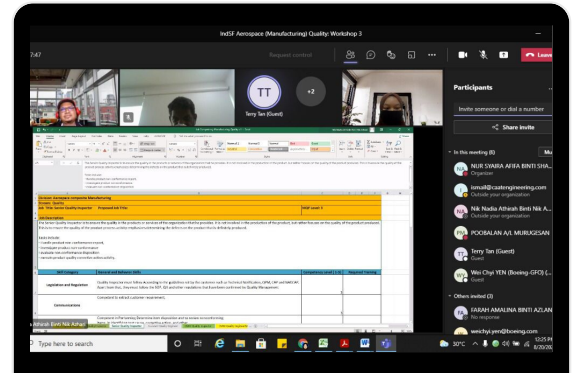


- The Machinery and Equipment Manufacturers Association of Malaysia (MEMA) was established to further promote and enhance the development of the Machinery and Equipment (M&E) industries in the Second Industrial Malaysia Plan (IMP2).
- MEMA also aspires to promote industrial linkage programmes in cooperation with small and medium scale industries.

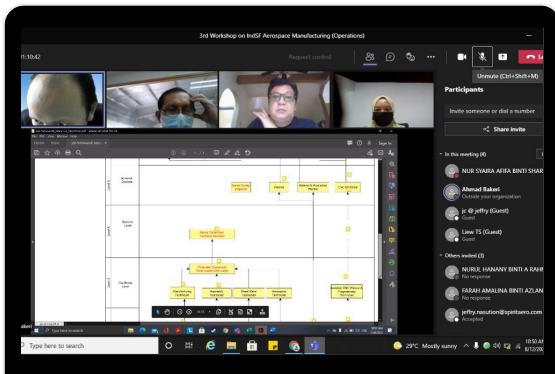
Progress Update on IndSF Development: IndSF Aerospace



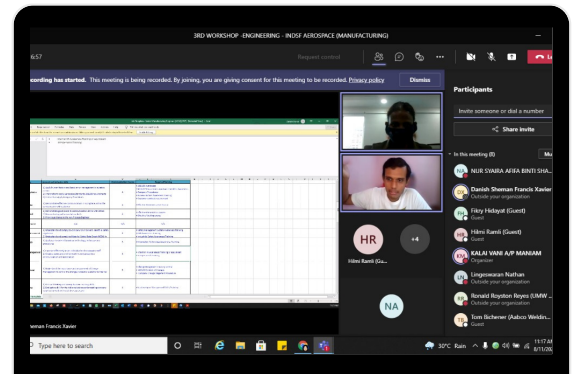
Briefing to New Subject Matter Experts
- Monday, 2nd August 2021 -



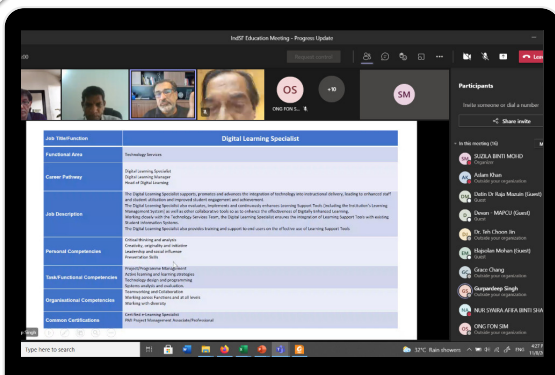
Job & Skills Description Meeting
- Wednesday, 4th August 2021 -



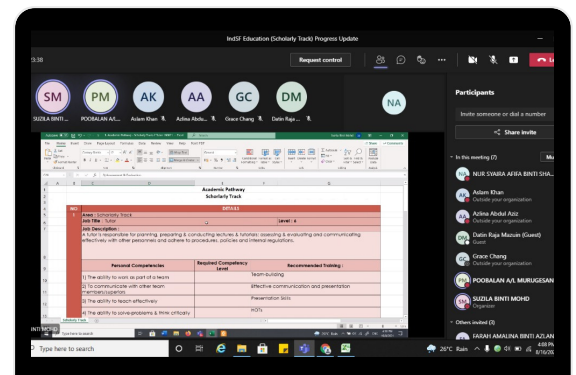
Workshop 3 (Operations)
- Thursday, 12th August 2021 -



