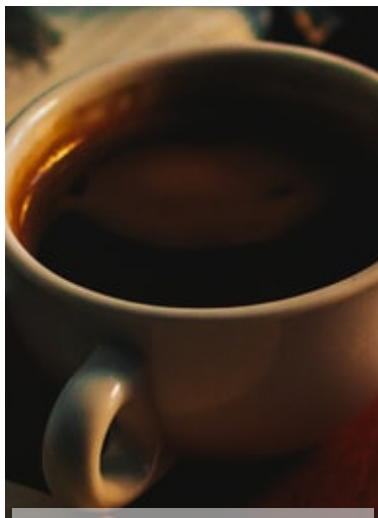




We are halfway into the year! Currently, our unit is focusing on the development of IndSF Education, Logistics and Warehousing, and Aerospace. As of June, the development process of the three sub-sectors are progressing well, as they are at the stage of career pathways review and engagement sessions through workshops with Subject Matter Experts. Concurrently, we are also working on the enrichment of our existing documents for IndSF Machinery and Equipment, as well as Digital Technology which allows the industries to revisit the major IndSF components that have been developed. Working towards addressing the industrial talent development needs, we would like to take this opportunity to extend our sincere appreciation to the collaborating partners for all the hard work in making the initiative a success.

EDITOR'S NOTE

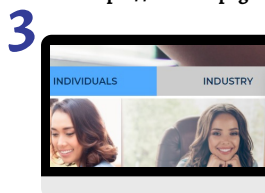
What's Inside?

- Quick Recap on the Industrial Skills Framework (IndSF) Document
- IndSF Aerospace Manufacturing Discussion
- Discussion on the Enrichment of IndSF Machinery & Equipment Document
- Discussion on the Enrichment of IndSF Oil, Gas & Energy Document
- Meeting with the Department of Polytechnic & Community College Education
- Meeting with IndSF Aerospace Manufacturing HRD Corp - NAICO
- Discussion on the Development of IndSF for the Energy Sector
- Meeting on the Development of IndSF Logistics & Warehousing Industry No.1/2021
- Meeting on the Development of IndSF Education Industry No.3/2021
- Meeting on the Development of IndSF Education Industry No.4/2021
- Meeting on the Development of IndSF Logistics & Warehousing Industry No.2/2021
- First Workshop Development of IndSF Aerospace Manufacturing

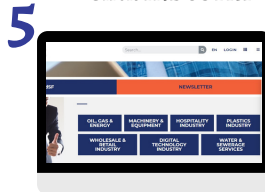
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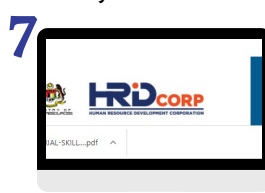
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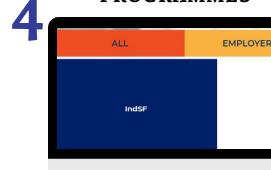
Select your desired industry



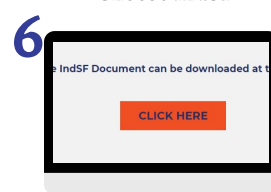
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Choose IndSF



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QUICK RECAP: INDUSTRIAL SKILLS FRAMEWORK

What is IndSF?

- > A comprehensive skills document which is co-produced by HRD Corp, Key Industrial Players and Associations.
- > Acts as a guide for individuals, employers and training providers on the training required for specific skills according to job levels in the respective industries.



Employees / Individuals

TARGET AUDIENCE

Helps them in making decisions on education and training, career development and skills upgrading based on the sector, employment and occupation/job role.



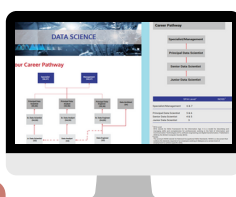
Employers

Assists them in designing progressive human resource management and talent development plans.



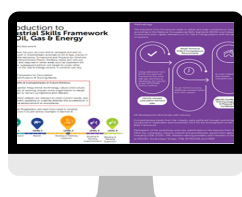
Training Providers

Enables them to create a demand-driven training ecosystem to suit the needs of the industry in providing in-demand training programs.



