

WHAT'S INSIDE?



From the Editor's Desk...

We have come to the last issue of this year. Amidst all the challenges that we face throughout 2020, IndSF Unit has successfully published a total of six (6) IndSF documents on the HRDF portal. It has been tough as we aspire to engage members from various industries for this initiative whilst closely abiding by the social distancing rules. For instance, we have participated in the Metaltech & Automex Virtual Exhibition, a three days exhibition and a webinar session that were fully utilised to engage visitors on the IndSF Machinery & Equipment document. The webinar session served as a purpose to gauge visitors' awareness of the IndSF initiative under HRDF. Read on and we will see you in the next edition!

Development of IndSF Aerospace

Our team has been actively engaging with the subject matter experts within the Aerospace Industry for the development of the IndSF document. The focus for IndSF Aerospace is more on maintenance, repair and overhaul (MRO) and manufacturing.

(Read more at page 2)



Metaltech & Automex Virtual Exhibition 2020 & IndSF Webinar

HRDF has participated in the Metaltech & Automex Virtual Exhibition 2020 together with Malaysian Productivity Corporation (MPC), Machinery & Engineering Industries Federation (MEIF) and the Machinery & Equipment Manufacturers Association (MEMA). This virtual exhibition is an annual activity where employers and employees from the machinery & equipment industry come together and a great avenue for HRDF to promote the IndSF initiative to visitors and guests via webinar session.

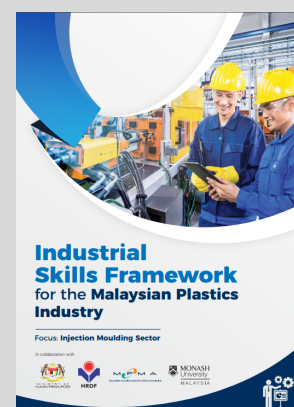
(Read more at pages 4 to 6)



IndSF Plastics on HRDF portal

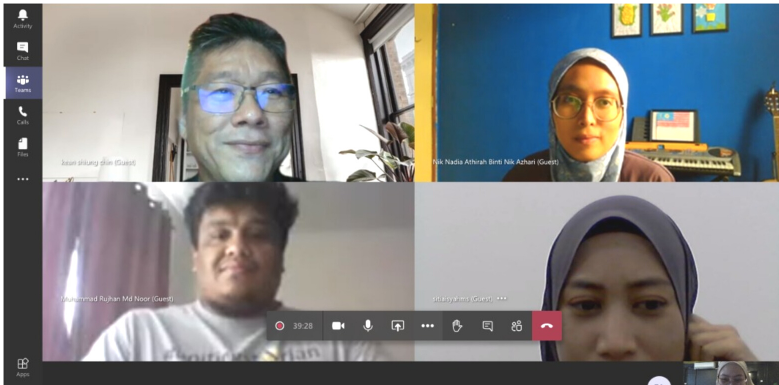
The IndSF Plastics document has been completed and is made available on the HRDF portal (<https://www.hrdf.com.my/indsf/plastics/>). The document covers various topics on skills, competencies and recommended training under the focus area of Injection Moulding. We hope that more industry players will come forward to develop the IndSF document with HRDF in the near future.

(Read more at page 7)



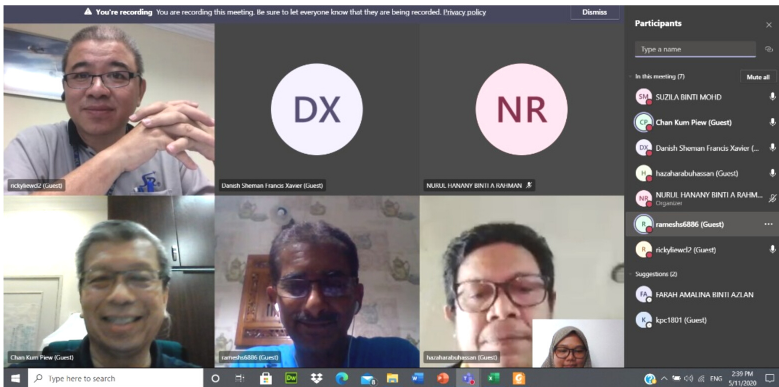
Workshops - Development of IndSF Aerospace

Development of IndSF Aerospace was conducted online due to the Conditional Movement Control Order (CMCO). Below are some of the meetings that have been progressively conducted to ensure there was no delay in the completion of the IndSF Aerospace document.



