

WHAT'S INSIDE?



From the Editor's Desk...

The IndSF Unit has published our first newsletter in September 2020 and it was well received among our external stakeholders. We are happy to continue the initiative to keep our stakeholders updated on our monthly activities. This month, we have neared the completion of the IndSF Water & Sewerage Services document development which began in August 2020. Currently, the document is going through the designing works. It will then be reviewed by panels before the draft is finalised. We would like to take this opportunity to thank all subject matter experts who have participated in this process. On another note, we are also delighted to announce that we have started the IndSF Aerospace development this month.

Development of IndSF Aerospace

The IndSF Unit has been actively engaging with subject matter experts within the Aerospace Industry to develop the IndSF document. The main focus for IndSF Aerospace will be on maintenance, repair and overhaul (MRO) and manufacturing.



(Read more at page 5)



HR Engagement Session & 4th Workshop: IndSF Water & Sewerage Services

A discussion was held with the Human Resource personnel of the water and sewerage industry on the IndSF draft that has been developed. Insights from them on the recommended trainings, skills and competencies were incorporated into the draft.

(Read more at page 2 & 3)



Development of Learning Modules from IndSF Digital Technology

The IndSF Digital Technology document has been published in the HRDF portal. MDEC is working with external collaborators to develop learning modules for school children and will be used as guide for students to explore career options within the digital technology industry.

(Read more at page 6)



Presentation of Certificate of Appreciation to Subject Matter Experts, Validators & Panels

The IndSF Water & Sewerage Services draft has been completed and is currently being reviewed. Subject matter experts, validators and panels who have dedicated their time and efforts to support this initiative were presented with certificate of appreciation. We hope that more industry players will step forward to support the IndSF Unit in the near future.

(Read more at page 4)



HR Engagement Session: Development of HRDF IndSF Water & Sewerage Services Industry 12 September 2020



The career pathway developed by subject matter experts for the IndSF Water and Sewerage Services were presented to Human Resource (HR) personnel within the industry. HR personnel will be crucial in implementing the IndSF framework within their respective organisations. Thus, their insights during the session were highly valuable to the successful development of the IndSF document.

List of organisations that have attended the session :

1. Syarikat Air Perlis (SAP)
2. Pengurusan Air Selangor Sdn Bhd
3. Ranhill Saj Sdn Bhd
4. Pengurusan Air Pahang Berhad (PAIP)
5. Perbadanan Bekalan Air Pulau Pinang Sdn Bhd
6. Lembaga Air Sibul
7. Laku Management Sdn Bhd
8. Jabatan Bekalan Air Labuan
9. Indah Water Consortium

Development of IndSF Water & Sewerage Services 4th Workshop Session - 26 September 2020



List of panel members who reviewed the presented draft by subject matter experts:

- a) Prof. Ir. Ts. Haji Mohamed Haniffa Abdul Hamid
(Indah Water Konsortium/ Malaysian Waters Association)
- b) Dr Idamymoon Ibrahim
(Indah Water Konsortium)
- c) Tuan Haji Zainuddin Taib
(Malaysian Waters Association)
- d) Mohd Zulkifli Abd Hamid
(Malaysia Water Industry Human Resources - MyWINHR)

The one day session was attended by 33 subject matter experts who presented their work to panel members. The presented draft was reviewed and given feedbacks by panel members for further improvement. Other subject matter experts were also encouraged to provide feedback on their colleague's presentation.

Presentation of Certificate of Appreciation to Subject Matter Experts, Validators & Panels 26 September 2020



The IndSF Water and Sewerage Services came to a conclusion with the 4th workshop on 26 September 2020. All subject matter experts, validators and panel members who have contributed throughout the development of the IndSF Water and Sewerage Services were presented with certificate of appreciation by the Vice President of Research & Development Department, Mr Murali Muniandy.

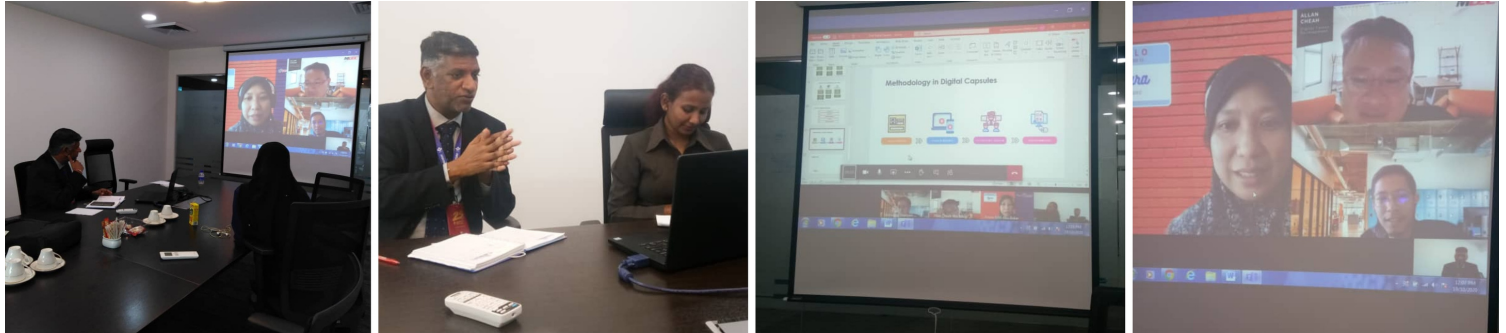
Development of IndSF Aerospace - Workshop with Subject Matter Experts