2 Career Pathway

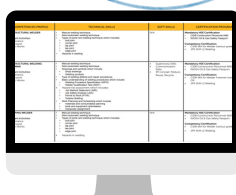
The Career Pathway shows how the occupations in the Industrial Skills Framework for industry are structured progressively and laterally based on sector norms.



1 Sectoral Information

The Sector and Employment Information provides information on the Industrial Skills Framework for industry.

Four Main Components



4 Training Programmes

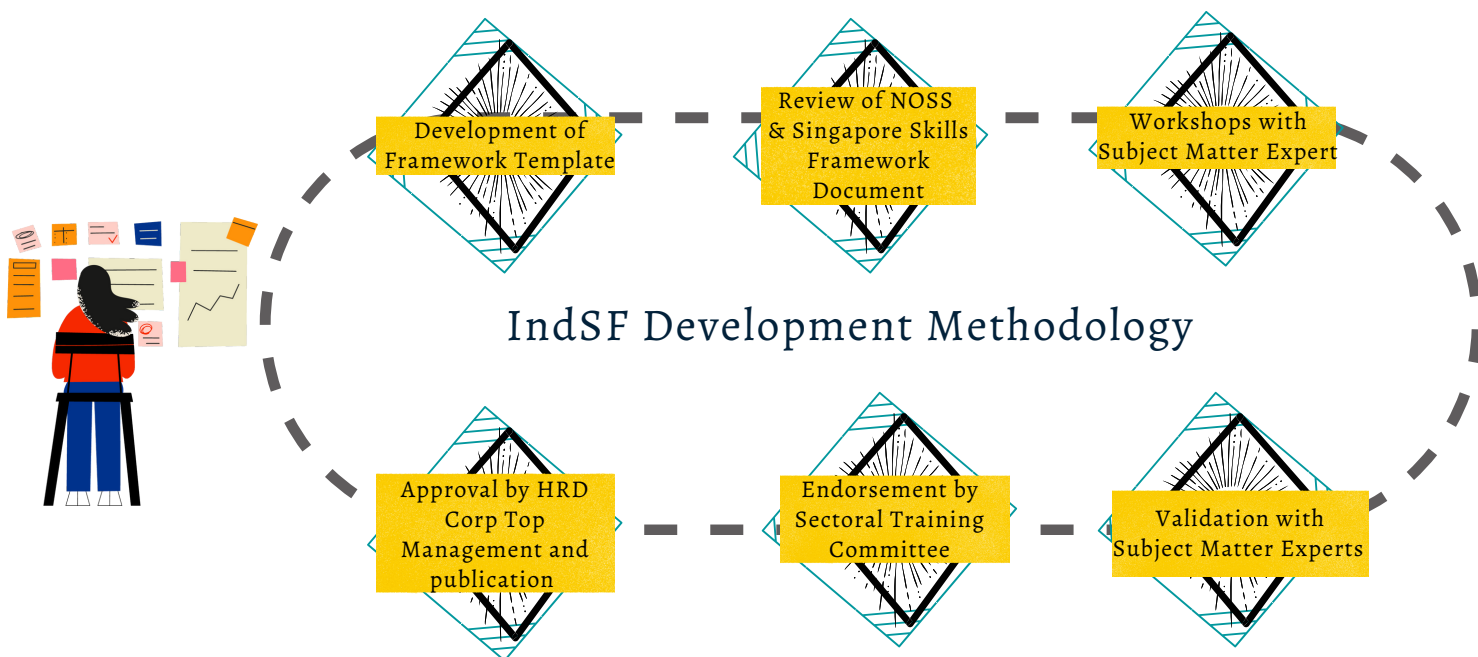
This section provides information on the skills acquisition that are available for new entrants and in-service personnel to acquire skills and competencies required for various occupations in the Industry.



3 Jobs and Skills Description

The Skills Map details the skills for each of the industry's occupations, aligned to the sub-sectors / critical area / department / sections. It provides information such as occupation description and skills.