MRO QUALITY TEAM

2nd WORKSHOP
6 Nov 2020



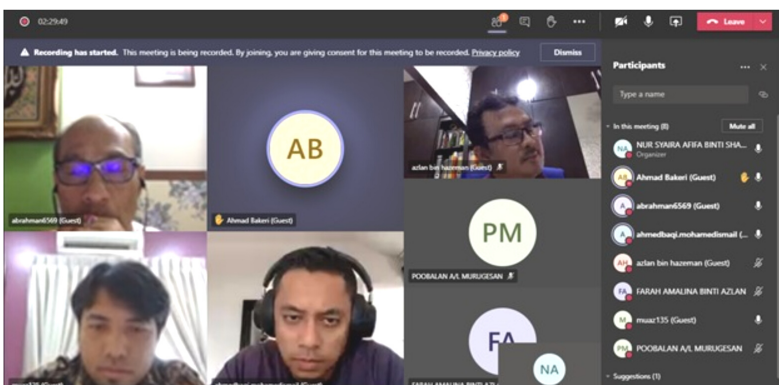
MRO ENGINEERING TEAM

2nd WORKSHOP
6 Nov 2020

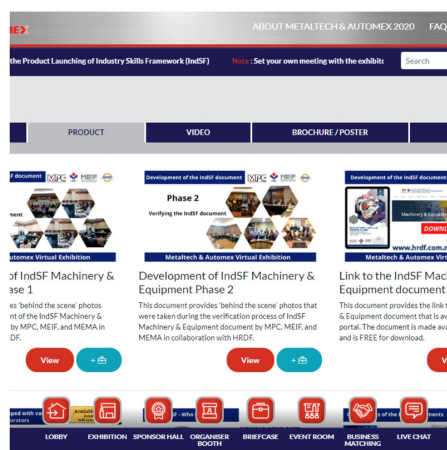
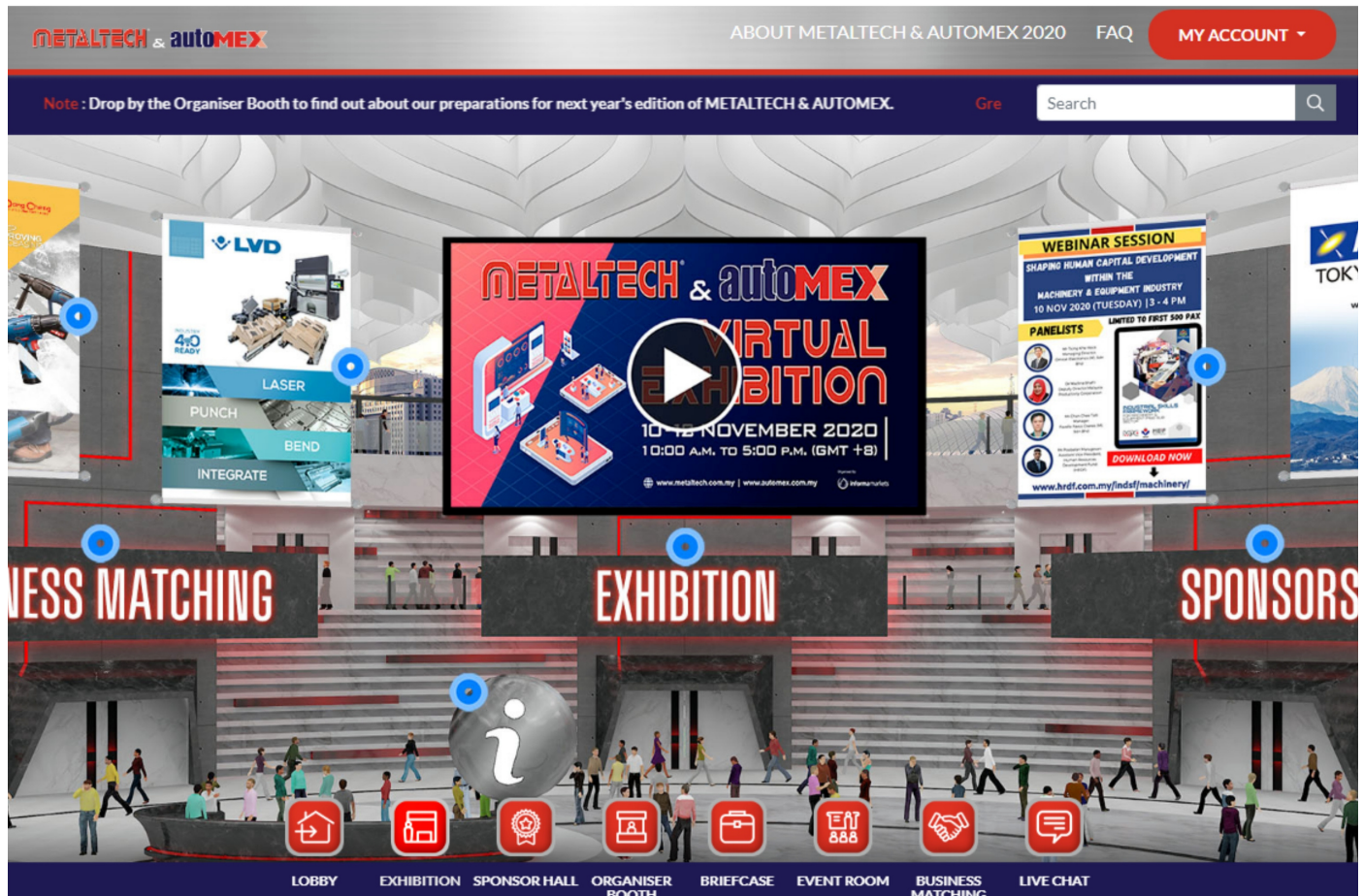