Workshop 3 (Engineering)
- Wednesday, 11th August 2021-

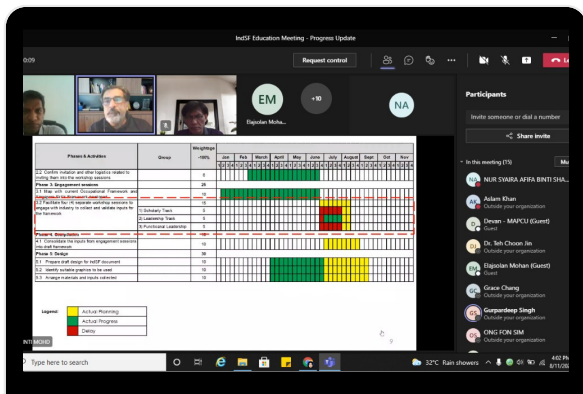


Progress Update Meeting
- Friday, 13th August 2021 -

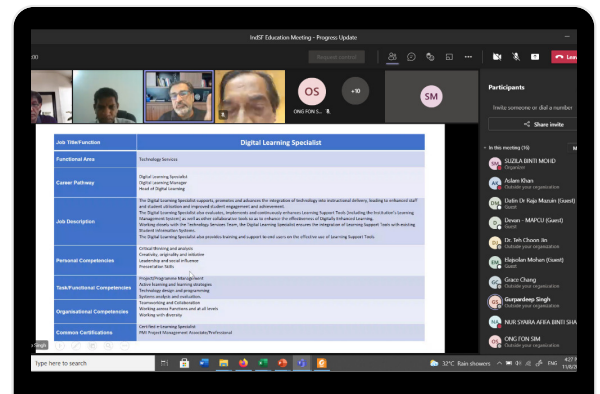


Discussion on Updated Career Pathways
- Thursday, 19th August 2021-

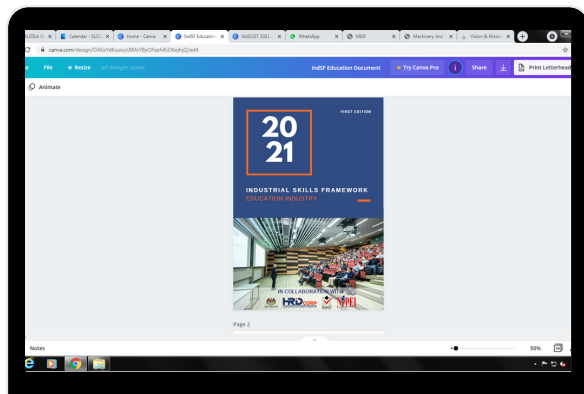
Progress Update on IndSF Development: IndSF Education



Functional Leadership
(Progress Update) Group Meeting
- Tuesday, 3rd August 2021 -



IndSF Education Progress Update
- Wednesday, 11th August 2021 -



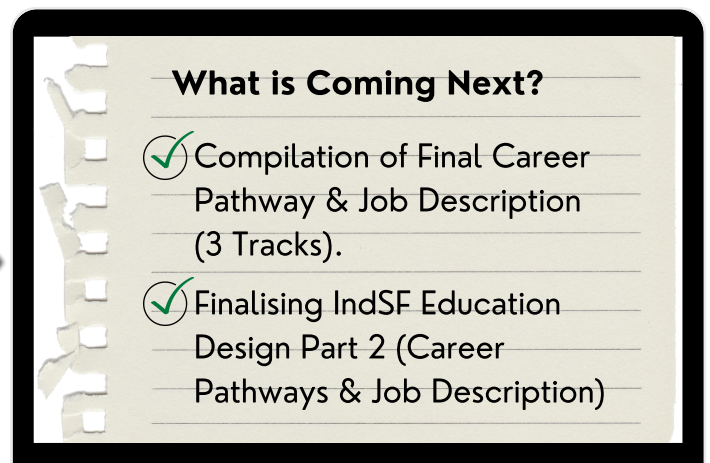
Finalising IndSF Education Design Part 1
(Sectoral Information)
- Monday, 16th August 2021-



Progress Update (Scholarly Track)
Group Meeting
- Monday, 16th August 2021 -



First Draft Submission of IndSF Education
Part 1 to Collaborators for Review
- Monday, 16th August 2021 -



Progress Update on IndSF Development: IndSF Logistic & Warehousing



Finalisation of the IndSF Logistic & Warehousing Proposal.

- Date of Approval: 2nd August 2021
- Focus Area:
 - (1) Sea Freight Division
 - (2) Air Freight Division
- Sub Focus Area:
 - (1) Customs Brokerage
 - (2) Freightling



A briefing session was conducted with Subject Matter Experts on the following details:

- Date: 19th August 2021
- Time: 10:00 am - 12:00 pm
- Meeting Platform: Microsoft Teams
- Purpose of meeting:
 - To brief all Subject Matter Experts regarding their roles & responsibilities in developing IndSF Logistic & Warehousing.



First workshop was conducted on the following details:

- Date: 26th August 2021
- Time: 09.30 am
- Workshop Platform: Microsoft Teams
- Workshop Objectives:
 - To finalise the career pathway.
 - To discuss the job description template.