QUICK RECAP: INDUSTRIAL SKILLS FRAMEWORK



Validator

- > To facilitate the discussion during the workshop.
- > To validate the requirements and deliverables that describe the frameworks components in the IndSF document that will be produced.



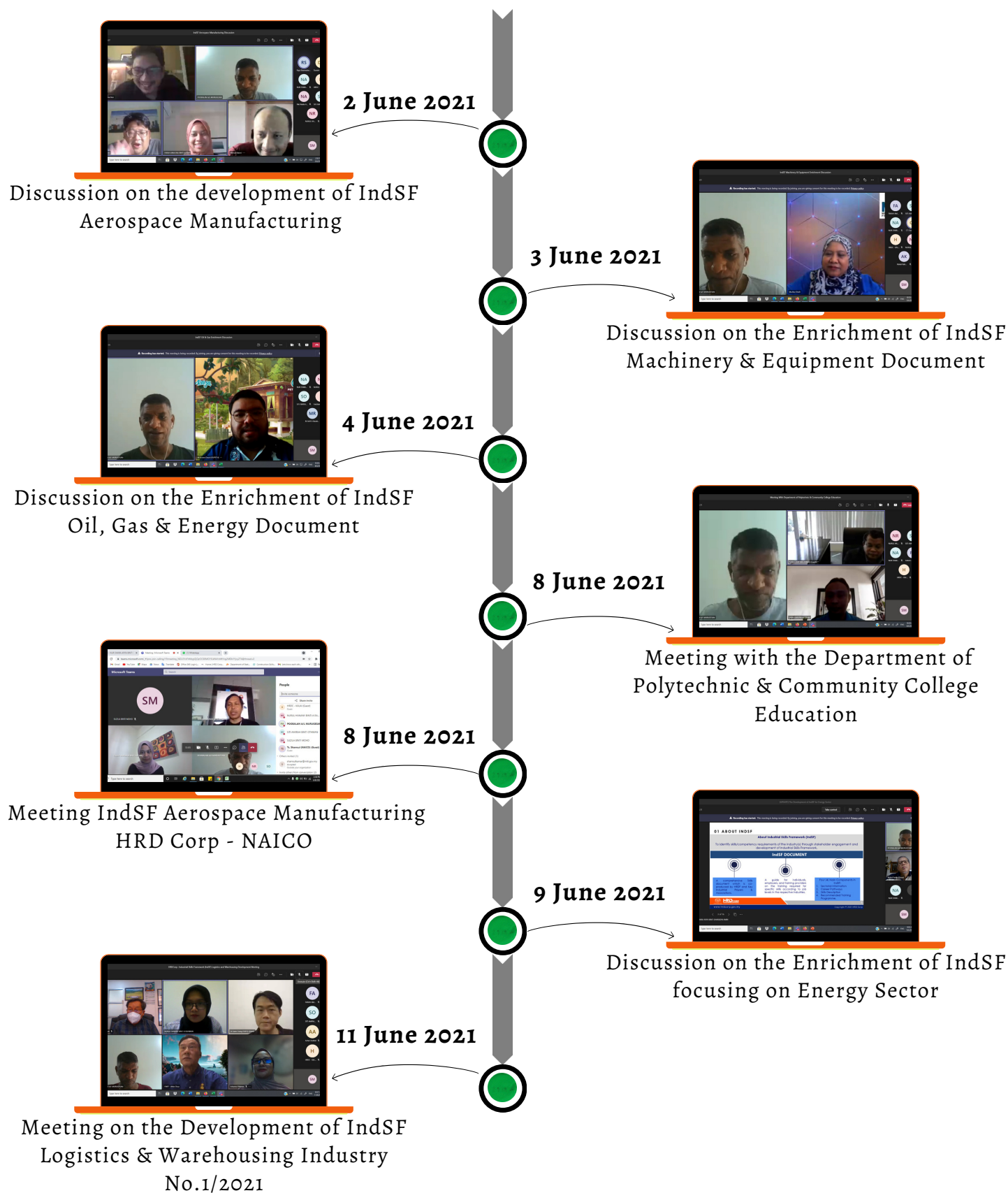
Subject Matter Expert

- > Participate & provide input during the workshop sessions related to job and skills descriptions, and recommended trainings.
- > Contribute ideas during the workshop sessions in relation to career pathways.
- > Review document prepared by the Secretariat and provide comments.
- > Compile and validate the input given during the workshop sessions.

