

Editor's Note



First of all, happy new year to our wonderful readers. We look forward to a great year ahead, despite the current pandemic. The IndSF unit is working towards providing an efficient & convenient platform for the development of the IndSF documents. This is taking into account the current movement restriction orders and other safety related regulations in regards to the COVID-19 pandemic. The unit has started engaging with various stakeholders in January 2021 to get the IndSF development started. We realised that this initiative will be more challenging as the year begins with the Movement Control Order (MCO) being imposed in all states in Malaysia except Sarawak. However, it is also a good time for industries to revisit career pathways, skills and talents required to suit the new working landscape. Digitisation is also expected to further reshape the way we function at work. Thus, the IndSF unit is diligently working towards identifying new working methods to facilitate successful development of the IndSF initiative. We hope to get positive responses from our collaborators in various industries as the IndSF initiative starts gaining credibility through our current documents on the HRDF portal.

WHAT'S INSIDE?

IndSF for Water & Sewerage Services



The IndSF unit is proud to announce that the IndSF Water & Sewerages Services document is now available in the HRDF portal at <https://www.hrdf.com.my/indsf/water-sewerage-services/>. The development of this document began in August 2020 and was successfully completed by December 2020. This document was also made available in the HRDF portal on 20 January 2021 and it will be our 7th IndSF document. Hence, we would like to take this opportunity to thank our collaborators and subject matter experts who contributed tirelessly in making this initiative a success.



Development of the IndSF document

Would you like to be a part of the IndSF initiative?
Curious on the know-how?

Q1 - How long does it take to develop IndSF?

Q2 - How/where to find subject matter experts for IndSF development?

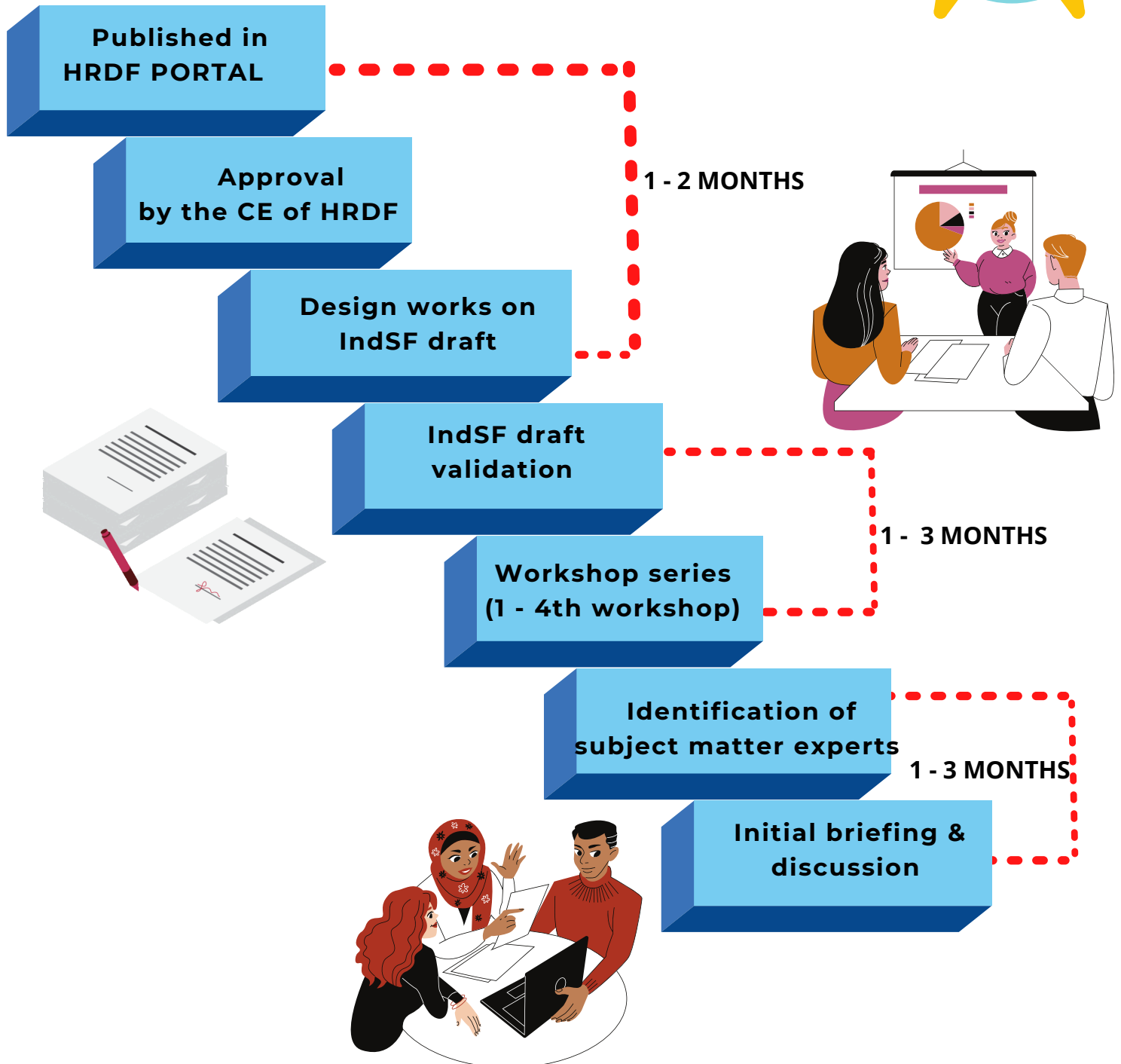
Q3 - How to develop IndSF under new norm?

