



Happy Chinese New Year to our wonderful readers, colleagues, clients, and stakeholders. The Industrial Skills Framework (IndSF) Unit would like to take the opportunity to wish you all the joy and prosperity in the new year. **Gong Xi Fa Cai!**

For the month of February 2021, the IndSF unit has been working with a number of collaborators from various industries to finalise the proposals for the development of IndSF documents. At this stage, four major components of the IndSF document; Sectoral Information, Career Pathways, Job & Skills Descriptions, Training Programmes were finalised. We have managed to finalise the proposals and are currently waiting for the collaborators' final endorsement.

We hope to get positive responses from our collaborators in order to move forward with the next steps in producing the IndSF documents.

WHAT'S INSIDE?

STAY TUNED
(and get excited)



We can't unveil the details just yet (sorry), but we can say:
circle this month.

-MARCH 2021-

Please tune in to our official website at <https://www.hrdf.com.my/indsf/> for exclusive updates.

REVISIT INDSF DOCUMENTS



Is the IndSF document new to you?



Are you curious about the previous IndSF documents?

Let's have a quick recap on the previous IndSF documents available on the HRDF website.

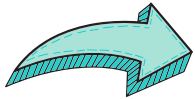
(Read more on page 2, 3 & 4)





Is the IndSF document new to you?

The IndSF document is a comprehensive skills document which is co-produced by HRDF and Key Industrial Players & Associations.



What is inside the IndSF document?

The IndSF document consists of three (3) focus areas which make it easier for users to understand the content of the document. These are the guidelines that had been set by HRDF in developing the IndSF document.

1

The IndSF document serves as a guide for individuals, employers and training providers on knowledge, experience and skills mastery in the respective industry.

2

The prepared job matrix inside the document may serve as a reference for career progression within the industry.

3

IndSF document focuses mainly on Level 4 Malaysian Skill Certification or equivalent and above as a complimentary document to existing frameworks such as the National Occupational Skills Standard.

4

It is a complementary document to the existing references developed by the National Occupational Skills Standard (NOSS) and Malaysian Qualification Framework (MOF).

5

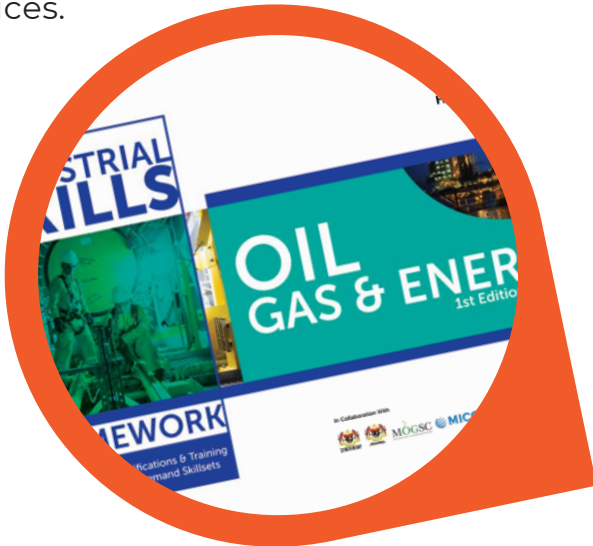
The IndSF document focuses on sectoral information, career pathway, job and skills descriptions and training programmes.

6

The IndSF document is non-exhaustive and may be reviewed from time to time for continuous improvement parallel with the latest changes within the industry.

✓ Are you curious about the previous IndSF documents?

To date, the IndSF unit has successfully published seven (7) IndSF documents. The said IndSF documents are (1) Oil, Gas & Energy, (2) Digital Technology, (3) Machinery & Equipment, (4) Hospitality, (5) Wholesale & Retail, (6) Plastics, and (7) Water & Sewerage Services.



■●▲ IndSF Oil, Gas & Energy

Purpose:

Aims to outline desirable competencies of talents in the Oil, Gas & Energy industry.

Focus Areas:

Onshore Facilities and Downstream Plant Skill Set.

■●▲ IndSF Digital Technology

Purpose:

Aims to outline desirable competencies of talents in the Digital Technology industry.

Focus Areas:

Data Science, Cybersecurity, Games & Animation



■●▲ IndSF Machinery & Equipment

Purpose:

Aims to outline desirable competencies of talents in the Machinery & Equipment industry.