The IndSF Unit will be working with industry players to develop the IndSF Aerospace. Thus, various initiatives have been taken to engage with industry experts. A briefing was conducted on 30 September 2020 with subject matter experts who will be participating in the development of the IndSF document. This briefing was conducted to introduce subject matter experts on the IndSF initiatives and their responsibilities during the development process. This is followed by the first workshop which was conducted online on 8 October 2020 with subject matter experts, validators and human resource personnel. This session was fully utilised to identify the career pathway that will be suitable for the aerospace industry. A separate workshop was held on 13 October 2020 with the validators and the recommendations given during the workshop will be incorporated into the draft.



IndSF Activities (continued)

Discussion on Digital Capsule: Development of Learning Modules from IndSF Digital Technology Document



This meeting was initiated by MDEC with the objective to develop learning modules for school students. This is an extension from the IndSF Digital Technology initiative and previous document that has been developed with HRDF. The objective of these new modules is to encourage more students to choose a career in the Digital Technology industry in the near future.



Meeting with Malaysia Air-Conditioning & Refrigeration Association (MACRA)

A meeting was conducted between the IndSF unit and MACRA on a potential collaboration to identify suitable training programmes for employees within the industry. MACRA realises that there is a need to close the gap among graduates and future employees in terms of current skills required within the industry. This meeting was held on 2 October 2020.

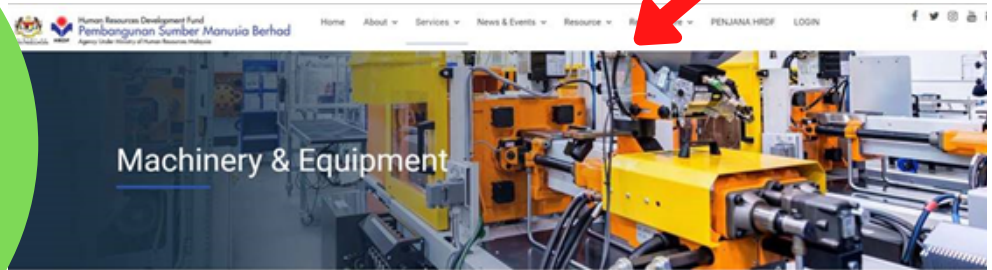
IndSF Digital Technology Website Migration Process to Internal Server

The IndSF Digital Technology document was further placed in a website that was developed by an external vendor. This process has been initiated around March 2020 and is nearing completion. Thus, efforts have been taken to transfer the website from the vendor to our internal servers. The IndSF unit has held a meeting with our IT team to get assistance on the website migration process. This meeting was held on 18 September 2020.



IndSF DOCUMENTS

Available NOW for
download at
hrdf.com.my/indSF/



INDSF MACHINERY & EQUIPMENT

The IndSF Machinery & Equipment has been uploaded into the HRDF portal on 12 October 2020. The document was developed in collaboration with MPC, MEIF, MEMA and HRDF.



