

Our Ref. : (08) PSMB/20/8 Kulit 8
Date : 16 March 2020

EMPLOYERS' CIRCULAR 1/2020

2020 TRAINING STIMULUS PACKAGE (PAKEJ RANGSANGAN LATIHAN 2020)

1.0 PURPOSE

The purpose of the Circular is to inform the registered employers on the implementation of the 2020 Training Stimulus Package which was announced on 27 February 2020 under the 2020 Economic Stimulus Package to help cushion effects of the Coronavirus disease 2019 (COVID-19).

2.0 OBJECTIVES

- 2.1 To provide opportunities to Malaysian employees to increase their skills by participating in high value-added professional certifications during the economic slowdown due to COVID-19;
- 2.2 To provide a platform for HRDF registered employers to accelerate the up-skilling of Malaysian employees to support Human Capital Development in specific areas determined by the Government to achieve the National Agenda; and
- 2.3 To provide employers with a high skilled Malaysian workforce through knowledge-intensive and high technology training courses to maintain competitiveness in the global market.

3.0 2020 TRAINING STIMULUS PACKAGE (PAKEJ RANGSANGAN LATIHAN)

- 3.1 The Government encourages employers to further invest in increasing the productivity of human capital during this economic slowdown period. Given this, the Government has allocated RM100 Million on a matching grant basis which amounts to RM200 million in total to train approximately 40,000 employees.
- 3.2 As far as Human Capital is concerned, the allocated fund will be used to up-skill the employees through professional certification courses; which will provide them with a competitive advantage once the market recovers.

- 3.3 The financial assistance is based on a cost-sharing concept which combines both the Employers' HRDF Levy and the Government fund. Upon evaluation, 80% of the course fee is borne by HRDF using the incentive from the Government while the balance 20% of the course fee will be utilised from Employer's Levy. Other allowable costs such as meal /daily /airfare allowances will be provided using the employer's levy.
- 3.4 However, final implementation of this initiative is subject to alignment with the Governments' direction and aspiration.
- 3.5 Details and guidelines of the package are available on the HRDF website – www.hrdf.com.my.

4.0 CLOSING

- 4.1 The package is effective from 1 April 2020.
- 4.2 For further clarification and assistance on these revisions, kindly contact our Call Centre at 1800-88-4800 or email to support@hrdf.com.my.

Thank you.

PEOPLE, PROWESS, PROGRESS
PEKERJA AMANAH ASPIRASI NEGARA

Yours sincerely,



ELANJELIAN VENUGOPAL
CHIEF EXECUTIVE
HUMAN RESOURCES DEVELOPMENT FUND (HRDF)

Our Ref. : (08) PSMB/20/8 Kulit 8
Date : 16 March 2020

Ruj. Kami : (08) PSMB/20/8 Kulit 8
Tarikh : 16 Mac 2020

PEKELILING MAJIKAN 1/2020

PAKEJ RANGSANGAN LATIHAN 2020 (2020 TRAINING STIMULUS PACKAGE)

1.0 TUJUAN

Pekeliling ini bertujuan untuk memaklumkan kepada Majikan yang berdaftar mengenai pelaksanaan inisiatif Pakej Rangsangan Latihan 2020 yang telah diumumkan di bawah Pakej Rangsangan Ekonomi 2020 pada 27 Februari 2020 bagi mengurangkan impak kesan wabak Coronavirus 2019 (COVID-19).

2.0 OBJEKTIF

- 2.1 Memberi peluang kepada pekerja Malaysia untuk meningkatkan kemahiran mereka dengan mengambil bahagian dalam program pensijilan ketika kelembapan ekonomi akibat COVID-19;
- 2.2 Menyediakan platform kepada Majikan yang berdaftar untuk meningkatkan kemahiran pekerja Malaysia seterusnya menyokong Pembangunan Modal Insan dalam bidang-bidang tertentu yang ditetapkan oleh Kerajaan bagi mencapai Agenda Nasional; dan
- 2.3 Melahirkan pekerja Malaysia yang berkemahiran tinggi melalui kursus-kursus yang berteraskan pengetahuan dan teknologi bagi mengekalkan daya saing dalam pasaran global.

3.0 PAKEJ RANGSANGAN LATIHAN (2020 TRAINING STIMULUS PACKAGE)

- 3.1 Kerajaan menggalakkan Majikan untuk terus melabur dalam usaha meningkatkan produktiviti modal insan sepanjang tempoh kelembapan ekonomi ini. Justeru, Kerajaan telah memperuntukkan RM100 Juta berasaskan geran padanan dengan jumlah keseluruhan sebanyak RM200 juta bagi melatih kira-kira 40,000 pekerja.
- 3.2 Dana yang diperuntukkan akan digunakan bagi melahirkan pekerja-pekerja mahir melalui kursus pensijilan, seterusnya menyumbang kepada budaya kompetitif yang tinggi apabila pasaran ekonomi pulih kelak.

- 3.3 Bantuan kewangan adalah berdasarkan konsep perkongsian antara dana Kerajaan dan Levi Majikan iaitu 80% daripada yuran kursus akan ditanggung oleh PSMB dengan menggunakan insentif Kerajaan manakala baki 20% daripada yuran kursus akan ditolak daripada Levi Majikan. Kos lain seperti elaun makan / elaun harian / tambang udara boleh dituntut menggunakan Levi Majikan.
- 3.4 Walau bagaimanapun, pelaksanaan akhir inisiatif ini akan diselaraskan dengan halatuju dan aspirasi Kerajaan.
- 3.5 Terma dan syarat serta garis panduan inisiatif ini boleh dirujuk di laman web PSMB - www.hrdf.com.my.

4.0 PENUTUP

- 4.1 Pakej ini akan berkuatkuasa mulai 1 April 2020.
- 4.2 Untuk maklumat lanjut berkenaan pakej ini, sila hubungi talian bebas tol kami di talian 1800-88-4800 atau e-mel ke support@hrdf.com.my.

Terima kasih.

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Yang Ikhlas,



ELANUJELIAN VENUGOPAL
KETUA EKSEKUTIF
PEMBANGUNAN SUMBER MANUSIA BERHAD

No Rujukan : (08) PSMB/20/8 Kulit 8

Tarikh : 16 Mac 2020