MRO TECHNICAL TEAM

3rd WORKSHOP
20 Nov 2020

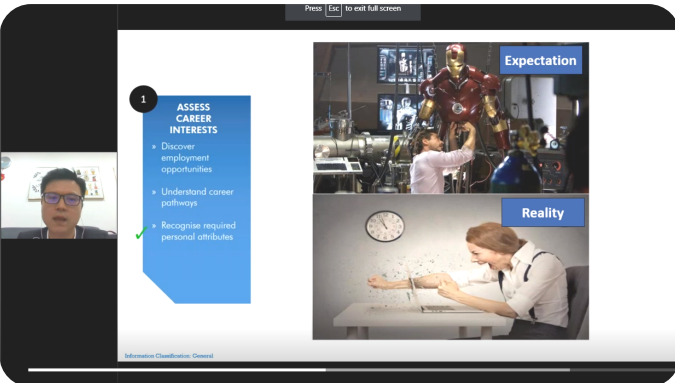
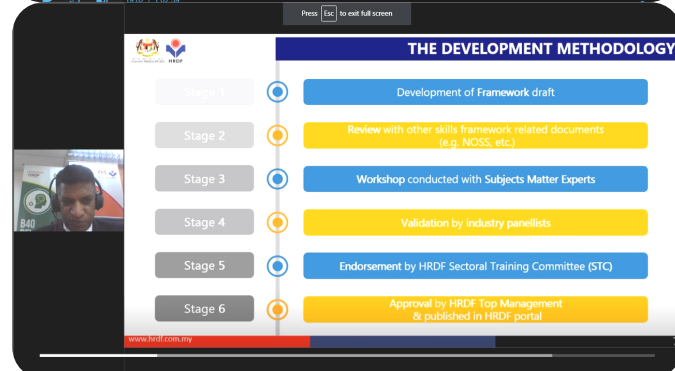
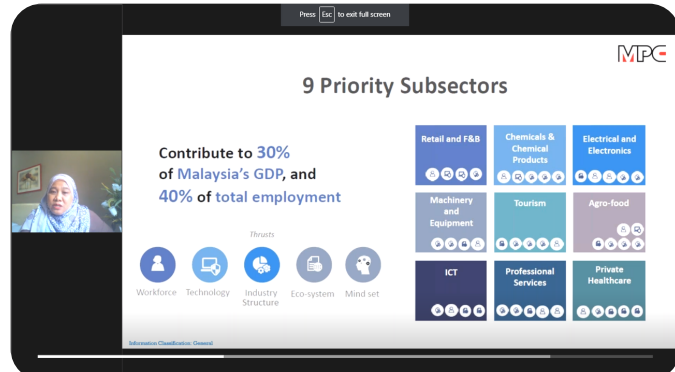