INDSF WHOLESALE & RETAIL

INDSF HOSPITALITY

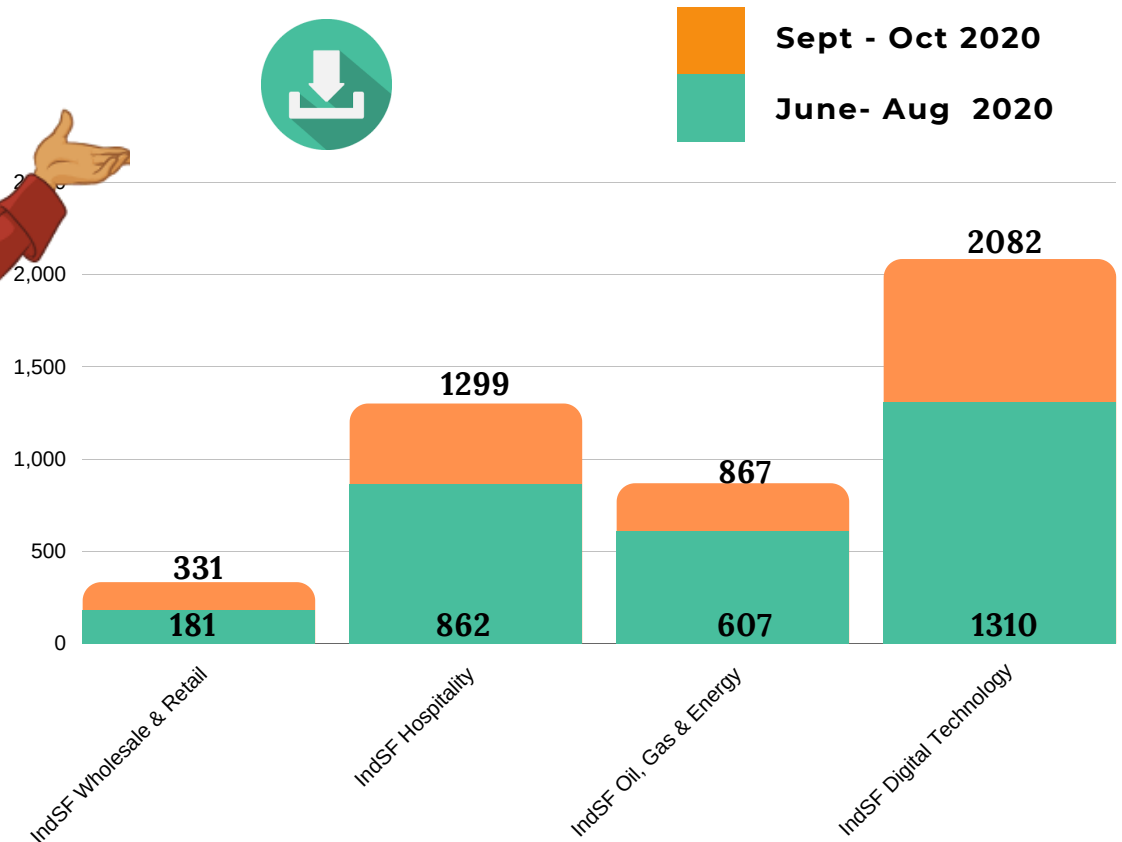
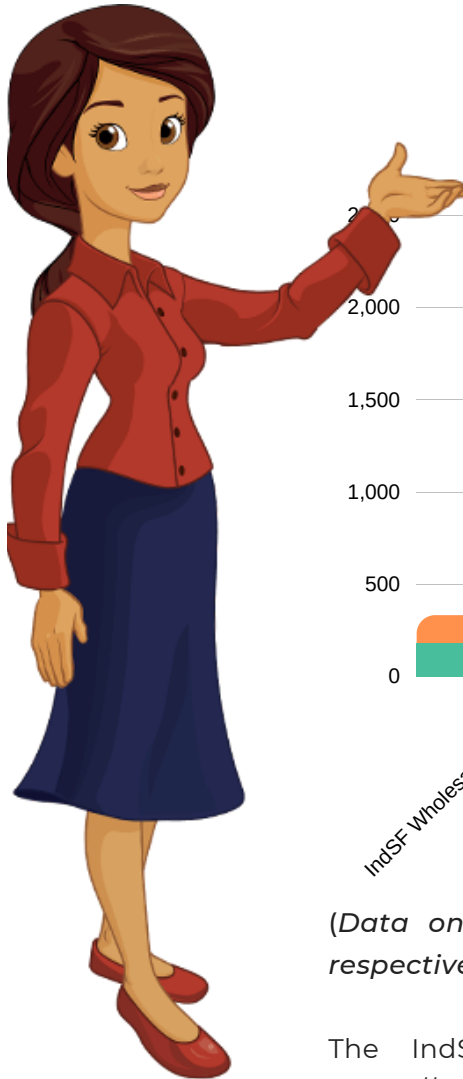


INDSF OIL, GAS & ENERGY

INDSF DIGITAL TECHNOLOGY



Statistics on IndSF documents



(Data on number of downloads on the IndSF documents according to respective industries as of 26 October 2020).

The IndSF documents have been uploaded onto the HRDF portal (<https://www.hrdf.com.my/indsf/>) and the IndSF unit has been keeping track of the number of downloads. It shows that there has been a steady increase in the number of IndSF documents downloaded since June 2020 according to the respective industries. The IndSF unit is looking forward to promoting and engaging the public to raise their awareness about the IndSF the documents.