(Read more in
page 2 & 3)



Q1 - How long does it take to develop IndSF?

The IndSF document may take up to 6 to 8 months from the stage where the first meeting is conducted until the final stage where the complete document is uploaded onto the HRDF portal. It can be completed faster based on the availability of subject matter experts for the workshops.



Q2 - How/where to find subject matter experts for IndSF development?

Once the focus area of the IndSF document has been established, then subject matter experts can be identified among industry players within the focus area. Selection will usually be made based on the years of experiences and value added insights that an individual can contribute during the IndSF development. The subject matter experts will be recommended by the industry and will then be officially appointed by HRDF to develop the IndSF document.



Q3 - How to develop IndSF under the new norm?

HRDF has been focusing on preparing the best methods to deliver our services to the industry without any disruptions ever since the Movement Control Order (MCO) came into effect last year. The IndSF unit has established a practice of conducting meetings online through various platforms such as Zoom and Microsoft Teams. We have also provided guidance to our industry partners in adapting to these new methods. It is to ensure that there are no disruptions in our work, while we still adhere to the safety requirements during the COVID-19 pandemic.

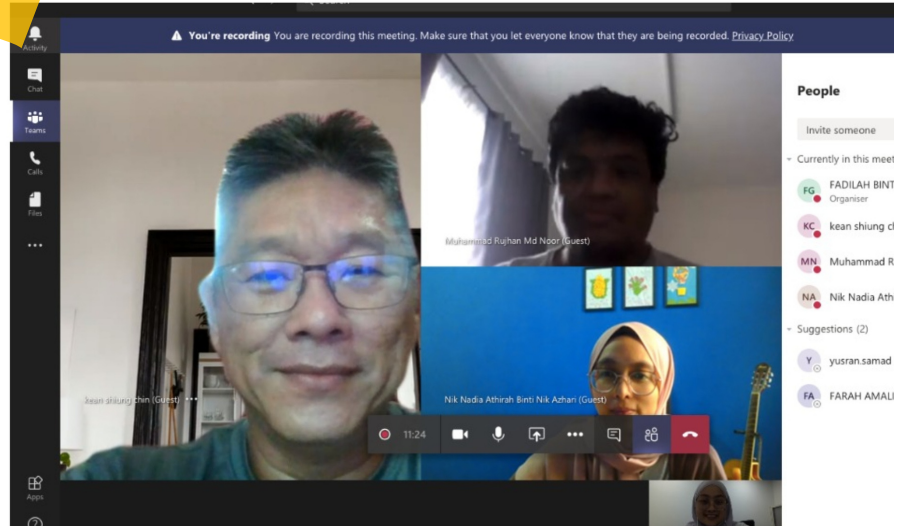


Workshops - Development of IndSF Aerospace

Development of the IndSF Aerospace document has entered the final phase of completion. Currently, the IndSF draft is being reviewed by industry panels and we are looking forward to publish the finalised version by early February 2021.