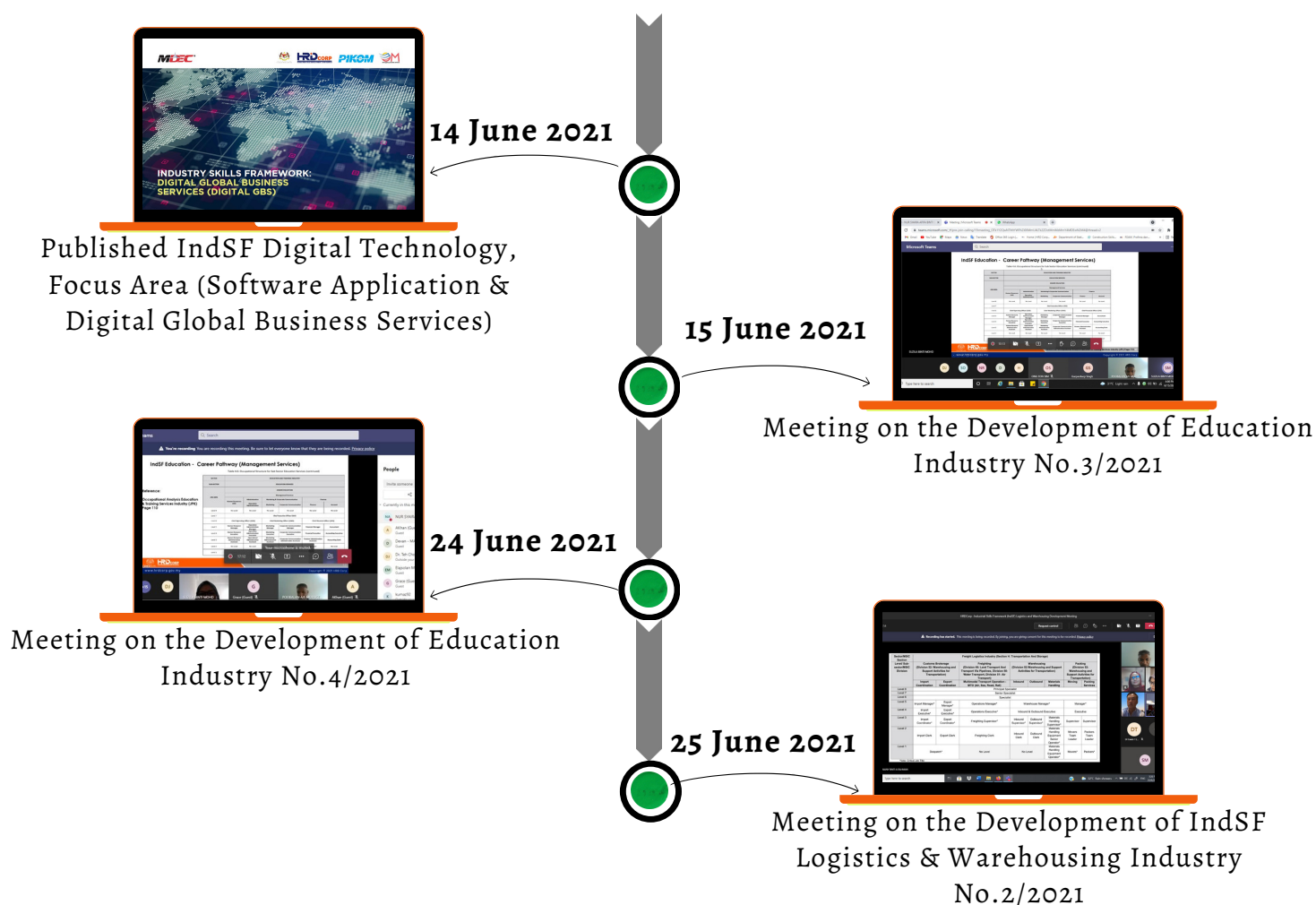


11 Sept 2019	: IndSF Hypermarket, Supermarket and Departmental Store Industry
26 Nov 2019	: IndSF Hotel Industry
17 March 2020	: IndSF Oil, Gas & Energy Industry
20 April 2020	: IndSF Information Services Industry
30 Oct 2020	: IndSF Machinery & Equipment Industry
12 Nov 2020	: IndSF Plastics Industry
20 Jan 2021	: IndSF Water & Sewerage Services Industry