Focus Areas:

Engineering Support Services (ESS)





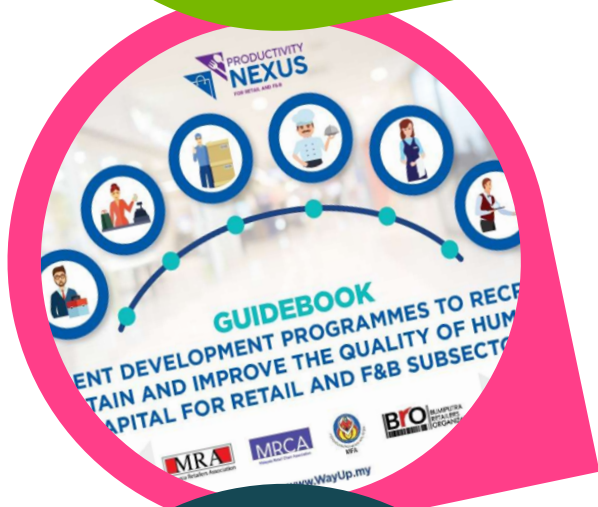
■●▲ IndSF Hospitality

Purpose:

Aims to outline desirable competencies of talents in the Hotel industry.

Focus Areas:

Front Office, Housekeeping, Revenue Management, Sales & Marketing, and Hotel & General Manager



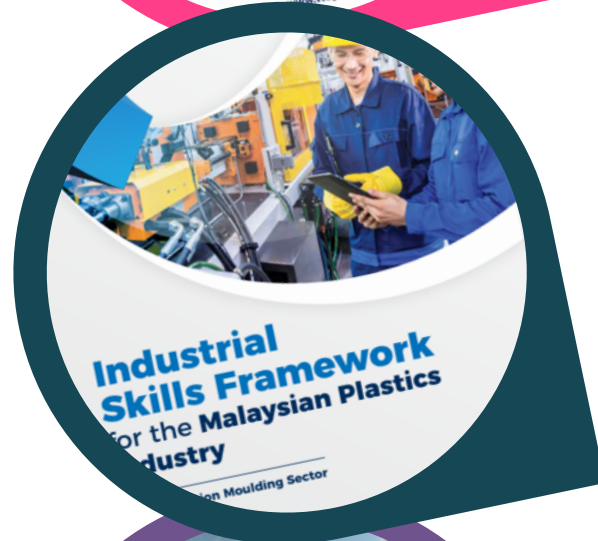
■●▲ IndSF Wholesale & Retail

Purpose:

Aims to outline desirable competencies of talents in the Machinery & Equipment industry.

Focus Areas:

Customer Care, Retail Operation, Visual Merchandising, E-Commerce, Marketing & Branding, Merchandising, and Receiving



■●▲ IndSF Plastics

Purpose:

Aims to outline desirable competencies of talents in the Plastics industry.

Focus Areas:

Injection Moulding



■●▲ IndSF Water & Sewerage Services

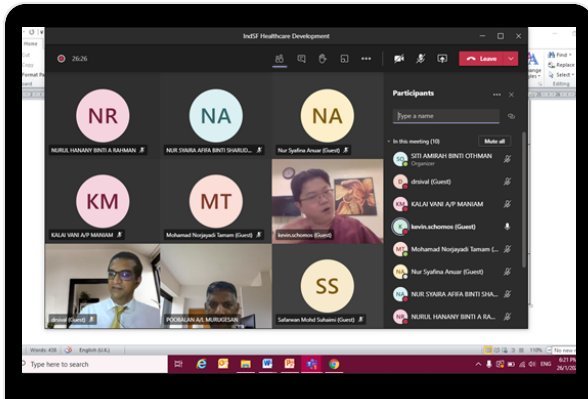
Purpose:

Aims to outline desirable competencies of talents in the Water & Sewerage Services industry.

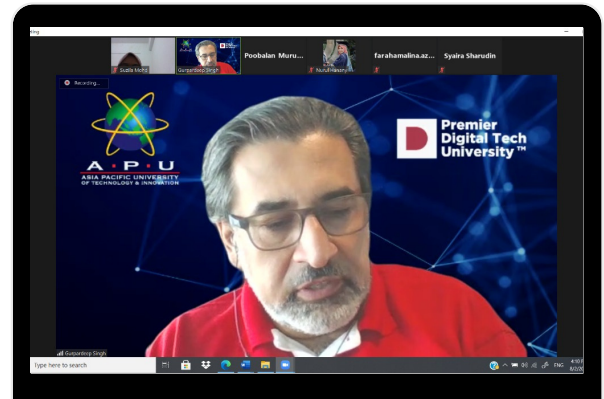
Focus Areas:

Water Supply, Sewerage, and Support Services

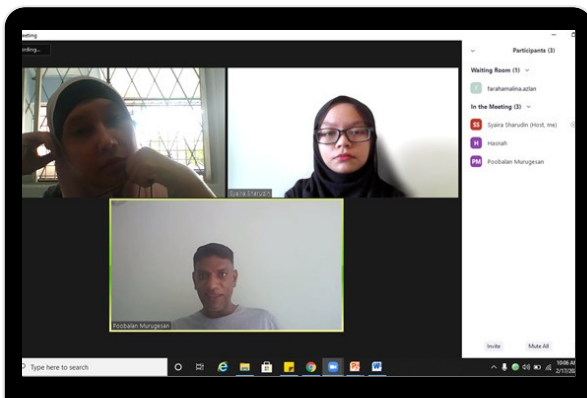
ONLINE MEETINGS CONDUCTED WITH VARIOUS INDUSTRIES TO FINALISE THE PROPOSALS FOR THE INDSF DEVELOPMENT IN 2021



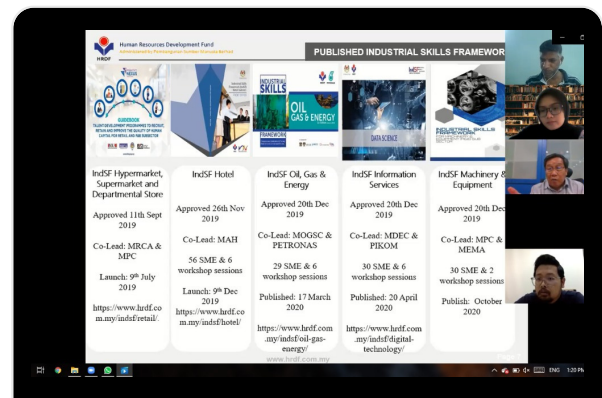
Finalise IndSF Healthcare proposal
- 04 Feb 21 -



Finalise IndSF Education proposal
- 08 Feb 21 -



Finalise IndSF Textile & Apparel proposal
- 17 Feb 21 -



Finalise IndSF Logistics
& Warehousing proposal - 17 Feb 21 -



NEXT STEP FOR INDSF DOCUMENTS DEVELOPMENT.....

Once the final endorsement has been received from the respective collaborators, the proposal will be submitted to the HRDF's Top Management for approval. The first workshop session with the Subject Matter Experts (SMEs) will be conducted in March 2021 to collect the inputs for the IndSF document.



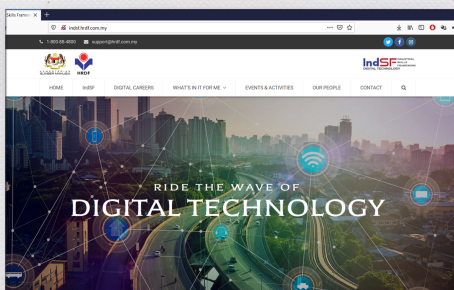
NEW
IndSF document will be
available on
MARCH 2021

New!