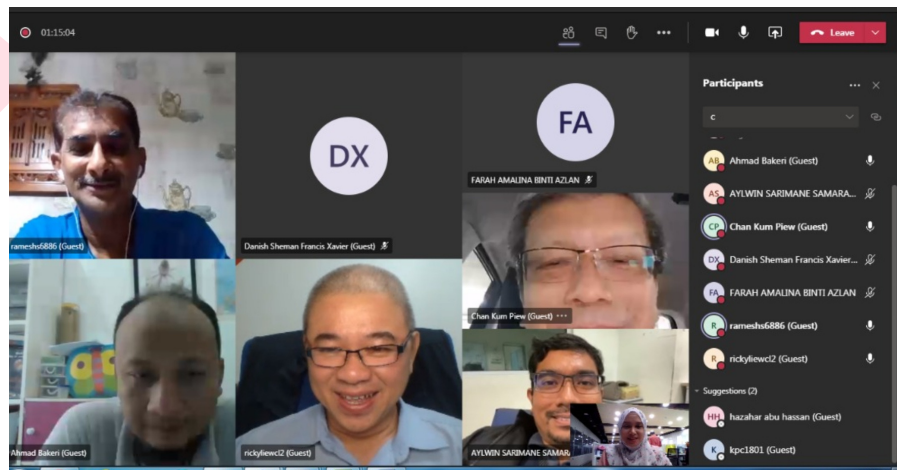
MRO QUALITY TEAM

3rd WORKSHOP
24th Nov 2020



MRO ENGINEERING TEAM

3rd WORKSHOP
16th Nov 2020



MRO ENGINEERING TEAM

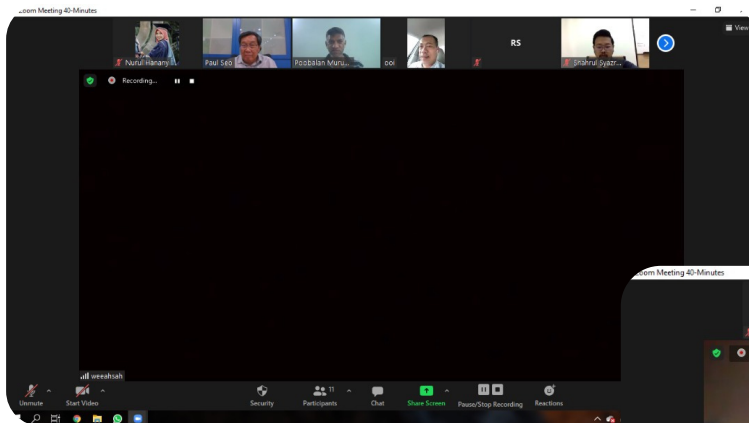
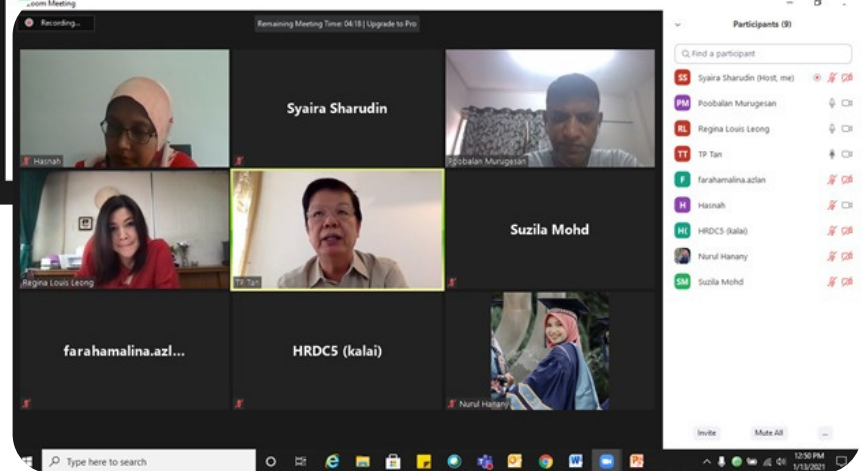
4th WORKSHOP
1st Dec 2020