METALTECH & AUTOMEX VIRTUAL EXHIBITION INDSF MACHINERY & EQUIPMENT 10 - 12 November 2020



The Metaltech & Automex Virtual Exhibition was held from 10 November until 12 November 2020. This annual exhibition has been held online for the first time due to the pandemic. Malaysia Productivity Corporation has purchased a booth for the virtual exhibition so that the IndSF initiative can be shared with visitors. The booth has 16 product posters, three (3) brochures and a video on the launching of IndSF Machinery & Equipment. The main objective of the booth was to introduce the IndSF initiative to the Machinery & Equipment industry holistically.

METALTECH & AUTOMEX VIRTUAL EXHIBITION WEBINAR - INDSF MACHINERY & EQUIPMENT 10 November 2020



WEBINAR SESSION

**SHAPING HUMAN CAPITAL DEVELOPMENT
WITHIN THE
MACHINERY & EQUIPMENT INDUSTRY**
10 NOV 2020 (TUESDAY) | 3 - 4 PM

PANELISTS

LIMITED TO FIRST 500 PAX



Mr Tiong Khe Hock
Managing Director,
Omron Electronics (M), Sdn Bhd



Dr Mazlina Shafi'i
Deputy Director, Malaysia
Productivity Corporation



Mr Chan Chee Tatt
Manager,
Favelle Favco Cranes (M),
Sdn Bhd



Mr Poobalan Murugesan
Assistant Vice President,
Human Resources
Development Fund
(HRDF)