IndSF Logistic & Warehousing Briefing



IndSF Logistic & Warehousing 1st Workshop

IndSF Promotional Activities

Digital GBS Industry Skills Framework Webinar

- **Webinar Date:** 6th August 2021
- **Topic:** IndSF Digital Technology - Digital GBS Industry Skills Framework

- Mr Poobalan (Assistant Vice President of IndSF Unit) was invited to become one of the Digital GBS Industry Skills Framework panelists together with others from the Malaysia Digital Economy Corporation (MDEC), Standard Chartered Bank, and Telecontinent Sdn Bhd.
- In this webinar, Mr Poobalan briefly explained the purpose and methodology of the IndSF document development and also announced the latest IndSF Digital Technology document (Digital GBS & Software Application) that has been uploaded onto the HRD Corp website.



Engagement Session with Malaysian Water Association (MWA)

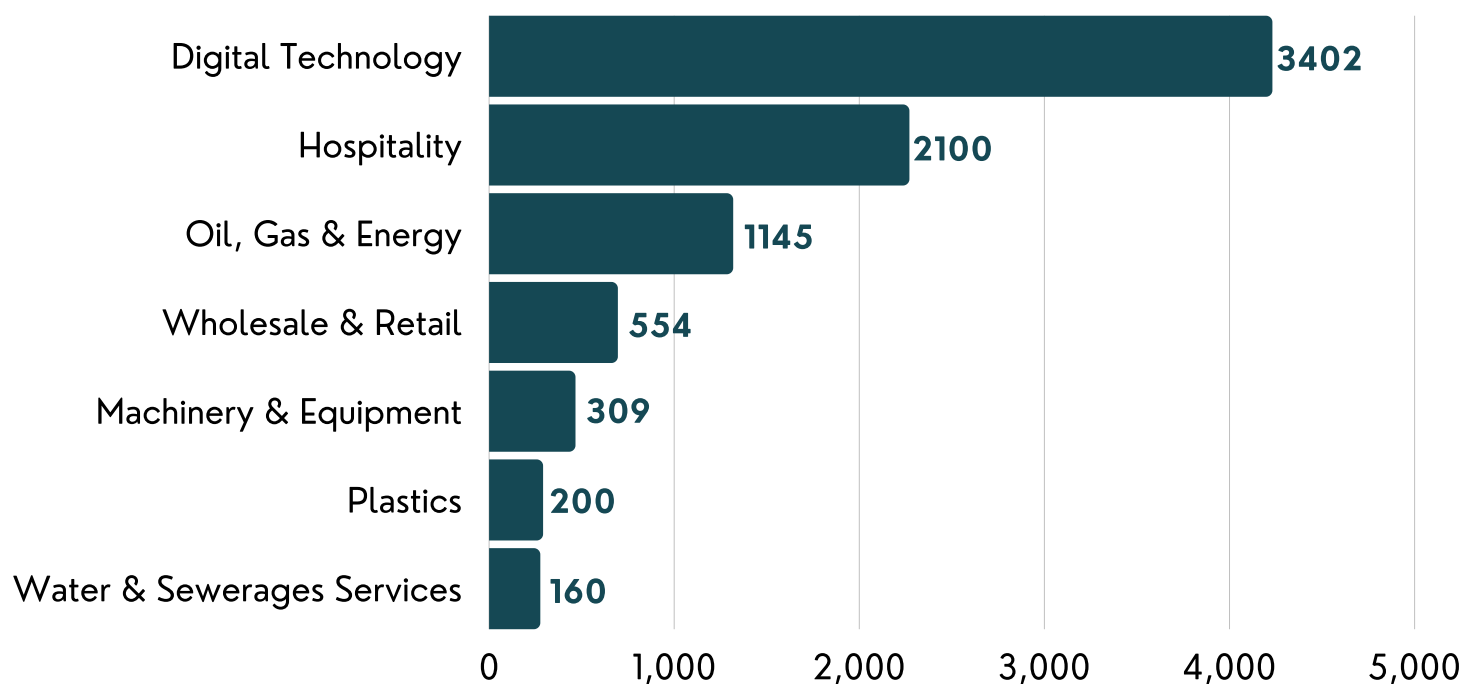
- **Date:** 11th August 2021
- **Time:** 02.30 pm -03.30 pm
- **Meeting Platform :** Zoom

- **Purpose:**
 - To discuss ways to promote the IndSF Water and Sewerage Services (WSS) among the Water Industry employers and training providers.
- **Proposed Activities:**
 - Malaysian Water Association (MWA) invited HRD Corp's Chief Executive to participate in the following event as a panelist.
 - **Event Name:** Malaysia International Water Convention 2021
 - **Event Date :** 21st September 2021





Statistics on Published IndSF



(Data on the number of downloads for IndSF documents for the respective industries as of 24th August 2021).



The IndSF documents are currently available on the HRDF portal (<https://hrdcorp.gov.my/indsf/>) and the IndSF unit has been keeping track of the number of downloads. There has been a steady increase in the number of IndSF documents downloaded since last month for each of the available industries. The IndSF unit is looking towards promoting and engaging the public further in order to increase the number of downloads and utilisation of the published IndSF documents. As the numbers are very encouraging, the IndSF unit will continue to work with industries to develop more IndSF documents in the future.