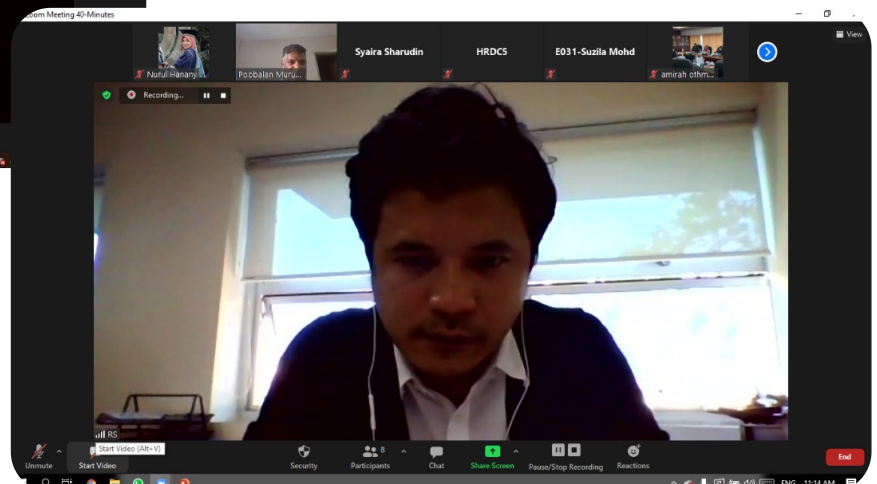
ONLINE MEETINGS CONDUCTED WITH VARIOUS INDUSTRIES TO KICK-START THE INDSF DEVELOPMENT FOR 2021



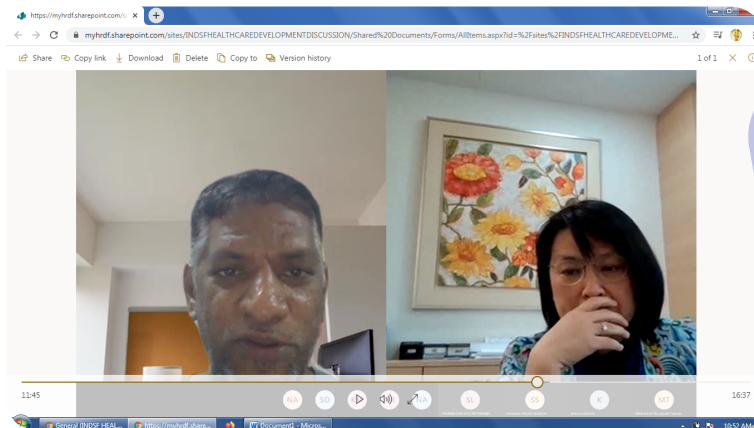
Discussion on the potential development of IndSF Textiles - 22nd Jan 2021