INDUSTRIAL SKILLS FRAMEWORK UNIT ACTIVITIES

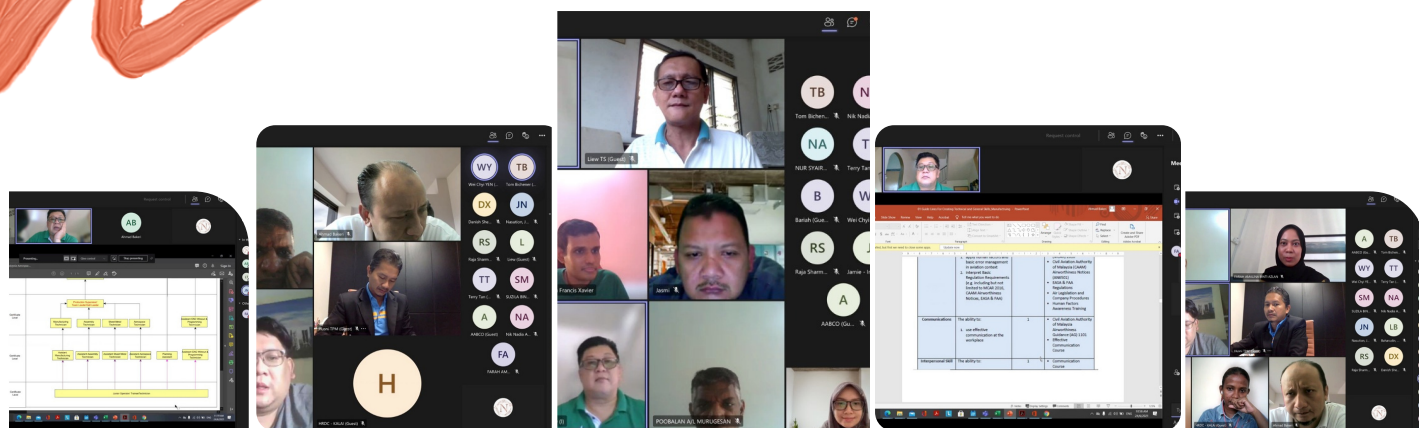


INDUSTRIAL SKILLS FRAMEWORK UNIT ACTIVITIES



WORKSHOP

IndSF Aerospace Manufacturing Industry

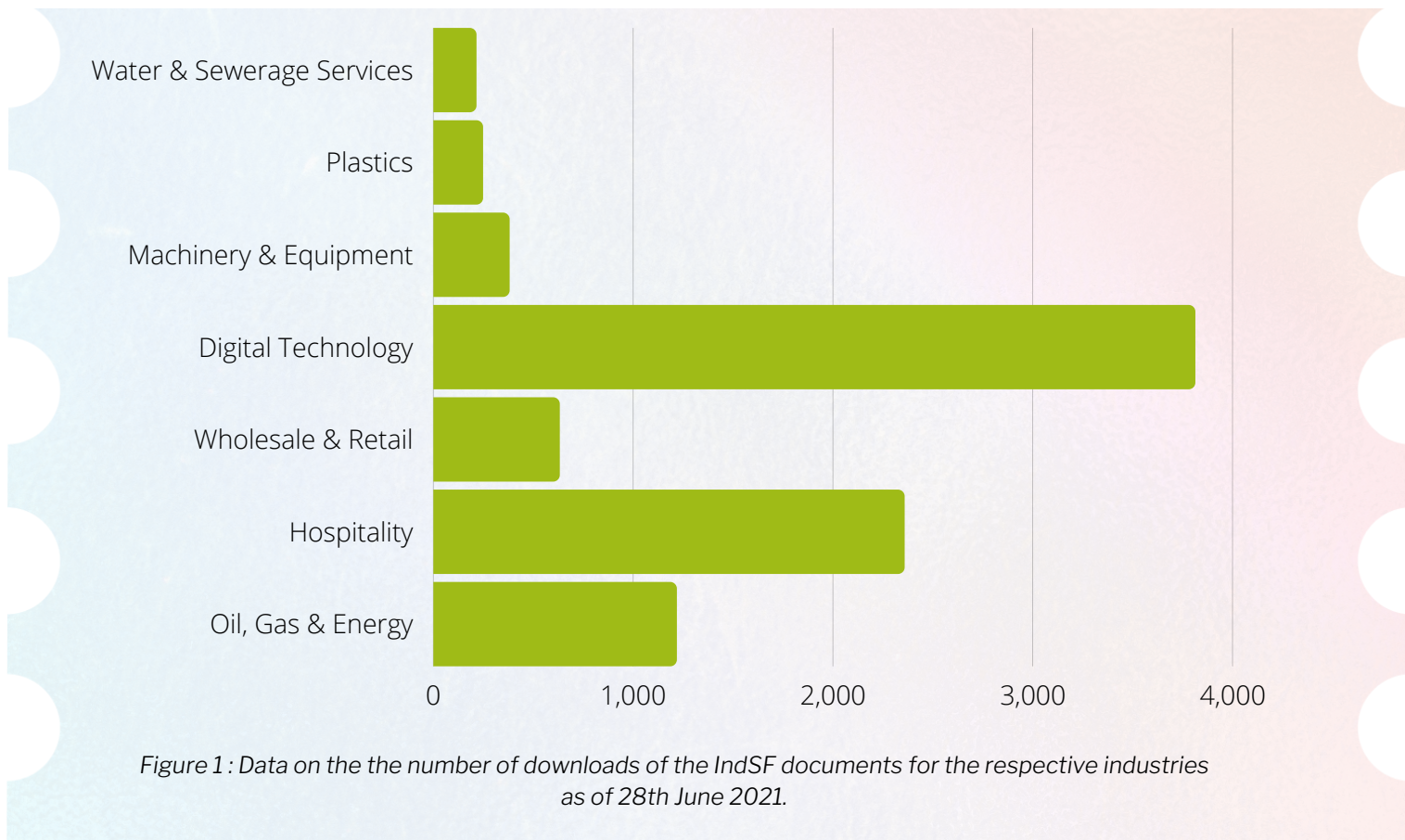


Focus Area - Aerospace Manufacturing

The first kick-off workshop session to develop Industrial Skills Framework (IndSF) document for Aerospace Manufacturing Industry was held on 24th June 2021. For the second edition, the Aerospace Industry aims to focus on the Manufacturing sector with three sub areas, namely, operations, engineering and quality. There are fourteen (14) Subject Matter Experts appointed to assist in the development of the skills document. During the first workshop session, Subject Matter Experts were reviewing the career pathways and job descriptions in the given template. Meanwhile, the second workshop session is expected to start approximately within two weeks.

Download Statistics on Published IndSF Documents

 Total as of June 2021



The IndSF documents are available for download on the HRD Corp portal (<https://hrdcorp.gov.my/ms/indsf-bm/>) and the IndSF Unit has been keeping track of the number of downloads.

There has been a steady increase in the number of downloads for IndSF documents from the previous months for each of the published industries.

The IndSF Unit is looking forward to promoting and engaging with relevant stakeholders to create awareness on its existence and importance to human capital development. We will also continue to work with industry players to develop more IndSF documents in the future.

www.hrdcorp.gov.my/indsf