DOWNLOAD NOW



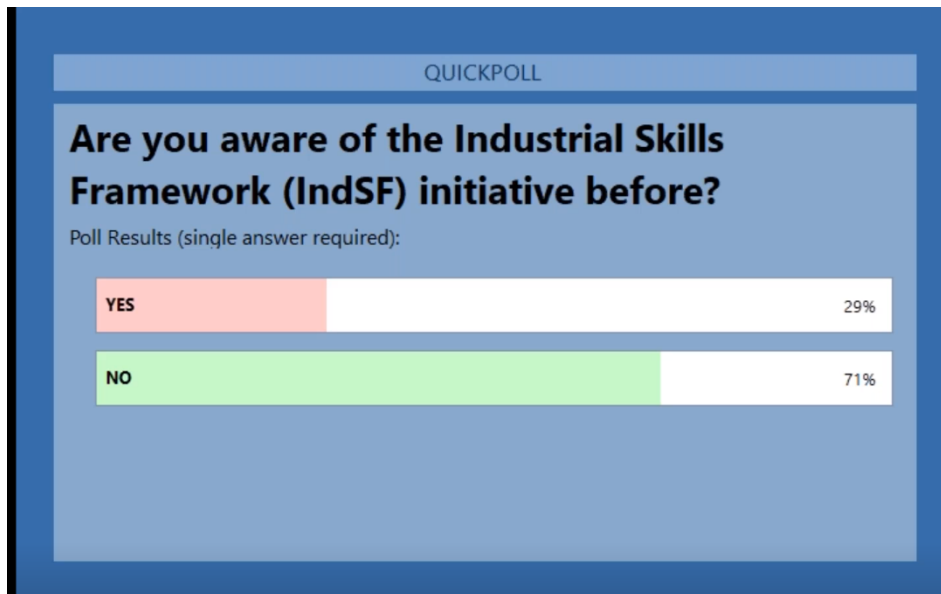
www.hrdf.com.my/indsf/machinery/



A live webinar session was held during the exhibition to provide information on the IndSF initiative to visitors. Four (4) panellists were invited to talk on how the initiative would be beneficial to the machinery & equipment industry. A total of 46 visitors joined the webinar session and participated in the Q & A session. The IndSF document for Machinery & Equipment was also made available for download in the virtual exhibition booth.

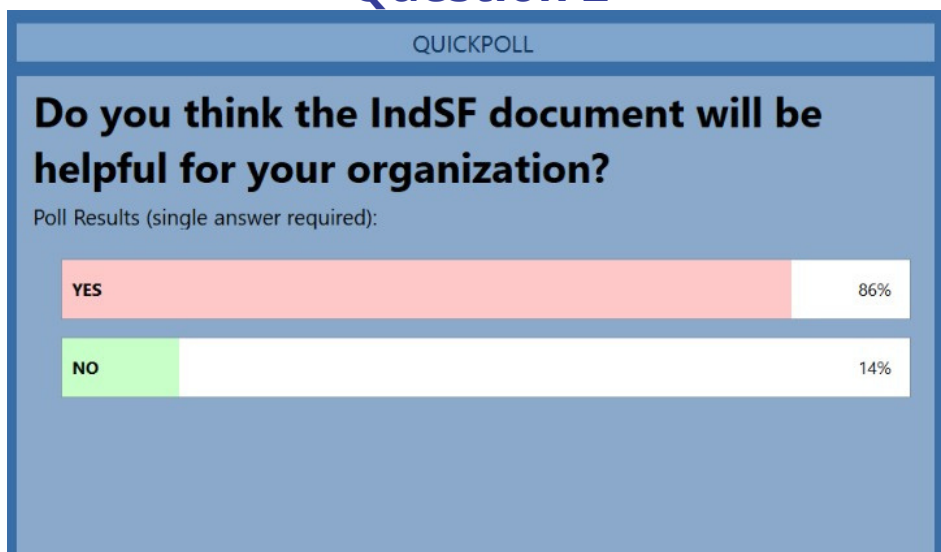
A few poll questions were placed during the webinar session to gauge awareness among visitors on the IndSF initiative. Here are some interesting findings from the session.

Question 1



This poll question was asked before the webinar session started and 71 % of visitors were not aware of the IndSF initiative. The session started with the first panelist from HRDF, Mr Poobalan who shared on the background of the initiative to the visitors. This was followed by our second panelist from MPC, Dr Mazlina Shafi'i who further elaborated on how MPC has taken measures to support the IndSF initiative. The third panelist, Mr Chan Chee Tatt, an industry expert and a member of HRDF's Sectoral Training Committee (STC), shared his experiences working on the development of the IndSF document with the subject matter experts and how the team completed the task. Mr Tiong Khe Hock, Managing Director of Omron Electronics (M) Sdn Bhd, the fourth panelist also shared his perspective on how the IndSF initiative could help employers and gain benefit for business development.

Question 2



This poll question was given towards the end of the webinar session and it was good to know that most of the visitors (86 %) found the IndSF document would be helpful for their organisation.