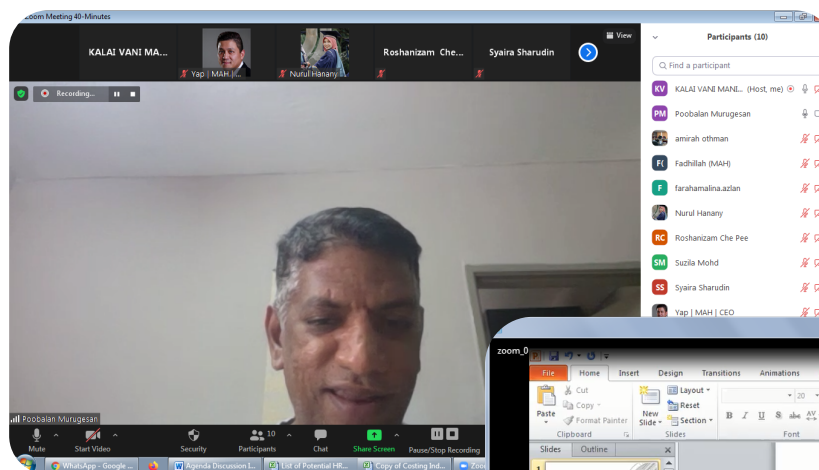
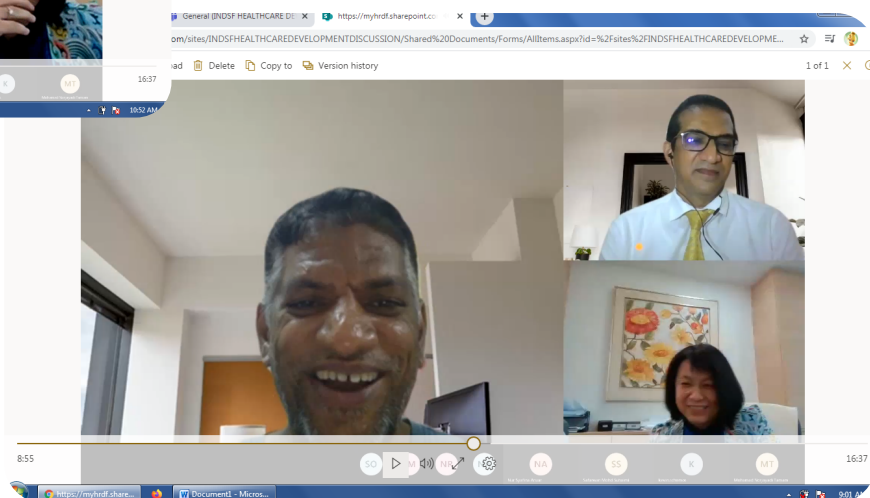
Discussion on the potential development of IndSF Logistics & Warehousing - 27th Jan 2021



ONLINE MEETINGS CONDUCTED WITH VARIOUS INDUSTRIES TO KICK- START THE INDSF DEVELOPMENT FOR 2021



Discussion on the potential development of IndSF Healthcare - 26th Jan 2021



Discussion on the potential development of IndSF Food & Beverages - 21th Jan 2021



IndSF DOCUMENTS



Available NOW for
download at
hrdf.com.my/indSF/

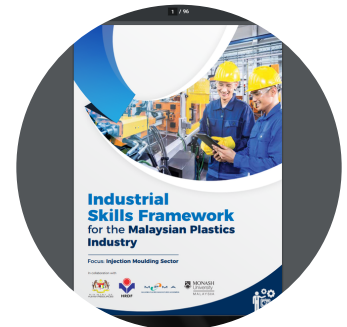
IndSF for Water & Sewerage Services Industry