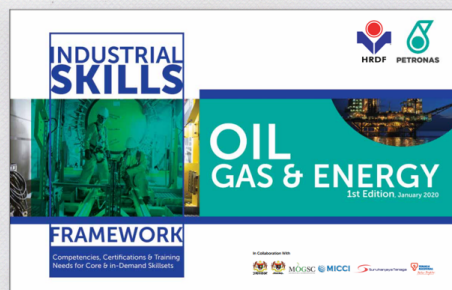
FIRST EDITION

**INDUSTRIAL SKILLS FRAMEWORK
FOR WATER & SEWERAGE
SERVICES INDUSTRY**

IndSF Water & Sewerage Services



IndSF Digital Technology



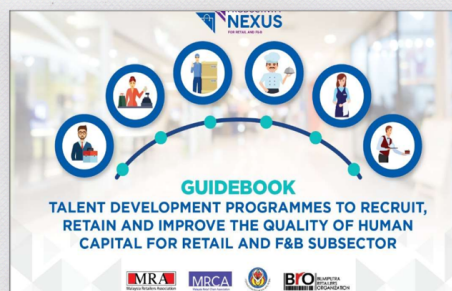
IndSF Oil, Gas & Energy



IndSF Plastics



IndSF Machinery & Equipment

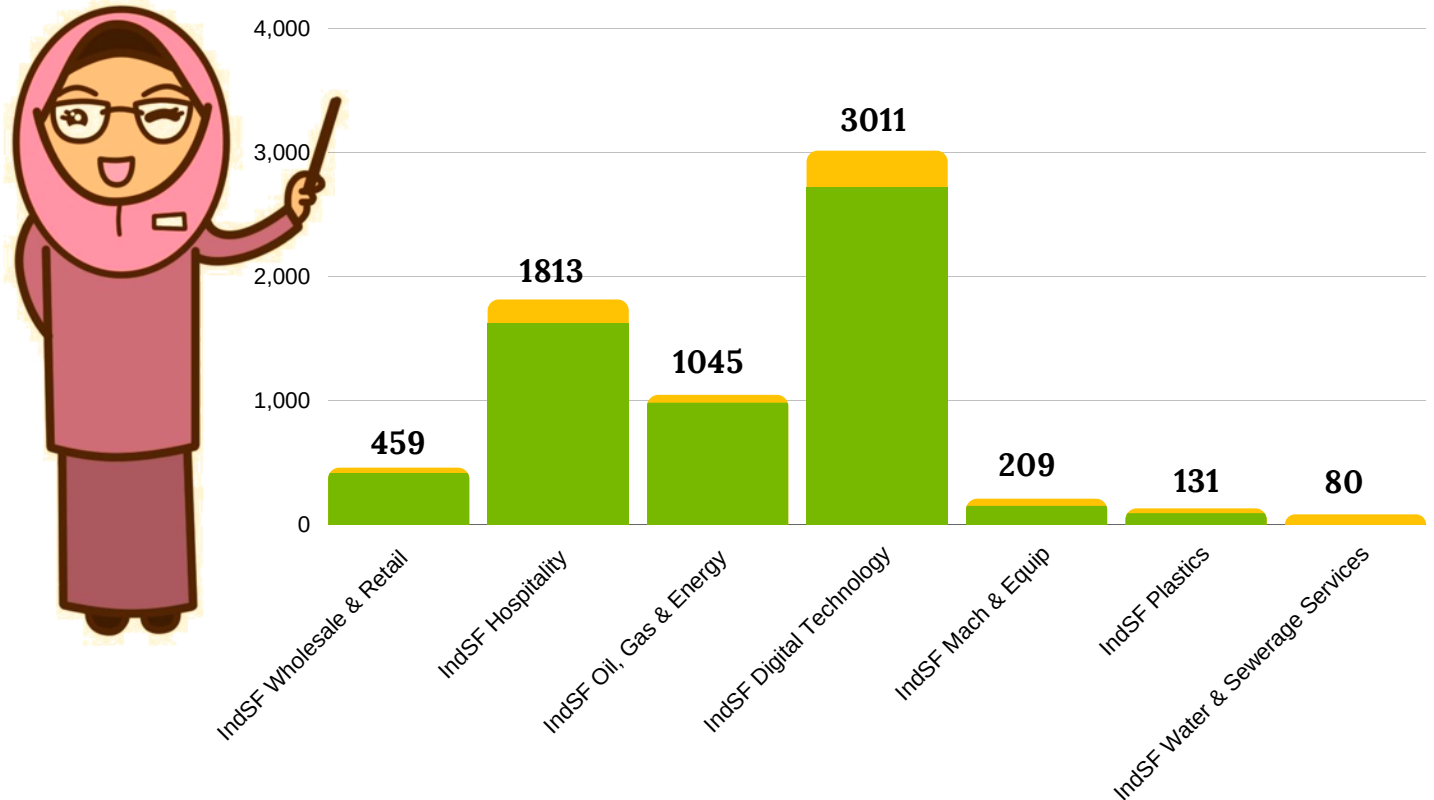
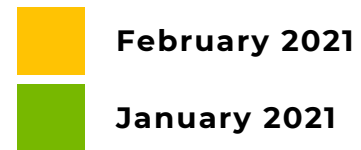


IndSF Wholesale & Retail



IndSF Hospitality

Statistics on the IndSF documents



(Data on the number of downloads of the IndSF documents for the respective industries as of 25th February 2021).

The IndSF documents are currently available on the HRDF portal (<https://www.hrdf.com.my/indsf/>) and the IndSF unit has been keeping track of the number of downloads. There has been a steady increase in the number of IndSF documents downloaded since last month for each of the available industries. The IndSF unit is looking towards promoting and engaging the public further to download and utilise the IndSF documents that have been published. As the numbers are very encouraging, the IndSF unit will continue to work with industries to develop more IndSF documents.