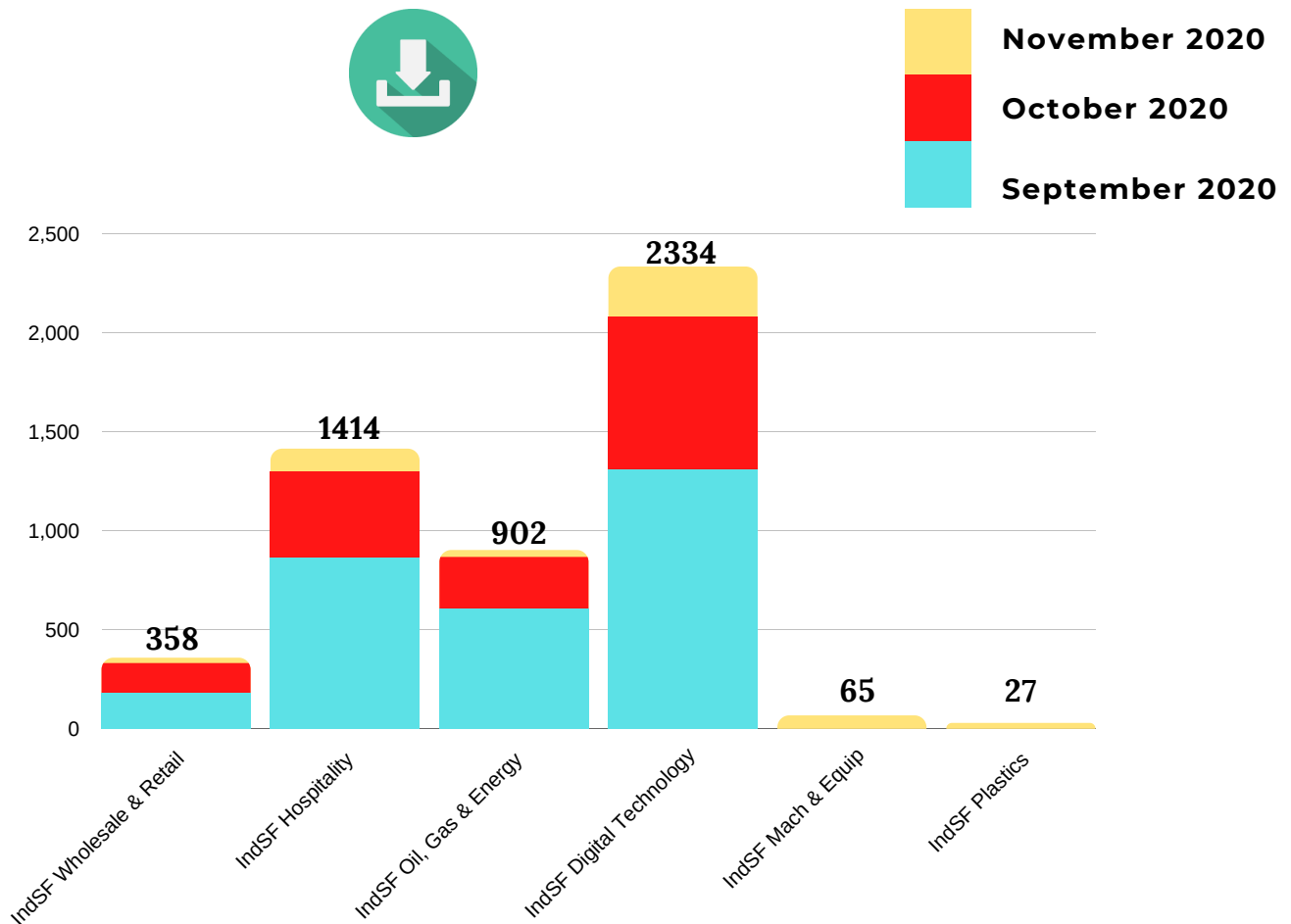
IndSF DOCUMENTS

6th IndSF document -

IndSF Plastics



Statistics on IndSF documents download



(Data on the number of downloads on the IndSF documents according to respective industries as of 26 November 2020).

The IndSF documents have been uploaded onto the HRDF portal (<https://www.hrdf.com.my/indsf/>) and we have been keeping track on the number of downloads. There has been a steady increase in the number of IndSF documents downloaded in the past three months according to the respective industries. The IndSF unit is looking forward to promoting and engaging the public further to actively download and utilise the published IndSF documents. These numbers are very encouraging and IndSF Unit will strive to continue working with various industries in developing more documents moving forward.