IndSF Oil,
Gas & Energy



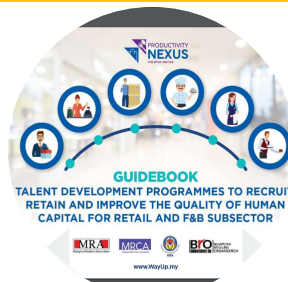
IndSF
Hospitality



IndSF Plastics



IndSF Machinery &
Equipment

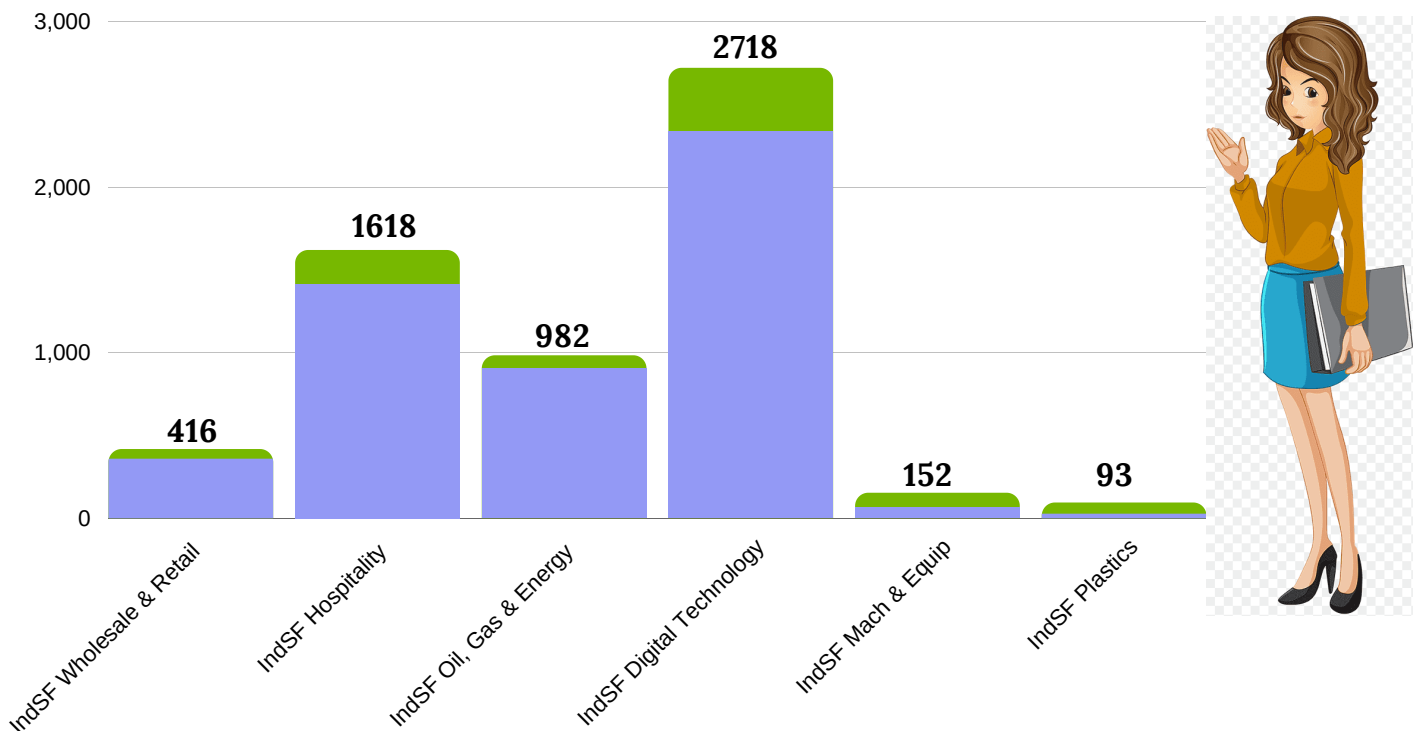
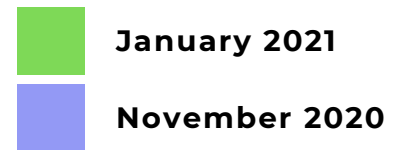


IndSF Wholesale &
Retail



IndSF Digital
Technology

Statistics on IndSF documents



(Data on number of downloads on the IndSF documents according to respective industries as of 20th January 2021).

The IndSF documents are currently available in the HRDF portal (<https://www.hrdf.com.my/indsf/>) and the IndSF unit has been keeping track of the number of downloads. There has been a steady increase in the number of IndSF documents downloaded in the past three months according to the respective industries. The IndSF unit is looking towards promoting and engaging the public further to actively download and utilise the IndSF documents that have been published. These numbers are very encouraging for the IndSF unit to continue working with various industries to develop more IndSF documents.

